

## JUDITH L. HALES OLINGER

### PROFESSIONAL PROFILE

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- Over twenty-five years of management and development experience ranging from start-up programs to large multi-million dollar systems
- Created and implemented a variety of service models for individuals with disabilities
- Provided consultation services throughout the state of Maryland in program development, national accreditation, regulatory compliance, and housing development.
- Developed and managed over 300 units of affordable housing for low-income adults
- Developed and implemented annual marketing, fundraising, and strategic planning programs

### WORK EXPERIENCE

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**Humanim, Inc.**

**2007 – Present**

**Vice President of Developmental Disabilities**

Responsible for oversight of administrative functions, personnel management, fiscal management, program development and evaluation of the Developmental Disabilities Services Division. The division provides a broad spectrum of services for over 400 developmentally disabled individuals including youth, adults, and seniors throughout Central Maryland. Services include transitional services, employment, community integration, and various in home and residential supports.

**iHomes, Inc.**

**2010 – Present**

**President and CEO**

Responsible for all day to day operations. Develop/manage affordable housing for low-income persons. Obtained local, state, federal, and private funds to develop affordable housing for residents of Howard County.

**Way Station, Inc.**

**2002 – 2007**

**Director of Development**

Oversaw all aspects of development including housing, capital, program, fundraising, and marketing for a state wide multi-million dollar corporation. This development secured approximately 1.5 million dollars annually. Provided direct oversight of the property management and HUD leasing for 230 units of affordable housing.

**Baltimore County Office of Community Conservation**

**2000 – 2002**

**Grants Administrator**

Oversaw Federal, State, and County funds for implementation of public service programs and capital projects throughout Baltimore County-Including HOME and CDBG funds. Ensured all funds used met applicable regulations.

**ReVisions Community Housing Development Corporation**

**1993 – 2000**

**Executive Vice-President**

Accessed funds to develop affordable housing for low-income persons. Oversaw all aspects of property management including maintenance and rent collection.

**ReVisions Behavioral Health Systems, Inc.** 1988 – 2000  
**Vice President of Research and Development** 1997 – 2000

Developed annual strategic and marketing plans for the agency, including annual SWOT analysis.  
Developed new programs based on market analysis. Located necessary resources via grants and/or loans to ensure the success of the program.

**Director of Residential Services** 1988 – 1997

Directed and monitored the daily operations of a 100-bed community residential program for individuals with psychiatric disabilities.

**Vantage Place, Inc.** 1985 – 1988

**Residential Coordinator**

Responsible for the supervision of a small intensive residential program for mentally ill adults.

### **COMMUNITY INVOLVEMENT**

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- Graduate of Leadership Maryland 2013
- Columbia Housing Corporation Board of Directors 2012 – Present  
(Vice President, 2013 – Present)
- Mt. Airy Planning and Zoning Commission 2013 – Present
- Lorien Nursing Home, Volunteer 2013 – Present
- Commission On Accreditation of Rehabilitation Facilities (CARF) 2014 – Present  
(National Surveyor)
- Boy Scouts of America -Assistant Scout Master 2003 – 2009

### **EDUCATION/CERTIFICATION**

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Salisbury State University, Maryland 1985  
*Bachelors of Science in Psychology*

University of Maryland, College Park 1995  
*Certificate in Development and Financing of Affordable Housing*

National Health Care Compliance Association 2010  
*Certified in Health Care Compliance*

Maryland Home Improvement License 2015

***References Available Upon Request***