

County Council of Howard County, Maryland

2011 Legislative Session

Legislative day # 12

RESOLUTION NO. 164 - 2011

Introduced by: Chairman at the request of the County Executive

A RESOLUTION confirming the appointment of Rhonda J. Jones, Ed. D., to the Howard County
Local Children' s Board.

Introduced and read first time on November 7, 2011.

By order Stephen LeGendre
Stephen LeGendre, Administrator to the County Council

Read for a second time and a public hearing held on Nov 21, 2011.

By order Stephen LeGendre
Stephen LeGendre, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments __, Failed __, Withdrawn __ by the County Council on
December 5, 2011.

Certified by Stephen LeGendre
Stephen LeGendre, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language.
Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

Rhonda Jones, Ed.D.

Mailing Address

5430 Lynx Lane #126
Columbia, MD 21044

Contact Information

410-340-1318 or rhondajones@email.com

Education

Doctorate of Education, George Washington University
Master of Business Administration, California State University
Bachelor of Arts in Psychology, Swarthmore College

Work Experience Summary

- * 10 years as a university professor, including George Washington University, Trinity University (DC), and the University of Maryland University College.
- * 5 years as a university administrator at the University of Maryland University College
- * 10 years as a Human Resources practitioner and consultant

Relevant Volunteer Experience

- * MD State Conference of the National Association for the Advancement of Colored People (NAACP)
1/08 to Present: Chairperson, Education Committee
- * Howard County NAACP Youth Council
5/10 to Present: Youth Council Education Advisor
- * Columbia (MD) Alumnae Chapter of Delta Sigma Theta Sorority, Inc.
6/10 to Present: Co-Chairperson, Political Awareness and Involvement Committee
- * Howard County NAACP
1/08 to 11/09 and 1/11 to 9/11: Chairperson, Education Committee, and 5/05 to 12/07:
Vice Chairperson, Education Committee
- * Maryland State Department of Education (MSDE) African American Male Achievement Workgroup
9/08 to 5/10: Member
- * MSDE Achievement Initiative for Maryland's Minority Students Steering Committee
6/08 to 5/10: Member
- * Education Subcommittee of the Transition Team for Ken Ulman, Executive, Howard County, MD
12/06 to 1/07: Member
- * Equity Council, Dr. Sydney Cousin, Superintendent of Schools, Howard County Public School System
7/06 to 1/10: Member

Relevant Professional Organizations and Activities

- * American Council on Education, 2010 Leadership Forum for Women Administrators - 10/10, Attendee
- * Beta Gamma Sigma (International Graduate Honor Society) - 6/99 to Present: Lifetime Member
- * Phi Kappa Phi National Honor Society - 4/09 to Present: Member

Grants

- * U.S. Department of Education, Fund for the Improvement of Postsecondary Education (FIPSE)
<http://fipseedatabase.ed.gov/grantshow.cfm?grantNumber=P116V090009>
10/09 to 5/11: Awarded a two-year, \$265,000 grant to increase graduate degree attainment among Hispanic students.
- * Comcast and the Comcast Foundation, Diversity Literacy Grant
10/10 to 6/11: Director of a 1-year, \$6,000 grant to implement a Reading-it-Forward Literacy project in Howard County, Maryland. The project operated through the Howard County NAACP Youth Council and helped improve the literacy skills of low- to moderate-income and/or at-risk minority elementary school students in Howard County.

Rhonda Jones, Ed.D.

Presentations and Scholarly Work

- * 2/11 – Presented at the 14th Annual Conference of the American Association of Behavioral and Social Sciences, Las Vegas, NV. Presentation titled *"Organizational Learning and Career Development: Two sides of the same theory."*
- * 11/10 – Presenter at the 6th Annual National Symposium on Student Retention, Mobile, AL. Presentation titled *"Using an Integrated Web-Based Approach to Increase Retention and Degree Completion among Hispanic American Students."*
- * 5/10 – *The importance of establishing and maintaining social support relationships in the workplace.* Conducted for training and development practitioners at Booz Allen, Tyson's Corner, VA
- * Jones, R. J. (2010). Talent management in the new economy: Applying existing theory to non-traditional knowledge workers. In V. Vaiman (Ed.), *Talent management of knowledge employees: Embracing the non-traditional workforce.* New York, NY: Palgrave Macmillan.
- * 2/09 – Co-Author of a presentation given at the 12th Annual Meeting of the American Association of Behavioral and Social Sciences, Las Vegas, NV. Presentation titled *"Aligning the perceived value of graduate research methods courses."*
- * 6/08 – Co-Presenter at the 4th Annual U.S.-China Forum on Distance Learning, Adelphi, MD. Presentation entitled *"Teaching research methods to adult learners: Faculty and alumni perceptions of value."*
- * Jones, R. J. (2008). Social capital: Bridging the link between talent management and knowledge management. In V. Vaiman & C. Vance (Eds.), *Smart talent management: Building knowledge capital for competitive advantage.* Cheltenham Gloucester, UK: Edward Elgar Publishing, Ltd.
- * Jones, R.J. (2007). Ties that bind: Support, commitment, and ethnicity among Correctional Officers. *Corrections Compendium*, 32(3), 1-6 and 36-38.
- * 11/04 – Co-Presenter at the George Washington University 5th Research Conference on Human & Organizational Studies. Presentation entitled *"Employee perceptions in high reliability climates."*
- * 5/03 – Co-Presenter at the 2003 New York State Society for Human Resource Management Annual Conference, Buffalo, NY. Presentation entitled *"Linking Emotional Intelligence & Social Capital."*
- * 4/03 – Co-Presenter at the 2003 e-Learning & Training Week Conference, Washington, DC. Presentation entitled *"Knowledge Creation and Online Learning: How Can Nonaka's Model be Applied?"*