

Office of the County Auditor
Auditor's Analysis

Council Bill No. 40-2020

Introduced: July 6, 2020

Auditor: Rebecca Gold

Fiscal Impact:

According to the Administration, the fiscal impact of pay schedule changes for International Association of Firefighters – Howard County Local 2000 is \$542,358.

Changes in the pay schedule include an approximately 0.7 percent increase to the maximum base rate of the existing pay scale effective June 22, 2020, and a 2 percent overall increase that will be effective December 21, 2020.

These changes match the changes in the collective bargaining agreement approved by the Council with the passage of Council Bill 36-2020.

Purpose:

Council Bill 40-2020 amends the pay schedule for International Association of Firefighters – Howard County Local 2000 to match a recently negotiated collective bargaining agreement.

Other Comments:

Funding for the pay increase was included in the Fiscal Year 2021 Operating Budget.