

# County Council of Howard County, Maryland

2021 Legislative Session

Legislative day # 1

## RESOLUTION NO. 15 - 2021

Introduced by: The Chairperson

A RESOLUTION appointing David Marker, Everlene Cunningham, McNeal Brown, Mahesh S. Kukata, Chris Oxenham, Ray Serrano, and Donna Hill Staton to the Councilmanic Redistricting Commission, appointing Cynthia Fikes and Lili Shippe as alternates to the Councilmanic Redistricting Commission, and naming Donna Hill Staton as the Chairperson of the Commission; and generally relating to Councilmanic Redistricting.

---

Introduced and read first time on January 4, 2021.

By order

  
Diane Schwartz Jones, Administrator to the County Council


Read for a second time and a public hearing held on January 19, 2021.

By order

  
Diane Schwartz Jones, Administrator to the County Council

This Resolution was read the third time and was Adopted \_\_\_\_, Adopted with amendments  Failed \_\_\_\_, Withdrawn \_\_\_\_ by the County Council on February 3, 2021.

Certified by

  
Diane Schwartz Jones, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Section 202(f) of the Howard County Charter requires the County Council,  
2 after each decennial census, to promptly adopt a Resolution appointing a Councilmanic  
3 Redistricting Commission; and

4           **WHEREAS**, the decennial census occurred in the year 2020; and

5           **WHEREAS**, the Councilmanic Redistricting Commission is to be made up of three  
6 members nominated by the Central committee of each political party which polled at least twenty-  
7 five percent of the total vote cast for all the candidates for Office of County Executive in the last  
8 preceding general election plus one member appointed by the County Council; and

9           **WHEREAS**, the Central Committees of the Democratic and Republican parties in Howard  
10 County are eligible and have each submitted three names; and

11  
12           **WHEREAS**, the Council is required to appoint the nominees submitted by the Central  
13 Committees to the Commission plus one additional member of the Commission; and

14  
15           **WHEREAS**, the Council is required to appoint the Chairperson of the Commission from  
16 among the Commission members;

17           “WHEREAS, an alternate to the Councilmanic Redistricting Commission does not  
18 constitute a member of the Commission to be counted for purposes of a quorum of the  
19 Commission until such time the alternate fills a vacancy on the Commission because of the  
20 resignation of a Commission member, the death of a Commission member, or for any other  
21 reason that a member is no longer serving on the Commission; and

22  
23           WHEREAS, in order to enable the Councilmanic Redistricting Commission to  
24 complete its work within the required timeline, it is the intent of the Council to identify alternate  
25 members in this Resolution so that in the event of a Commission vacancy, the work of the  
26 Commission continues to move forward in a timely manner because: 1) the timeline to present a  
27 Councilmanic Redistricting Plan to the Council is shorter than the timeline for previous  
28 Commissions; 2) there will be a delay in Commission receipt of Census data; and 3) due to the

1 COVID-19 public health State of Emergency and social distancing directives, the work of the  
2 Commission will be conducted virtually until there is no longer a public health State of Emergency.

3 **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,  
4 Maryland this 3<sup>rd</sup> day of February, 2021 that the following persons are appointed as  
5 members of the Councilmanic Redistricting commission to serve from the passage of this  
6 resolution until February 28, 2022.

7  
8 The following persons have been nominated by the Central committee of the Democratic  
9 Party:

10 David A. Marker  
11 Columbia, Maryland

12  
13 Everlene Cunningham  
14 Columbia, Maryland

15  
16 McNeal Brown  
17 Columbia, Maryland

18  
19 Cynthia Fikes, Alternate  
20 Columbia, Maryland

21  
22 The following persons have been nominated by the Central Committee of the Republican  
23 Party:

24 Mahesh S. Kukata  
25 Ellicott City, Maryland

26  
27 Chris Oxenham  
28 Woodbine, Maryland

29  
30 Ray Serrano

1 Columbia, Maryland

2

3 Lili Shippe, Alternate

4 Ellicott City, Maryland

5

6 The following person has been appointed by the Council:

7 Donna Hill Staton.

8

9 The Chairperson of the Commission is Donna Hill Staton.

Amendment 1 to Council Resolution No. 15

BY: The Chair

Legislative Day 3

Date: February 1, 2021

Amendment No. 1

1 *(Specifies the names of the alternate members of the Councilmanic Redistricting Commission*  
2 *and provides additional background information regarding the alternate members of the*  
3 *Commission.)*

4

5 On the title page, in line 3 of the purpose paragraph, after “Commission”, insert “, appointing  
6 Cynthia Fikes and Lili Shippe as alternates to the Councilmanic Redistricting Commission,”.

7

8 On page 1, in line 13, strike “and”; in line 16, strike the period and substitute a semicolon; and  
9 after line 16, insert:

10

11 “WHEREAS, an alternate to the Councilmanic Redistricting Commission does not constitute  
12 a member of the Commission to be counted for purposes of a quorum of the Commission until  
13 such time the alternate fills a vacancy on the Commission because of the resignation of a  
14 Commission member, the death of a Commission member, or for any other reason that a member  
15 is no longer serving on the Commission; and

16

17 WHEREAS, in order to enable the Councilmanic Redistricting Commission to complete its  
18 work within the required timeline, it is the intent of the Council to identify alternate members in  
19 this Resolution so that in the event of a Commission vacancy, the work of the Commission

1 continues to move forward in a timely manner because: 1) the timeline to present a  
2 Councilmanic Redistricting Plan to the Council is shorter than the timeline for previous  
3 Commissions; 2) there will be a delay in Commission receipt of Census data; and 3) due to the  
4 COVID-19 public health State of Emergency and social distancing directives, the work of the  
5 Commission will be conducted virtually until there is no longer a public health State of  
6 Emergency.”.

7

8 On page 2, after line 4, insert:

9 “Cynthia Fikes, Alternate  
10 Columbia, Maryland”.

11

12 On page 2, after line 15, insert:

13 “Lili Shippe, Alternate  
14 Ellicott City, Maryland”.

15

ADOPTED 2/3/21  
FAILED \_\_\_\_\_  
SIGNATURE [Signature]

County Council of Howard County, Maryland

2021 Legislative Session


Legislative day # 1

RESOLUTION NO. 15 - 2021

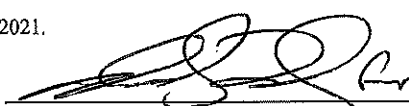
Introduced by: The Chairperson

A RESOLUTION appointing David Marker, Everlene Cunningham, McNeal Brown, Mahesh S. Kukata, Chris Oxenham, Ray Serrano, and Donna Hill Staton to the Councilmanic Redistricting Commission and naming Donna Hill Staton as the Chairperson of the Commission; and generally relating to Councilmanic Redistricting.

