



HOWARD COUNTY DEPARTMENT OF FIRE AND RESCUE SERVICES

2201 Warwick Way, Marriottsville, MD 21104

410-313-6000

WILLIAM ANUSZEWSKI, FIRE CHIEF • CALVIN BALL, COUNTY EXECUTIVE

To: Lonnie Robbins, Chief Administrative Officer
From: William Anuszewski, Fire Chief *WGA*
Re: LOSAP Legislation Fiscal Impact
Date: July 31, 2020

This memo outlines the potential fiscal impact of providing full or partial Length of Service Award Program (LOSAP) points in response to COVID-19 actions.

With the first rise of COVID-19 coming to Howard County in March of 2020, the rapid response of the county and state has helped reduce the significant personnel impact that could have desimated the county in general. The Department of Fire and Rescue took critical steps to protect the operational first responders by closing station access to functioning operational personnel only. This means only personnel providing emmergency response to the public.

This change in practice may have lead to further impacts on Corporate Volunteers having the ability to earn LOSAP points by means of Training and Meetings. This may contribute to ones ability to earn enough points for the year in order to successfully achieve a credible year of service.

This fiscal impact analysis was based on the following factors:

- Number of volunteers who earned a credible year of servie in calendar 2019 (315)
- Number of volunteers recieveing a LOSAP payment in calendar 2019 (52)
- Number of volunteers that will be elegeble to begin recieveing payment with a credible year in calendar 2020 (4)
- Base monthly rate of payment (\$538)

The annualized fiscal impact of the additional 4 volunteers is \$25,824.00 (This may happen with or without providing the additional credit.)

There may be an additional fiscal impact of \$6,720 if all 56 volunteers receiving payment earn a credible year of operational service beyond 25 years.