County Council of Howard County, Maryland

Legislative day #________ 2020 Legislative Session RESOLUTION NO. 160 - 2020 Introduced by: Chairperson at the request of the County Executive A RESOLUTION confirming the appointment of David C. Jordan, SPHR, SHRM-SCP, to the Pension Oversight Commission. Introduced and read first time on November Z, 2020. Read for a second time and a public hearing held on November 16, 2020.

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; <u>Underlining</u> indicates material added by amendment.

1	WHEREAS, Section 404 of the Howard County Charter and Section 6.300 of the Howard
2	County Code provide for the County Executive to appoint and for the County Council to confirm
3	nominees to Howard County Boards and Commissions created by law; and
4	WHEREAS, Sections 6.338 and 1.482 of the Howard County Code provide for a Pension
5	Oversight Commission of Howard County; and
6	WHEREAS, the County Executive has proposed the appointment of David C. Jordan,
7	SPHR, SHRM-SCP, as a member of the Pension Oversight Commission; and
8	WHEREAS, the County Council ratifies the County Executive's special trust and
9	confidence in the abilities of the nominee.
10	NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County,
11	Maryland this day of 2020 that the following person is appointed as a
12	member of the Pension Oversight Commission to serve from the passage of this Resolution to
13	October 1, 2024 or until a successor is appointed and confirmed:
14	David C. Jordan, SPHR, SHRM-SCP
15	Ellicott City, Maryland

David C. Jordan, SPHR, SHRM-SCP

EDUCATIONAL BACKGROUND

Master of Business Administration, 1995

University of Baltimore -- Baltimore, Maryland

Bachelor of Science in General Business and Management, 1989

University of Maryland -- College Park, Maryland

WORK EXPERIENCE

Stevenson University, Stevenson, Maryland

Vice President, Human Resources, and Title IX Coordinator (January, 2019 – Present)

Duties: Serve as member of the cabinet, reporting to the President. Oversee all HR functions for the university and serve as Title IX Coordinator. Set strategic goals for HR. Chair the Policy Committee, Title IX Committee, Diversity Committee, and Retirement Committee. Manage HR budget and the \$40m personnel budget for entire campus.

Howard Community College, Columbia, Maryland

Associate Vice President of Human Resources (December, 2008 – January, 2019)

Duties: Oversee all HR functions for the college and serve as the Equal Opportunity Officer and Title IX Coordinator. Manage the HR budget.

University of Maryland, Baltimore County

Director, Human Resources (March, 2005 – December, 2008)

Assistant Director, Human Resources (October, 2002 – February, 2005)

State of Maryland, State Retirement Agency

Human Resources Director (January, 1997 – October, 2002)

State of Maryland, Department of Health and Mental Hygiene

Deputy Chief, Classification/Compensation Division (June, 1995 - Jan., 1996)

Supervising Class/Comp Analyst (December, 1991 – May, 1995)

Classification/Compensation Analyst (November, 1989 – November, 1991)

PROFESSIONAL AFFILIATIONS/CERTIFICATIONS

Board Member, Howard County Human Resources Society (2009 – 2014)

President, Maryland Association of Community Colleges HR Council (2015-2016)

Graduate, Leadership Howard County (Leadership Premier), Class of 2010

Certified as a Senior Professional in Human Resources (SPHR) since 1998

Certified as SHRM Senior Certified Professional (SHRM-SCP) since 2015

VOLUNTEER WORK

Steering Committee, Leadership Howard County's Leadership U (2018 – present)

State Advisory Board Member, Best Buddies of Maryland (2010 – 2013)

Volunteer, Best Buddies Citizens Program (matched with disabled buddy 2010 – 2019)

Volunteer, Howard County Library and Special Olympics of Howard County (periodic)