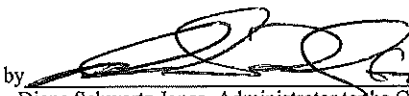
Introduced and read first time on January 4, 2021.

By order   
Diane Schwartz Jones, Administrator to the County Council

Read for a second time and a public hearing held on January 19, 2021.

By order   
Diane Schwartz Jones, Administrator to the County Council

This Resolution was read the third time and was Adopted \_\_, Adopted with amendments , Failed \_\_, Withdrawn \_\_ by the County Council on February 3, 2021.

Certified by   
Diane Schwartz Jones, Administrator to the County Council

NOTE: ~~[[text in brackets]]~~ indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1       **WHEREAS**, Section 202(f) of the Howard County Charter requires the County Council,  
2 after each decennial census, to promptly adopt a Resolution appointing a Councilmanic  
3 Redistricting Commission; and

4       **WHEREAS**, the decennial census occurred in the year 2020; and

5       **WHEREAS**, the Councilmanic Redistricting Commission is to be made up of three  
6 members nominated by the Central committee of each political party which polled at least twenty-  
7 five percent of the total vote cast for all the candidates for Office of County Executive in the last  
8 preceding general election plus one member appointed by the County Council; and

9       **WHEREAS**, the Central Committees of the Democratic and Republican parties in Howard  
10 County are eligible and have each submitted three names; and

11  
12       **WHEREAS**, the Council is required to appoint the nominees submitted by the Central  
13 Committees to the Commission plus one additional member of the Commission; and

14  
15       **WHEREAS**, the Council is required to appoint the Chairperson of the Commission from  
16 among the Commission members.

17       **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,  
18 Maryland this 3rd day of February, 2021 that the following persons are appointed as  
19 members of the Councilmanic Redistricting commission to serve from the passage of this  
20 resolution until February 28, 2022.

21  
22       The following persons have been nominated by the Central committee of the Democratic  
23 Party:

24       David A. Marker  
25       Columbia, Maryland

26  
27       Everlene Cunningham



1 Columbia, Maryland

2

3 McNeal Brown

4 Columbia, Maryland

5

6 The following persons have been nominated by the Central Committee of the Republican

7 Party:

8 Mahesh S. Kukata

9 Ellicott City, Maryland

10

11 Chris Oxenham

12 Woodbine, Maryland

13

14 Ray Serrano

15 Columbia, Maryland

16

17 The following person has been appointed by the Council:

18 Donna Hill Staton.

19

20 The Chairperson of the Commission is Donna Hill Staton.

Amendment 1 to Council Resolution No. 15

BY: The Chair

Legislative Day 3

Date: February 1, 2021

**Amendment No. 1**

1 *(Specifies the names of the alternate members of the Councilmanic Redistricting Commission*  
2 *and provides additional background information regarding the alternate members of the*  
3 *Commission.)*

4

5 On the title page, in line 3 of the purpose paragraph, after “Commission”, insert “, appointing  
6 Cynthia Fikes and Lili Shippe as alternates to the Councilmanic Redistricting Commission,”.

7

8 On page 1, in line 13, strike “and”; in line 16, strike the period and substitute a semicolon; and  
9 after line 16, insert:

10

11 “WHEREAS, an alternate to the Councilmanic Redistricting Commission does not constitute  
12 a member of the Commission to be counted for purposes of a quorum of the Commission until  
13 such time the alternate fills a vacancy on the Commission because of the resignation of a  
14 Commission member, the death of a Commission member, or for any other reason that a member  
15 is no longer serving on the Commission; and

16

17 WHEREAS, in order to enable the Councilmanic Redistricting Commission to complete its  
18 work within the required timeline, it is the intent of the Council to identify alternate members in  
19 this Resolution so that in the event of a Commission vacancy, the work of the Commission

1 continues to move forward in a timely manner because: 1) the timeline to present a  
2 Councilmanic Redistricting Plan to the Council is shorter than the timeline for previous  
3 Commissions; 2) there will be a delay in Commission receipt of Census data; and 3) due to the  
4 COVID-19 public health State of Emergency and social distancing directives, the work of the  
5 Commission will be conducted virtually until there is no longer a public health State of  
6 Emergency.”.

7

8 On page 2, after line 4, insert:

9 “Cynthia Fikes, Alternate  
10 Columbia, Maryland”.

11

12 On page 2, after line 15, insert:

13 “Lili Shippe, Alternate  
14 Ellicott City, Maryland”.

15

---

## CYNTHIA FIKES

**Government Specialist - Program Manager Technical Senior Specialist**  
Global Public Sector Solutions, Operations & Wholesale

### SUMMARY OF QUALIFICATIONS

- Executive-level Program Manager with 20 years of Telecommunications, business management experience in the Federal, private, and non-profit sectors with a proven track record and reputation for achieving results in complex program management, product development tracking, telecommunications, vendor management, negotiation, sales, operations, fundraising, and direct customer/donor relationship management

### CORE QUALIFICATIONS

- Possess a unique combination of analytical, communication, organization and leaderships skills enabling agile management of multiple complex programs
- Work closely and effectively with varied levels of internal and external stakeholders of varied business units, including Sales, Finance and Operating Officers to build teams to collaborate and deliver projected outcomes
- Proven creative ability to lead teams, positively implement change, exceed targets and drive strategic organizational objectives

### PROFESSIONAL EXPERIENCE

**AT&T, Oakton, VA 01/2013 – Present**

**Government Specialist Technical, Senior Program Manager**

**Director: Debbie Sweezy**

Lead Program Manager responsible for multiple, complex programs within the \$90,000,000 AT&T Network Contract supporting, U.S. Department of Agriculture National and International Telecommunications Network, including but not limited to VoIP, Voice Over IP (AT&T/Cisco Hosted Cisco Solution for Federal), Data (Ethernet Installation and Network Equipment refresh), and Audio/Web Conferencing (8,800 user migration from AT&T Connect to Skype)

- Built and maintained onsite, direct stake holder relationship development, including USDA Agency Chief Information Officers, Directors and Technology Administrators through direct, high touch communications, project dashboards, detailed and regularly scheduled issue resolution meetings
- Managed continuous scope alignment and product delivery for AT&T Hosted Cisco VoIP, specifically milestone tracking and quality control for compliance with Federal controls, such as NIST, National Institute of Standards in Technology, FISMA and Network Architecture Compliance. Collaboration and lead personnel direction for internal stakeholders included the AT&T Network Backbone Teams, Information Assurance, VoIP Transport, Service Delivery Support, Engineering, AT&T Labs, Sales Engineering and the AT&T Product
- Management and negotiation of budgets, contractor term renewals, and monitoring of daily service performance quality standards for AT&T Finance with vendors NDS (Network Data Systems), The NCR Corporation (equipment storage and sparing), and Concert Technology (supplemental technical staffing)

**U.S. Department of Agriculture (USDA), Office of Chief Information (ENS), Beltsville, MD 07/2010 – 07/2012**

**Information Technology Specialist - Contractor**

**Director: Vernelle Archer**

Project Management for the implementation of the Federal technology migration from the FTS2001/Crossover contract to the Network contract. Migration included implementation project management for over 450,000 large scale Data, VoIP, Audio/Web/Video Conferencing, and Mobility projects over four (4) years

---

**AT&T Enterprise Business Center, Enterprise Markets Sales Division, Oakton, VA, 06/2000 - 11/2003**

**Telecommunications Manager**

**Supervisor: Randall Geist**

Supported AT&T Enterprise Markets Sales Account Executives and Team Leads via Post Sale Contract Management.

