

County Council of Howard County, Maryland

2020 Legislative Session

Legislative day # 15

RESOLUTION NO. 160 - 2020

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of David C. Jordan, SPHR, SHRM-SCP, to the Pension Oversight Commission.

Introduced and read first time on November 2, 2020.

By order Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

Read for a second time and a public hearing held on November 16, 2020.

By order Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments ____, Failed ____, Withdrawn ____ by the County Council on December 7, 2020.

Certified by Diane Schwartz Jones
Diane Schwartz Jones, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

David C. Jordan, SPHR, SHRM-SCP

EDUCATIONAL BACKGROUND

Master of Business Administration, 1995

University of Baltimore -- Baltimore, Maryland

Bachelor of Science in General Business and Management, 1989

University of Maryland -- College Park, Maryland

WORK EXPERIENCE

Stevenson University, Stevenson, Maryland

Vice President, Human Resources, and Title IX Coordinator (January, 2019 – Present)

Duties: Serve as member of the cabinet, reporting to the President. Oversee all HR functions for the university and serve as Title IX Coordinator. Set strategic goals for HR. Chair the Policy Committee, Title IX Committee, Diversity Committee, and Retirement Committee. Manage HR budget and the \$40m personnel budget for entire campus.

Howard Community College, Columbia, Maryland

Associate Vice President of Human Resources (December, 2008 – January, 2019)

Duties: Oversee all HR functions for the college and serve as the Equal Opportunity Officer and Title IX Coordinator. Manage the HR budget.

University of Maryland, Baltimore County

Director, Human Resources (March, 2005 – December, 2008)

Assistant Director, Human Resources (October, 2002 – February, 2005)

State of Maryland, State Retirement Agency

Human Resources Director (January, 1997 – October, 2002)

State of Maryland, Department of Health and Mental Hygiene

Deputy Chief, Classification/Compensation Division (June, 1995 - Jan., 1996)

Supervising Class/Comp Analyst (December, 1991 – May, 1995)

Classification/Compensation Analyst (November, 1989 – November, 1991)

PROFESSIONAL AFFILIATIONS/CERTIFICATIONS

Board Member, Howard County Human Resources Society (2009 – 2014)

President, Maryland Association of Community Colleges HR Council (2015-2016)

Graduate, Leadership Howard County (Leadership Premier), Class of 2010

Certified as a Senior Professional in Human Resources (SPHR) since 1998

Certified as SHRM Senior Certified Professional (SHRM-SCP) since 2015

VOLUNTEER WORK

Steering Committee, Leadership Howard County's Leadership U (2018 – present)

State Advisory Board Member, Best Buddies of Maryland (2010 – 2013)

Volunteer, Best Buddies Citizens Program (matched with disabled buddy 2010 – 2019)

Volunteer, Howard County Library and Special Olympics of Howard County (periodic)

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