

County Council of Howard County, Maryland

2020 Legislative Session

Legislative day # 5

RESOLUTION NO. 50 - 2020

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Rev. Delavago "Del" Scruggs to the Human Trafficking Prevention Coordination Council.

Introduced and read first time on April 6, 2020.

By order Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

Read for a second time and a public hearing held on April 20, 2020.

By order Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments , Failed , Withdrawn by the County Council on May 4, 2020.

Certified by Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

Delavago Scruggs

Grants & Compliance Mgr.

EDUCATION AND TRAINING

B.A. in Communications
The American University

Post Baccalaureate Studies include:
Educational Administration,
Oral Roberts University

Public Administration,
University of the District of Columbia

CAREER SUMMARY

Client and quality-focused consultant who provides management and strategic vision and leadership that drive operational processes, productivity, evidence based results/outcomes, and enhanced partnership value. Knowledge and experience in all stages of training and technical assistance.

Knowledge, Skills and Abilities

- Grants manager currently managing over 50 grants
- Managed and directed current employers moving of its headquarters and its 110 employees to brand new facility.
- Authored and nationally distributed a Nonprofit Guidebook on Resource & Grant Development.
- Written over 60 grant/contract proposals.
- Obtaining awards totaling \$75 million.
- Implemented a \$15 million dollar nationally recognized Grantee Program for the Center for Substance Abuse & Prevention Program (CSAP), that included the complete design of a sub-award/RFP process 4 years in row.
- Designed, developed and implemented 3 technical assistance programs.
- Managed 8 Annual Regional Grantee Conferences.

PROFESSIONAL EXPERIENCE

Grants Manager 2017-Present
Community Action Council of Howard County,
MD

- Manage the grants operation:
 - Grant & Contract Writing, & Management
 - Serve as the primary compliance officer for all grants
 - Developing Partner/Funder Relationships
 - Serve as a primary resource for staff and program teams on award terms and conditions to ensure compliance with federal, state and, private and public donor regulations
 - Data Collection, Analysis & Reporting
 - Monitor grant periods and spending trends and work with staff and program teams to request and secure any award modifications on a timely basis
 - Ensure the timely processing of all grant closeouts
 - Directed the moving and relocation of our 110 workforce new brand new facilities, working with all vendors and contractors for a seamless transition.
- Named CAC 2018 Champion for this effort

Trainer/Consultant Curriculum Developer 2012-2016

- Developed and facilitated training to Federal Employees from varying agencies on subjects including:

- Grant & Contract Writing for Beginners
- Leadership Development
- Developing & Establishing Partnerships
- Analysis: Principles & Practices
- Program Development, Monitoring & Evaluation
- Employee Communications & Relationships
- Developing Customer Relationships
- Data Collection, Analysis & Reporting

National Relationship Management Consultant

2011-2014

AARP, Inc., Washington, DC

- Served as a member of the National Strategic Initiative Team providing sales, partnership advising and implementation input.
- Used databases and strategic implementation of services to expand the reach of AARP into the African American community. Worked independently in 7 states including: FL, GA, SC, NC, PA, NY and MD.
- Represented AARP at national events as a Spokesperson (e.g. speaking to the Congressional Black Caucus Annual meeting, the NAACP, CNBC and numerous religious assemblies).

Senior Program Director

2004-2009

McFarland & Associates, Silver Spring, MD

- Led contract and program management efforts for \$15M+ Inter-Faith and Community-Based Logistics and Symposium contract for Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Substance Abuse Prevention (CSAP).
- Diligently planned, developed, and implemented an annual strategic work plan for HIV/AIDS initiative.
- Efficiently coordinated cohesive and unified efforts among Department of Health and Human Services (DHHS) officials and SAMHSA staff.
- Oversaw subcontractor relations from statement of work preparation and peer review through award notification and contract negotiations with 125+ faith and community-based organizations.
- Spearheaded training and technical support for more than 32 symposiums and/or grantee meetings and administered 25 sponsorship agreements with national church denominations aimed at reducing HIV/AIDS in faith and minority serving communities.
- Authored CSAP Faith-Based Annual Resource Guidebook and launched a campaign to educate national audiences in HIV/AIDS prevention via an interactive DVD.
- Maintained statistical data and generated regular reports in compliance with regulatory requirements.

Director, Institute for Community Capacity Building

2002-2004

Associated Black Charities, Baltimore, MD

- Administered portfolios for seven federal, state, and city grants and supported grantee organizations in defining methods of assessing organizational infrastructure system needs, resources, readiness, and gaps in service.
- Successfully secured three-year faith/community-based compassion capital grant from the Department of Health and Human Services (DHHS) to increase capacity of grass roots organizations to access federal funding, fortify infrastructure, and streamline service delivery.

- Designed award-winning "Catalytic Capacity-Building Training Series" and delivered 370 hours of instruction encompassing 50+ training days for grantees.
- Pioneered agency's first Organizational Capacity Assessment Tool and prepared Technical Assistance Plan for grantees based upon assessment results.
- Directed Leaders 2000Plus program from recruiting and selecting Corporate, Community Leaders to creating curriculum for monthly meetings encompassing 7 counties in central Maryland.
- Resourcefully produced and implemented training programs for Ryan White Title I health care providers and consumers of health services.

Manager of Capacity Building Initiatives

2000-2002

Associated Black Charities, Baltimore, MD

- Instituted the Monthly Breakfast Series featuring technical assistance for providers in critical areas such as fiscal management of federal money and quality assurance.
- Provided technical assistance training in cooperation with the Baltimore City Health Department for 75+ providers.
- Managed the development and delivery of the IV Project LEAP (Leadership, Empowerment, Advocacy and Participation) for consumers.
- Piloted three Consumer Advisory Board trainings for providers and their consumer advisors.

Site Supervisor

1998-2000

Center of Hope Community Development Corporation, Washington, DC

- Negotiated contracts for property occupation.
- Engaged businesses and community based organizations in exploring and implementation solutions to improve quality of life issues in the community.

Principal/Dean

1995-1998

Greater Mount Calvary, Washington, DC

- Served as Principal of the Elementary School of a 200 student body.
- Served as Dean of the Calvary Bible Institute of a 900 student body.

PROFESSIONAL AFFILIATIONS

- Association for Talent Development (ATD formally ASTD)
- Project Management Institute (PMI)