Developed Written Business Process Standardization Guides for AT&T Commercial Sales Professionals

**RE/MAX Real Estate, Bowie, MD 03/2004 - 07/2010**

**REALTOR Maryland and District of Columbia**

**Team Lead: Eric Womack**

Supervised team of eight (8) Realtors and two administrators in consultative selling of real property. Daily activities included establishing business marketing plans, budgets, lead generation tools and best practice procedures for residential customer support. Trained staff on Maryland Association of REALTORS® real estate sales contracts, addendums, marketing materials, and listing procedures. Managed customer consultations for foreclosures, short sales, appraisals, inspections, and general real estate law

**The Salvation Army, National Capital and Virginia Region, Washington, DC 06/2008 - 09/2009**

**Regional Resource Development Director**

**Team Lead: Shana James**

Generated revenue of \$210,000 over ten months through marketing, program research, and donor relationship cultivation. Analyzed funding requirements and developed grant proposals for submission to major donors, Fortune 500 companies and large foundations. Developed case study data for all programs within the thirteen (13) corps locations of the National Capital and Virginia Region

**Education:**

The Catholic University of America, Washington, DC

B.A. Interdisciplinary Studies

**Professional Clearance and Committees:**

Public Trust (HSPD-12) Tier 4 -- High Risk (formerly BI Level 6)

AT&T Diversity and Inclusion Committee – Newsletter Writer/Editor

AT&T Employee Satisfaction Net Promoter – Committee Member, Coordinator for V.P. All Hands Panels

**Awardee:**

25<sup>th</sup> Women of Color STEM Conference

Career Communication Group, Inc.

Winner, Technology All-Star 2020 – Community Service

AT&T Business

Winner, Cultural Champions Council 2020

**Certifications & Training:**

PMP Boot Camp, Collins Consulting

ITIL Foundation for Service Management

---

Six Sigma Green Belt & Orange Belt  
AT&T Network & Technology Transformation  
AT&T Leadership with Distinction Virtual Management Summit  
AT&T Business Communications Capabilities Evolution

**Community Leadership:**

Columbia Democratic Club, Columbia, Maryland  
Vice President 2020-2021

NAACP Howard County, Maryland  
Member 2018  
Manager, George Washington Carver Heritage Garden 2020

Wilde Lake High School, Parent Teacher Student Association, Columbia, Maryland  
PTACHC (County-wide PTA) Liaison 2020

Howard County, Crucial Conversations in Race  
Trained Facilitator 2019

Columbia Ecology Institute at Freetown Farm, Columbia, Maryland  
Volunteer (Chicken Incubator) 2020

Mt. Pisgah A.M.E. Church, Columbia, Maryland  
Lay Ministry – Political Committee, Pastors Aide, Women’s Choir – Lead. 2017 - Present

Metropolitan A.M.E. Church, Washington, DC  
Combined Choir, Food Distribution Ministry. 2012- 2017

Adagio Foundation for Opportunities in the Arts  
Founder 2011-2012

**Political Consultant/Campaign Volunteer**

Howard County Board of Education Races - 2018 Sabina Taj (W)  
Howard County Board of Education Races - 2020 Jolene Mosley, Antonia Watts, Matthew Molyette; Jen Mallo  
Howard County Circuit Court Judge – 2020 Quincy Coleman

**Proficiencies:**

Microsoft: MS Projects, MS Word, MS Excel, MS PowerPoint  
Others: SharePoint, Google AdWords & Docs  
Social Media: Facebook, Twitter, Instagram

**References:** Furnished Upon Request

**From:** [Rosen, Lynne](#)  
**To:** [fikesfavors@gmail.com](mailto:fikesfavors@gmail.com)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Thursday, January 7, 2021 3:57:58 PM

---

January 7, 2021

Dear Ms. Fikes,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as an alternate to the Councilmanic Redistricting Commission.

The legislation for appointments to the Councilmanic Redistricting Commission was introduced at the County Council legislative session on January 4, 2021. An amendment to the legislation for appointments to the Commission will be introduced to add your name as an alternate. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[lrosen@howardcountymd.gov](mailto:lrosen@howardcountymd.gov)

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[lrosen@howardcountymd.gov](mailto:lrosen@howardcountymd.gov)

# Mahesh Kukata, PE

*Vice President and Chief Financial Officer  
Airport Design Consultants, Inc.*



### Years of Experience

Total: 26 Years; Current with ADCI: 14 Years  
With URS/Greiner (Hunt Valley, MD) – 12 Years

### Education

MSE/ 1994/ Civil Engineering/ Arizona State University  
BTech/ 1989/ Civil Engineering/ SV University, India

### Licenses/Certifications

Maryland Professional Engineer (2005) License No. 32405  
Also licensed Virginia and Michigan

### Overview

Mr. Kukata is a co-founder of Airport Design Consultants, Inc. (ADCI) and has served as Project Manager on many of ADCI's airport assignments since the company's founding in 2006. Mahesh's role as ADCI Chief Financial Officer (CFO) has ensured the company's financial health and capacity to grow and respond to their clients' needs over the past 15 years. ADCI is headquartered in Ellicott City, MD and employs 60 engineering professionals.

Mahesh has been an Ellicott City, Howard County resident since 2004 and his children are students in the Howard County Public School system. Mahesh's technical and managerial skills, mastery of coordinating and resolving complex issues with key stakeholders at various airports and within the business community, and dedication to improving quality of life in Howard County will make him a valuable partner in accomplishing the Howard County Councilmanic Commission goals and objectives.

### Airport Design Consultants, Inc. Experience

#### Vice President, 2006 - Present

As a co-founder of ADCI in 2006, Mahesh and his business partners started the company with just 5 employees. Through the hard work of Mahesh and the company's leadership, and the culture of quality and responsive service fostered at ADCI, the company has grown to nearly 60 employees and provided professional engineering services to over 45 airports throughout the Mid-Atlantic region and beyond. ADCI has maintained their headquarters in Howard County since the company's inception. Their office in Ellicott City employs over 50 professionals, many of whom are Howard County residents.

