

County Council of Howard County, Maryland

2020 Legislative Session

Legislative day # 2

RESOLUTION NO. 15 - 2020

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Brooke Abercrombie to the Environmental Sustainability Board.

Introduced and read first time on February 3, 2020.

By order Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

Read for a second time and a public hearing held on February 18, 2020.

By order Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments ____, Failed ____, Withdrawn ____ by the County Council on March 2, 2020.

Certified by Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

BROOKE BARRICK ABERCROMBIE

EDUCATION, TRAINING & DEVELOPMENT PROFESSIONAL

INTERESTS

- Environmental Issues
- Creative Writing
- Snowboarding
- Karaoke
- Theater
- Economic Equity

CONFERENCES

ADDRESSING THE CHALLENGES OF POVERTY

aha Process, Inc / St. Louis, MO / 2017

EXPERIENCE CONTINUED

ACADEMIC ADVISOR

Walden University / Columbia, MD / March 2009 – August 2009

Provided academic support to students enrolled in graduate programs at an online University including onboarding new students, proactively reaching out to students at risk of academic probation or dismissal, informing students of changes in programs and subsequent options, training peers on the roll-out of new programs. Responded to students who called in or emailed with questions and concerns. Advocated for students with various departments within the University.

COUNSELOR / MASTER TEACHER / ASSISTANT DIRECTOR

Center for Mathematics Science & Technology / Princess Anne, Maryland / 1993 - 2001

Progressed from Counselor to Assistant Director of a summer enrichment program for students gifted in mathematics and science. The program was primarily funded by the National Security Agency and the National Aeronautics and Safety Administration.

- Increased revenue for the program by securing funding from the private sector.
- Developed and implemented additional classes.
- Recruited students, staff and faculty for the program.
- Ensured the submission of Learning Units by program faculty.
- Assisted in the management of the budget.

MATHEMATICS TEACHER

Howard County Public Schools / Ellicott City, Maryland / 2002 - 2003

Prince Georges County Public Schools / Upper Marlboro, Maryland / 1992 - 1994

Taught multiple levels of mathematics to high school students including Algebra I & II, Geometry and Pre-Calculus.

MARKETING COORDINATOR

Roadnet/UPS Logistics Group / Towson, Maryland / 1997-1999

Developed marketing collateral for custom business to business logistical software company sales team. Coordinated industry trade show attendance. Created and implemented marketing campaigns and tracked their effectiveness. Designed, built and maintained company web site.

ASSISTANT TO THE DIRECTOR OF STUDENT ACTIVITIES

Howard Community College / Columbia, Maryland / December 1988 – August 1989

Assisted Director of Student Activities in booking talent, managing department budget, facilitating student run organizations, booking facilities, negotiating and drafting contracts, and event planning.

EDUCATION

MBA - ENTREPRENEURSHIP

Walden University, 2012

BS - MATHEMATICS

Howard University, 1992

AA - LIBERAL ARTS

Simons Rock of Bard College, 1982

BROOKE BARRICK ABERCROMBIE

EDUCATION, TRAINING & DEVELOPMENT PROFESSIONAL

EXPERTISE

- Education
- Training
- Workforce Development
- Management
- Marketing

SKILLS

- Planning & Organization
- Marketing
- Communication
- Leadership
- Mathematics Instruction
- Communication Arts
- Technological Proficiency

SERVICE

ADMINISTRATIVE TRANSITION TEAM ON ENVIRONMENT

County Executive Ball / 2018

ELLICOTT CITY CDC EXPLORATORY COMMITTEE

County Executive Ball / 2019

PATAPSCO HERITAGE GREENWAY

Current

LEADERSHIP HOWARD COUNTY

"Where & How We Live" / Current

PROFILE

Educational professional and advocator for young people. Adaptable and transformational leader with an ability to work independently, creating engaging and relevant programs, activities and events. Implements exceptional written and spoken communication skills to further develop and achieve organizational goals.

EXPERIENCE

ACADEMIC ADVISOR

Howard Community College / Columbia, MD / December 2019 – Present

Provides pre-enrollment advising to prospective students, including placement test interpretations and assistance with enrollment procedures and academic advising to currently enrolled students regarding program planning, course scheduling, graduation clearance, and transfer policies. Assists students with developing an academic plan which leads to degree completion while meeting transfer goals. Provides comprehensive academic advising to developmental students and those students placed on academic warning and probation. Provides comprehensive transfer advising to students seeking transfer to competitive and limited enrollment programs. Supports a variety of office events including transfer fairs, campus visits and information sessions. Interprets college policies and procedures for students, faculty, and staff.

DEPUTY DIRECTOR

Howard EcoWorks / Columbia, Maryland / March 2019 - September 2019

Supported the Executive Director in the administration of an environmental nonprofit. Supervision of management, assist in grant management and budget oversight, development of workforce development programs, human resource management, data management and marketing.

WORKFORCE MANAGER

Howard EcoWorks / Columbia, Maryland / March 2018 – March 2019

Recruited, hired and coordinated training for laborers for environmental landscaping nonprofit. Successful planning and execution of summer youth employment program. Designed and implemented orientation and training for multiple levels of employment that included both industry specific and general skills. Developed a multi-tiered employee life-cycle plan.

GETTING AHEAD FACILITATOR

Howard County Government / Laurel, Maryland / April 2014 – Present

Work with people coping with compromised financial conditions to better understand the contributing factors to their circumstances and develop sustainable solutions to their individual situation.

- Spoke to professionals at national conference of agencies implementing the Getting Ahead program.
- Addressed Leadership Howard County to discuss the challenges people living in or near poverty face

MANAGER – ACADEMIC ADVISING

Walden University / Columbia, MD / August 2009 – January 2012

Managed daily operations and workflow of an academic advising team in four locations across three time zones. Assisted with the development and execution of strategies to facilitate students' academic success.

- Developed an innovative training program for new advisors that simulated the experience of new students to better prepare them to provide exemplary service.
- Developed a "Division of Labor" plan for management to mitigate redundancy, foster consistency and increase efficiency for the academic advising management team.
- Consistently maintained departmental service learning agreement.

February 18, 2020

County Executive Ball
Howard County Council
George Howard Building
3430 Court House Drive
Ellicott City, MD 21043

Re: Council Resolution 15-2020 - A RESOLUTION confirming the appointment of Brooke Abercrombie to the Environmental Sustainability Board.

County Executive Ball and Council Members. I am sincerely honored to have been nominated to serve on the Environmental Sustainability Board.

I was raised in Howard County and also raised my children here, and firmly believe that next to its citizens, a community's natural resources are its greatest asset. I also believe that it is our responsibility as citizens to protect these resources in whatever way we can.

Though I am not an environmental scientist, I am deeply concerned about the environment and our impact on it. I recognize that while we may have other priorities and concerns in our day to day lives that must vigilantly find balance in the decisions we make regarding our personal choices. We have an obligation to one another and future generations to care for the planet and to educate ourselves on the practices that we can implement. I am particularly concerned about the impact on marginalized community members and how to better engage them on developing and implementing said practices.

I have served as Deputy Director of Howard EcoWorks as well as on the Environmental Committee for County Executive Ball's Transition Team. I currently serve on the Environmental subcommittee for the planning team for "Where We Live & Work" for Leadership Howard County and on the Board of Patapsco Heritage Greenway. I look forward to working with the other members of the Environmental Sustainability Board to further advance its mission.

Thank you for this opportunity.

Humbly submitted,

Brooke Barrick Abercrombie