



Jessica Nichols

CAREER OBJECTIVE

To obtain a position to further my leadership and managerial skills in order to further the goals and mission of the Howard County Public School System.

CERTIFICATION

STATE OF MARYLAND
Advanced Professional
Certificate
Expiration 6/30/2024
Certification Areas: History
7-12, Political Science 7-
12, Social Studies 5-12

EDUCATION

BACHELOR OF SCIENCE IN
SECONDARY EDUCATION
University of Maryland-
College Park
College Park, MD | May 2001

MASTERS OF SCIENCE IN HUMAN
RESOURCE DEVELOPMENT,
EDUCATIONAL LEADERSHIP-
ADMINISTRATOR I
Towson University
Towson, MD | May 2020

CONTACT ME



PROFESSIONAL EXPERIENCE

SECONDARY SOCIAL STUDIES TEACHER | HOWARD COUNTY
PUBLIC SCHOOLS

AUGUST 2014 - PRESENT | ELLICOTT CITY, MD

- A full-time teacher instructing in Social Studies to classrooms of up to 34 students in 9th-12th grade
- Enhance student engagement in Social Studies through engaging lessons and discussions.
- Observe, plan, teach and assess practice to inform and modify instruction for classes with many levels of ability.
- Students consistently scored above the national average on AP exams.
- Classes Taught: American Government (on-level and honors), U.S. History, Psychology, Advanced Placement Psychology, Advanced Placement U.S. Government and Politics, Advanced Placement Microeconomics and Advanced Placement Macroeconomics.
- Managed the budget for and planned events for sponsored clubs and the graduating class of 2017.

HIGH SCHOOL ENGLISH AND SOCIAL STUDIES TEACHER |
SPENCERVILLE ADVENTIST ACADEMY

AUGUST 2007 - JUNE 2012 | SPENCERVILLE, MD

- Designed, planned and implemented Freshman English, World History, American Government, Economics, Sociology, and 21st Century American History curriculum.
- Created individual behavior plans and appropriate rewards and consequences
- Developed and maintained positive classroom environment and great rapport with students and community stakeholders
- Managed a budget of over \$12,500 as Student Council Lead Sponsor
- Became Trainer for ENVoY classroom behavior management system.



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PROFESSIONAL AFFILIATIONS

Howard County Educators Association, Member - Board of Directors
2014 - Present

EXPERIENCE CONTINUED

SECONDARY SOCIAL STUDIES TEACHER | Prince George's County Public Schools
AUGUST 2005 - JUNE 2007 | OXON HILL, MD

- Raised school HSA Government scores by over 500% in a single year.
- Implemented lessons for a diverse group of students
- Sponsored Hip-Hop Dance team and was responsible for fundraising and the budget.
- Developed a positive classroom environment

SECONDARY SOCIAL STUDIES TEACHER | Montgomery County Public Schools
AUGUST 2001 - FEB 2003 | SILVER SPRING, MD

- Sponsored NHS and raised over \$4000 in a single fundraiser.
- Managed NHS budget of over \$5000.
- Developed a positive classroom environment

OTHER RELATED EXPERIENCE

LONG TERM SUBSTITUTE TEACHER, Howard County Public Schools
DECEMBER 2013-JUNE 2014 | ELLICOTT CITY, MD

- Taught classes on both the high school and middle school level.
- Developed and implemented appropriate lesson plans for both high school and middle school students.

SITE MANAGER, Community Preservation and Development Corporation | TAKOMA PARK, MD

- Designed and implemented summer camp featured in press for excellence
- Staffed after-school center by recruiting all volunteer force.



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ELECTED POSITIONS, EDUCATIONAL AND COMMUNITY ADVOCACY

Elected Positions

Member, Howard County Democratic Central
Committee 2020-Present

Member Board of Directors, Howard County
Educators Association 2019-Present

HCEA Delegate, Maryland State Educators
Association Representative Assembly, 2015-Present

Maryland Representative, National Educational
Association Resolutions Committee, 2019-Present

Educational and Community Advocacy Positions

Founding Member, Columbia Community Care 2020-
Present

Founding Board Member, Anti-Racist Education
Alliance 2020-present

Member, Black Lives Matter at School Steering
Committee 2018-present

Member, HCEA Minority Affairs Committee 2018-
present