### Professional Experience Summary

Mahesh has managed dozens of airfield design projects for numerous airports throughout the Mid-Atlantic Region. In this role, he oversees design development, preparation of plans, specifications, and cost estimates, stakeholder coordination, contract management, and quality assurance/quality control. He maintains working relationships with an extensive network of airport stakeholders and design team firms. Mahesh has managed large infrastructure projects at Hagerstown Regional Airport (HGR), Baltimore/Washington International Thurgood Marshall Airport (BWI), Ronald Reagan Washington National Airport (DCA), Washington Dulles International Airport (IAD), Long Island MacArthur Airport (ISP), Yeager Airport (CRW), Columbus International Airport (CMH), and several others.

Projects included major Runway rehabilitations at HGR, CRW, and ISP airports, a multi-year runway safety area improvement program at HGR including runway and taxiway bridges, New North Concourse for American Airlines at DCA, Amazon Cargo Facility at BWI, new Business/First Class Passenger Lounges for Turkish Airlines and Air France at IAD and numerous projects at many airports over the last 26 years.



**From:** Rosen, Lynne  
**To:** [mkukata@adci-corp.com](mailto:mkukata@adci-corp.com)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Wednesday, January 6, 2021 9:43:20 AM

---

January 6, 2021

Dear Mr. Kukata,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as a member to the Councilmanic Redistricting Commission.

The legislation for this appointment was introduced at the County Council legislative session on January 4, 2021. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

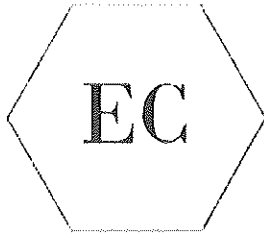
If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[rosen@howardcountymd.gov](mailto:rosen@howardcountymd.gov)



## Everlene Cunningham

### Summary

Professional experienced in developing and managing staff, budgets and programs to achieve results. Offering more than a decade of experience at the executive level. Able to apply skills in leadership, mentoring and training to motivate the organization's members in meeting the mission of the organization and the goals of its programs. Proven ability to raise public awareness about community-based programs and services.

### Skills

- Budgeting and financial management
- Compliance and regulations
- Program monitoring
- Communications strategy

### Education and Training

#### Ph.D.

University Of Maryland - College Park  
College Park, MD,  
Clinical Audiology, 06/1980

#### Master of Science

Gallaudet University  
Washington, DC,  
Education of The Deaf And Hearing  
Impaired, 06/1963

### Experience

#### Starflight Enterprises Inc.

*Executive Director* | Columbia, MD 10/1991 to Current

Starflight Enterprises, Inc.

Established and managed company providing residential, mental health and other community-based services for individuals with special needs.

#### Consumers United Insurance Company

*VP of Operations* | Washington, D.C. 06/1990 to 10/1991

Served as VP of Operations of an Employee Wellness Program

#### Howard University Hospital

*Education Coordinator Dept Physical Medicine and Rehab* |  
Washington, DC 06/1988 to 06/1990

Coordinated education courses and initiatives for medical students interning in Dept of PM&R

Represented Department on interdisciplinary course development in College of Medicine

Developed curriculum for Department's proposed Master's in Rehabilitation

### Community Activities and Affiliations

Alpha Kappa Alpha Sorority

Omega Eta Omega Chapter

Columbia, Md.

Continental Societies, Inc.

Laurel, Md.

Chair

Board of Directors

Howard County Center of African American Culture

Columbia, Md.

Charter Member

Thurgood Marshall Democratic Club

Howard County, Md.

**From:** [Rosen, Lynne](#)  
**To:** [drec00@aol.com](mailto:drec00@aol.com)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Thursday, January 7, 2021 10:14:29 AM

---

January 7, 2021

Dear Dr. Cunningham,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as a member to the Councilmanic Redistricting Commission.

The legislation for this appointment was introduced at the County Council legislative session on January 4, 2021. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[lrosen@howardcountymd.gov](mailto:lrosen@howardcountymd.gov)

# RAY SERRANO

EDUCATION	PhD	Health Economics and Health Services Research	Emory University	2017
	MPH	Health Policy and Management	Yale University	2011
	BA	Political Science	Stanford University	2004
PROFESSIONAL EXPERIENCE	Analyst, Division of Payment Analysis and Policy, CMS U.S. Department of Health and Human Services			2019 to Present
	Health Services Research Rollins School of Public Health, Emory University, Atlanta, Georgia			2012-2018
	Technical Officer, HIV, TB, and STIs World Health Organization, Bangkok, Thailand			2011-2012
	Teaching Fellow, Yale School of Public Health Yale University, New Haven, Connecticut			2009-2010
VOLUNTEER EXPERIENCE	Political Analyst and Advisor (Pro-Bono)			2019 to Present
	* Compiled and analyzed precinct-level data for various local races in Maryland			
	* Secured media placements in outlets such as <i>Maryland Matters</i> , <i>Fox45</i> and <i>WBAL</i> through press releases and op-eds			
	* Advised on major national party convention speech, coalition strategy and precinct/walkbook strategy			
	Coordinator for Task Force on Recruitment and Retention of Underrepresented Minority Graduate Students Emory University / Laney Graduate School, Atlanta, Georgia			2015 to 2017
	Lead organizer, "Breaking Barriers, Building Bridges: An Evening with Black/Latino Faculty and Graduate Students"			2015 to 2017
	HIV Testing and Counseling Volunteer for AID Atlanta, Atlanta, Georgia			2012 to 2014
	Research Assistant, Yale Center for the Study of Globalization (under Center Director and former Mexican President, Ernesto Zedillo)			2011
PEER REVIEWED PUBLICATIONS	Contributing Writer, <i>Yale Journal of Public Health (Undergraduate Publication)</i>			2009 to 2011
	Staff Editor, <i>Yale Journal of Health Policy, Law, and Ethics</i>			2009 to 2011
	Yeh, MJ, Serrano, R., "Examining sociopolitical elements of health system reform: The experience of Singapore and Taiwan." <i>The International Journal of Health Planning and Management</i> 35.2 (2020): 649-657.			

Serrano, R., Saltman, R., & Yeh, M. J. (2017). Laws on filial support in four Asian countries. *Bulletin of the World Health Organization*, 95(11), 788.

Feng, D., Zhang, D., Li, B., Zhang, Y., Serrano, R., Shi, D., Liu, Y., Zhang, L. (2017). Does having a usual primary care provider reduce patient self-referrals in China's rural multi-tiered medical system? A retrospective study in Qianjiang District, China. *BMC Health Services Research*. 17:778.

Feng D, Serrano R, Ye T, Tang S, Duan L, Xu Y, Zhang L. (2016). What Contributes to the Regularity of Patients with Hypertension or Diabetes Seeking Health Services? A Pilot Follow-Up, Observational Study in Two Sites in Hubei Province, China. *International Journal of Environmental Research and Public Health*, 13(12), 1268.

- PRESENTATIONS "Un Federalismo Saludable? Decentralization and Health System Performance in Mexico" 2016 Conference of Ford Fellows. September 2016.
- "Who Will Decide the Future Architecture of Global AIDS Financing?" Emory University, Center for AIDS Research. November 2012.
- "Addressing Key Issues in HIV Prevention Among Men Who Have Sex with Men (MSM)" World Health Organization—Bangkok, Thailand. August 2010.
- Keynote Presentation, "Ganas, Dinero, e Informacion (Motivation, Money, and Information): Addressing Access and Equity in Higher Education." Idaho Hispanic Education Summit. State Conference. January 2009.
- REPORTS & PUBLICATIONS 2012 *Global Tuberculosis Report--Thailand*. World Health Organization. June 2012.
- 2010-2011 Global AIDS Response Country Progress Report. Thailand Ministry of Public Health, UNAIDS, UNICEF, WHO. March 2012.
- MSM: Thailand's Fight against a New Wave of HIV/AIDS. *Yale Journal of Public Health (Undergraduate Publication)*. November 2010.
- One More Shot? An Argument against Mandatory HPV Vaccinations. *Yale Journal of Public Health (Undergraduate Publication)*. November 2009.
- Idaho Gang Enforcement Act—Current Challenges in Implementation, *Idaho Statesman*. November 2008.
- FELLOWSHIPS, HONORS, AND AWARDS Ford Foundation Fellowship (2015-2017)
- AcademyHealth Diversity Scholars Network Scholar (2016)
- Laney Graduate School Fellowship, Emory University (2012 to 2015)
- Global Health Initiative Award, Yale Global Health Leadership Institute, Yale University (2010)
- Dean's Public Health Opportunity Scholarship, Yale University / Yale School of Public Health (2009-2011)

**From:** [Rosen, Lynne](#)  
**To:** [ray.serrano@standfordalumni.org](mailto:ray.serrano@standfordalumni.org)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Wednesday, January 6, 2021 9:51:36 AM

---

January 6, 2021

Dear Mr. Serrano,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as a member to the Councilmanic Redistricting Commission.

The legislation for this appointment was introduced at the County Council legislative session on January 4, 2021. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[lrosen@howardcountymd.gov](mailto:lrosen@howardcountymd.gov)

# Christopher W. Oxenham

## Managing Partner, Oxenham Financial

- Asset Manager overseeing over 200 million of investment assets from a diverse group of individuals, businesses, and families
- Named Five Star Wealth Manager in 2018, 2019, and 2020
- Security licensed since 2007, Partner since 2011

## Community Involvement

Blossoms of Hope, Ellicott City MD  
2020

Days End Horse Farm and Rescue, Woodbine MD  
2018 - 2019

Howard County Housing Commission, Columbia MD  
2014 – 2018

Howard County Professionals Alliance (HCPA), Columbia MD  
2010 – 2018

Trinity School Board of Trustees, Ellicott City MD  
2014 – 2016

Howard County Chamber of Commerce, Young Professionals Network  
2008 – 2014

Personal: Spouse Nicole has 11 years of teaching experience at Triadelphia Ridge Elementary School, 3 children: Madison (6), Austin (4), and Peyton (1)

**From:** Rosen, Lynne  
**To:** [chrisoxenham85@gmail.com](mailto:chrisoxenham85@gmail.com)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Wednesday, January 6, 2021 9:48:49 AM

---

January 6, 2021

Dear Mr. Oxenham,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as a member to the Councilmanic Redistricting Commission.

The legislation for this appointment was introduced at the County Council legislative session on January 4, 2021. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[lrosen@howardcountymd.gov](mailto:lrosen@howardcountymd.gov)



## David A. Marker, Ph.D.

---

### Summary

Dr. David Marker is a senior statistician and Associate Director at Westat, with 37 years of experience in data collection, survey research, sampling, survey evaluation, data analysis, modeling, quality control and improvement, and small area statistics. Dr. Marker's primary field of study was survey sampling. His Ph.D. dissertation topic was small area estimation. He has worked on studies in the fields of health, housing, energy, social services, transportation, and the environment, as well as in the commercial sector. Dr. Marker is an internationally recognized consultant in total quality management, having been invited to conduct training sessions for the Swedish, Norwegian, and Finnish Governments on improving the quality of their data collection activities. He conducted audits of data collection for the British, Dutch, Danish, and South African Governments. Dr. Marker has also appeared as an expert witness before Federal, state, and local governments.

### Education

Ph.D., Biostatistics, University of Michigan, Ann Arbor, 1995  
 M.A., Statistics, University of Michigan, Ann Arbor, 1980  
 B.S., Mathematics, University of Maryland, 1978

### Redistricting

1986	Drafted redistricting plan used by the County Council as basis of plan
1991	Led development of plan used by the County Council as basis of plan
2001	Chaired panel that drafted plan approved by County Council
2011	Member of panel that drafted plan used by the County Council as basis of plan

### Voter Identification Expert Witness

Expert Witness before U.S. Federal Court of Appeals, *Texas v. Holder*, responsible for Court dismissing Texas' data that attempted to demonstrate that their Voter ID law did not discriminate against minorities. "The results of surveys with such low response rates, Dr. Marker bluntly concluded, are 'really irrelevant.' Thus, taking our cues from the polling industry itself, we have little trouble finding that Dr. Shaw's response rates fall well short of acceptable." Text of court opinion dismissing Texas' data.

Expert Witness before Pennsylvania State Court, *Applewhite et al., v. Commonwealth of Pennsylvania*, responsible for Court accepting data that demonstrated their Voter ID law did discriminate against minorities.

Expert Witness before U.S. Eleventh District Court, *Greater Birmingham Ministries, Alabama State Conference NAACP, et al., v. Secretary of State for the State of Alabama*, submitted evidence

accepted by the Court demonstrating that minorities were less likely to have allowed forms of ID.

### **Professional Achievements**

American Statistical Association: Co-Chair, ASA Anti-Racism Task Force (2020-2021); Board of Directors (2009-2011); Elected Fellow (2004); Chair, Scientific and Public Affairs Advisory Committee (2005-2010)

Organizer, American Statistical Association Workshop on a Statistical Consensus on Climate Change, Boulder, CO (2007)

Member, National Academy of Sciences Panel on Research and Development Priorities for the U.S. Census Bureau's State and Local Government Statistics Program (2006-2007)

Washington Statistical Society: President Elect, President, Past President (2002-2005)

Elected Member, International Statistical Institute (2001)

Panel Member, Director's Award for Innovation, U.S. Census Bureau (2004, 2005, and 2009)

Member, Workshops on Small Area Estimation for the Defense Manpower Data Center and Methodological Approaches to the Preparation of Small Area Estimates, National Academy of Sciences

Associate Editor, *Journal of Official Statistics* and *Journal of Statistics and Public Policy*

Referee: *Journal of the American Statistical Association*, *Journal of Official Statistics*, *Journal of the Royal Statistical Society*, *Statistical Science*, *Public Opinion Quarterly*, *Journal of Survey Statistics and Methodology*, *Contemporary Jewry*, and *Metron*

### **Selected Publications and Presentations**

- Marker, D.A. (2020, December). Alternative modes of data collection: Surveys in the time of COVID (invited keynote presenter). 8th IBGE Methodology Seminar 2020, Rio de Janeiro, Brazil.
- Rizzo, L., Riddles, M., and Marker, D.A. (2019, November). Using preliminary estimates to reduce the data collection period in repeated surveys (lecture presenter). U.S. Census Bureau, Suitland, MD.
- Marker, D.A., Mardon, R., Jenkins, F., Campione, J., Nooney, J.G., Li, J., Saydeh, S., Zhang, X., Shrestha, S., and Rolka, D. (2018). State-level estimation of diabetes and prediabetes prevalence: Combining national and local survey data and clinical data. *Statistics In Medicine*, 37. [Advance online publication: June 22, 2018] doi: 10.1002/sim.7848
- Mardon, R., Marker, D., Nooney, J., Campione, J., Jenkins, F., Johnson, M., Merrill, L., Rolka, D.B., Saydah, S., Geiss, L.S., Zhang, X., and Shrestha, S. (2017). Novel methods and data sources for state-level diabetes and prediabetes prevalence surveillance. *Preventing Chronic Disease*, 14. doi: 10.5888/pcd14.160572
- Marker, D. (2017). How have national statistical institutes improved quality in the last 25 years. *Statistical Journal of the LAOS*, 33(4).

Marker, D. (2016). Using best survey practices for Jewish community studies. *Contemporary Jewry*, 36(3), 427-431. doi: 10.1007/s12397-016-9199-9

DeWalt, F.G., Cox, D.C., O'Haver, R., Salatino, B., Holmes, D., Ashley, P.J., Pinzer, E.A., Friedman, W., Marker, D., Viet, S.M., and Fraser, A. (2015). Prevalence of lead hazards and soil arsenic in U.S. housing. *Journal of Environmental Health*, 78(5), 22-29. Available at: <http://iswww.neha.org/node/6429>. PMID: 26738315

Marker, D.A. (2014). The statistical role in voter identification (ID) laws. *Statistics and Public Policy*, 1(1), 46-50. Available at: <http://www.tandfonline.com/doi/full/10.1080/2330443X.2013.856710>. doi: 10.1080/2330443X.2013.856710

Viet, S.M., Rogers, J., Marker, D., Fraser, A., Friedman, W., Jacobs, D., Zhou, J., and Tulve, N. (2013). Lead, allergens, and pesticide use in child care centers in the United States. *Journal of Environmental Health*, 76(5), 8-14.

Marker, D.A. (2008). Methodological review of "Mortality after the 2003 invasion of Iraq: A cross-sectional cluster sample survey." *Public Opinion Quarterly*, 72(2), 345-363. Available at: <http://poq.oxfordjournals.org/content/72/2/345.full?sid=c07f2e9e-8d16-4773-9100-09a8bc434a15>.

**From:** [Rosen, Lynne](#)  
**To:** [maryanddavidmarker@gmail.com](mailto:maryanddavidmarker@gmail.com)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Wednesday, January 6, 2021 9:29:25 AM

---

January 6, 2021

Dear Mr. Marker,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as a member to the Councilmanic Redistricting Commission.

The legislation for this appointment was introduced at the County Council legislative session on January 4, 2021. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[lrosen@howardcountymd.gov](mailto:lrosen@howardcountymd.gov)

# Lili Shippe

## Summary

A passionate leader in HRIS with 20 years' experience in consulting and client side. Highlights in experience

and qualifications are as below:

- 25+ Cloud HCM implementations delivered successfully with 80% in a global setting. Some projects were implemented in up to 38 languages and 100+ countries.
- 12+ consulting engagements in product selection, Cloud strategy, Cloud roadmap as well as new operating model design based on Cloud HCM platform
- Experience in being the owner of a hybrid HRIT landscape of on premise and Cloud technologies with complex third-party vendor integrations that support 70,000+ employees
- Exceptional communication skills in articulating ideas or presenting to senior leadership
- Very skilled in using Agile methodology to achieve stakeholder satisfaction
- Savvy in data and integrations due to strong technical background in designing, programming and delivering enterprise systems with relational databases as the backend
- Maintain active Workday certifications. MBA from Robert H. Smith School at UMCP

## Skills Summary

- |                  |  |   |
|------------------|--|---|
| <b>Cloud HCM</b> | <ul style="list-style-type: none"> <li>• HCM Implementation</li> <li>• Business Process Redesign</li> <li>• Complex Security Model</li> <li>• Dashboard, Reports &amp; Analytics</li> <li>• Large scale data migration (up to 20 million records)</li> <li>• Complex Integrations</li> </ul> | <ul style="list-style-type: none"> <li>• Mobile</li> <li>• Social Tools</li> <li>• Organizational Change Management</li> <li>• End to end testing, UAT, UET</li> <li>• Global Rollout</li> <li>• Annual Release Management</li> <li>• Cloud Strategy &amp; Roadmap</li> </ul> |
|------------------|--|---|

**Relevant Technology** Workday, SuccessFactors, SAP HCM, Concur, SumTotal, SABA, CSOD, Analytics, MS Office (Excel, OneNote, Outlook, PowerPoint, Project, Word), Visio, Sharepoint, Social Tools (Jam/Yammer/JIVE/Salesforce Chatter), Mobile, .NET, JIRA, DocuSign, Java, asp, Oracle DB, SQL Server, XML, AJAX, Web Services, Skype, Webex, Zoom, Adobe Connect, GoToMeeting, Informatca, ETL, Scrum, Agile, BI, OFM, SAP CPI, HPQC/Microfocus ALM, Worksoft, Mendix, Fiori, Smartsheet, Salesforce

## Work Experience

- |  |   |
|--|---|
| <b>Sr. Portfolio Manager Collaborative Solutions</b><br>1.1/2019 - Current | <p>Provided functional leadership and oversight on Workday implementation projects in HCM and Financial. Experience includes:</p> <ul style="list-style-type: none"> <li>• Managing all phases of Workday implementation methodology and ensuring the quality of the deliverables for area(s) of responsibility</li> <li>• Leading consultative Planning, Discovery, Design and Solutions Review sessions for global audiences by providing demonstrations and engaging key customer resources to fully understand business requirements</li> </ul> |
|--|---|

- Developing unique solutions to meet customer, leveraging the suite of global HCM functionality and optimizing security configuration to support various service delivery models
- Developing roadmap strategy and update plan for future functionality

**ERP Manager, HCM & Payroll**

Johns Hopkins  
07/2018 - 09/2019

- Provided functional leadership and oversight on daily operations and Cloud transformation at Johns Hopkins Medicine. Experience includes:
- Had the ownership of a hybrid HRIT landscape of on premise and Cloud technologies with complex third-party vendor integrations
  - Supported hire to retire and post-retirement business processes for ~70,000 employees for Johns Hopkins University (9 schools) and Johns Hopkins Health System (7 hospitals)
  - In constant dialogue with HR and IT senior leadership on continued Cloud transformation and created a roadmap to move to full Cloud
  - Established great relationships with key HR stakeholders such as talent acquisition, compensation, benefits, leave mgmt., tax offices, HR shared services and Payroll shared services
  - Delivered a creative recruiting solution to the world-renown Center for Talented Youth(CTY) program at JHU
  - Nurtured team leads to increase engagement leadership capacity
  - Managed the RFP process for new Cloud module implementation

**Consulting Director**  
Cognizant  
05/2014 - 06/2018

- Provided leadership and oversight on Cloud HCM implementation, go-to-market strategy and talent development. Experience includes:
- Managed global Cloud HCM implementations with successful delivery
  - Led proposal effort and onsite presentation to win engagements
  - Built and maintained relationship with client HR and IT leadership

**Sr. Program Manager**  
GP Strategies  
10/2011 – 05/2014

- Provided functional and technical leadership on key accounts and projects for these clients. Experience includes:
- Managed Cloud HCM implementation projects, business consulting projects and large BPO contracts
  - Responded to proposals and kept relationships with key accounts

**Sr. Project Manager**  
Mind Over Machines  
03/2008 – 09/2011

- Provided technical leadership and project oversight to new development and support projects. Experience includes:
- Developed business portals for leading legal platforms based on .NET
  - Discovered new business needs from client and responded accordingly

**Principal Consultant**  
GP Strategies  
07/2000 – 03/2008

- Had a growing career path from Sr. Software Engineer, Technical Lead, Project Manager to Principal Consultant. Experience includes:
- Architected and developed custom HCM systems such as performance management, talent development and learning management
  - Implemented COTS HCM products for private and public sectors

Lili Shippe

## Education & Certifications

### Education

- MBA, Robert H. Smith School, University of Maryland at College Park
- MS, Computer Science, Bowie State University
- BS, Computer Science, Shanghai University of Science & Technology

### Certifications

- Workday Core HCM
- Workday Engagement Management

**From:** [Rosen, Lynne](#)  
**To:** [lili.shippe@gmail.com](mailto:lili.shippe@gmail.com)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Thursday, January 7, 2021 4:00:29 PM

---

January 7, 2021

Dear Ms. Shippe,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as an alternate to the Councilmanic Redistricting Commission.

The legislation for appointments to the Councilmanic Redistricting Commission was introduced at the County Council legislative session on January 4, 2021. An amendment to the legislation for appointments to the Commission will be introduced to add your name as an alternate. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[lrosen@howardcountymd.gov](mailto:lrosen@howardcountymd.gov)



**Donna Hill Staton, Esq.**  
**Career and Civic Summary Resume**

**PROFESSIONAL**

**Employment/Offices Held** (\*denotes current)

- ❖ Founding Partner, Decision Point Strategy Group, LLC \*
- ❖ Founding Partner, Staton & Nolan, LLC, dba Decision Point Law \*
- ❖ Deputy Attorney General for the State of Maryland (1997-2006; 2015-17)
- ❖ Associate Judge, Circuit Court for Howard County, Maryland
- ❖ Litigation Partner and Associate, Piper & Marbury, LLP (now, DLA Piper)
- ❖ Judicial Law Clerk, The Honorable J. Joseph Howard (USDC, MD)
- ❖ Adjunct Faculty and Guest Lecturer, University of Maryland School of Law

**Boards, Commissions and Work Groups**

- ❖ Director, Howard Bancorp, Inc. and Howard Bank (Chair, Governance and Nominations Committee, Compensation Committee)\*
- ❖ Trustee, The George Washington University\*
- ❖ Member, Maryland State Board of Education
- ❖ Trustee, McDonogh School (Secretary; Chair, Education Committee; Headmaster's Search Committee)
- ❖ Howard County Spending Affordability Advisory Committee
- ❖ Maryland Task Force to Explore the Incorporation of the Principles of Universal Design for Learning into the Education Systems in Maryland
- ❖ Governor's Health Care Procurement Task Force
- ❖ Maryland's Procurement Advisory Council
- ❖ The Maryland Alternative Dispute Resolution Commission
- ❖ The Maryland Daily Record Editorial Advisory Board
- ❖ Advisory Committee to the United States District Court (D. MD)
- ❖ Trustee, Client Protection Fund of the Bar of Maryland
- ❖ Trustee, Howard County Bar Foundation
- ❖ Secretary, Attorney Grievance Commission of Maryland
- ❖ Director, The People's Pro Bono Action Center
- ❖ Trustee, Baltimore Educational Scholarship Trust
- ❖ Director, Howard County Sexual Assault Center (STTAR Center)
- ❖ College of Notre Dame of Maryland Business Advisory Council
- ❖ Director, Princeton Alumni Association of Maryland
- ❖ Minority Hiring Advisory Board, University of Maryland School of Law
- ❖ LEAD Project, Leadership Forum Work Group, UM Frances King Carey School of Law

### **Service (selective)**

- ❖ Past President, Alliance of Black Women Attorneys
- ❖ Maryland State Bar Association (Co-Chair 125<sup>th</sup> Anniversary Celebration \*; Board of Governors; Litigation Section Council; Ethics 2000 Committee; Faculty, Professionalism Course; Committee on Minorities in the Profession; Committee on Laws; Panelist, Joint Conference on Minorities in the Legal Profession; Task Force on Role of MSBA President; Young Lawyers Section Council)
- ❖ Maryland Volunteer Lawyer, Children in Need of Assistance Cases
- ❖ Minority Hiring Advisory Board, University of Maryland School of Law
- ❖ Baltimore City Coordinator, High School Mock Trial Competition
- ❖ Girls Scouts Beyond Bars Community Advisory Committee

### **CIVIC (selective)**

- ❖ Results Baltimore\*
- ❖ Goucher College Mentorship Program
- ❖ Lake Clifton/Eastern High School Educational Opportunity Program
- ❖ Alpha Kappa Alpha Sorority, Inc.\*
- ❖ NAACP Lifetime Member\*
- ❖ The Links, Incorporated\*
- ❖ Jack & Jill of America, Inc., Columbia, MD Chapter
- ❖ Assistant Coach, Howard County Youth Recreational Basketball League

### **HONORS**

- ❖ Fourth Circuit Judicial Conference \*
- ❖ Leadership in the Law Honoree, The Daily Record
- ❖ The Daily Record's Maryland Top 100 Women
- ❖ Fellow, American, Maryland and Howard County Bar Associations
- ❖ Trailblazer Award, The Alliance of Black Women Attorneys
- ❖ Women of Achievement in Maryland History
- ❖ Trailblazer Award, NAACP Howard County, MD
- ❖ Community Service Award, Alpha Kappa Alpha Sorority, Inc. Columbia, MD
- ❖ Towson University's Distinguished Black Marylanders Award
- ❖ AFRAM Expo Salute to Black Women
- ❖ Honoree, Alliance of Black Women Attorneys Salute
- ❖ Distinguished Mother Award, Columbia Chapter, Jack & Jill of America

### **EDUCATION**

George Washington University, National Law Center, J.D., 1982  
Princeton University A.B. English, 1979  
Wilde Lake High School, 1975

**From:** [Rosen, Lynne](#)  
**To:** [DHStaton@Decisionpointstrategygroup.com](mailto:DHStaton@Decisionpointstrategygroup.com)  
**Cc:** [Wimberly, Theo](#); [Sayers, Margery](#)  
**Subject:** Public Hearing on Appointment  
**Date:** Wednesday, January 6, 2021 9:37:20 AM

---

January 6, 2021

Dear Ms. Staton,

It is a pleasure to inform you that your name has been submitted to the County Council for consideration of your appointment as a member to the Councilmanic Redistricting Commission.

The legislation for this appointment was introduced at the County Council legislative session on January 4, 2021. A public hearing will be held on your appointment on January 19, 2021 at 7:00 p.m. Due to the continuing limited access to the George B. Howard Building and the COVID-19 public health State of Emergency and social distancing directives, the public hearing will be conducted virtually via Webex teleconference. You are required to appear before the County Council at this virtual public hearing. Please confirm your attendance by signing in electronically. Please click [here](#) to sign up to testify. If you are unable to confirm your attendance electronically, please call Margery Sayers in the County Council office at 410-313-2001. The Council will vote on your appointment at the legislative session on February 1, 2021.

If you have any questions concerning this legislation, please do not hesitate to contact me at 410-627-7234.

Thank you for your commitment to the Councilmanic Redistricting Commission.

Sincerely,

Lynne

Lynne Blume Rosen  
Senior Legislative Analyst  
Howard County Council  
410-313-2001  
[rosen@howardcountymd.gov](mailto:rosen@howardcountymd.gov)

## McNeal D. Brown, Jr., MBA, RPA

### SENIOR CONSTRUCTION AND REAL ESTATE PROFESSIONAL

Solutions-oriented construction and commercial real estate professional with over 15 years of proven experience and exceptional leadership in contracting and managing government and private sector construction projects, managing portfolios of commercial buildings and government facilities, property operations; financial management, contract negotiation, personnel management, and service delivery across geographically diverse and widely distributed operations. Managed several different types of real estate portfolios in several different asset classes including office, medical office, retail and industrial real estate. Managed construction projects ranging from simple repairs and tenant build-outs to complex base building retrofits and large-scale renovations. Currently manage construction projects with budget of up to one million dollars in addition to managing facilities service contracts that provide best-in-class services in support of the missions of various City government agencies.

### GOVERNMENT EXPERIENCE

**City of Gaithersburg, Gaithersburg, MD** **Jan 2018-Present**  
**Department of Public Works, Facilities & Capital Projects Division**  
**Capital Projects Program Manager**

Serve as a Capital Projects Program Manager performing complex technical and administrative work related to the capital improvement projects and facilities maintenance components including project development; cost estimating; project management; budget management and supervising the construction work. Report directly to the Chief, Facilities & Capital Projects Division. Supervise the maintenance and repair of the City's facilities and equipment both on a scheduled and an ad hoc basis. Work as the City's technical representative on projects and contracts; assist in budgeting and construction management. Utilize independent judgment to make business decisions in the planning of work in accordance with departmental policy and procedure. Perform related work as required.

**Government of the District of Columbia, Washington, D.C.** **Sept 2010-Apr 2011**  
**Department of Real Estate Services**  
**Facility Services Manager**

Managed, operated and maintained the facilities in the District of Columbia's portfolio of approximately three hundred City-owned and leased properties. The portfolio totaled more than 12 million square feet. While reporting directly to the Deputy Director, Facilities; implemented and interpreted the strategic plans and initiatives aligned the department's over strategic mission and annual goals. Managed and supervised then facilities staff consisting of six managers, building management specialists, technical services team members, administrative support employees and various trade supervisors and workers. Managed daily building operations and facility management functions while working under the broad direction of the Deputy Director of Facilities. Independently developed and directed the policies and activities of the division while ensuring compliance with District regulations, internal policies, and administrative procedures. Performed related work as required.

### INDUSTRY EXPERIENCE

**Aeroterm Management, LLC, Annapolis, MD** **Oct 2012 – Jan 2017**  
**Project/Property Manager**

Managed the daily operations of a portfolio of sixteen industrial air cargo assets totaling over \$2 million in annual revenues at seven airports throughout the Mid-Atlantic and Northeast. Prepared and forecasted annual operating and capital budgets that detailed the periodic performance of the assets for senior managers and investors. Provided operational interfacing with the Leasing, Development &

Acquisitions teams to ensure a seamless acquisition of newly developed or purchased properties. Procured service contracts and manage capital and tenant improvement construction projects up to \$1million. Sustained the physical quality, competitiveness and economic value of the managed properties by conducting quarterly inspections and planning repair and maintenance services. Managed the key risks factors associated with the properties, including property damage and property safety. Maintained the tenant relationships by responding to service requests to ensure a high level of tenant satisfaction and loyalty.

**Lillibridge Healthcare Services, Inc., Washington, D.C.**  
**General Manager**

**Aug 2011-Oct 2012**

Managed and maintained the operational, financial and leasing aspects of two medical office buildings to achieve an over annual budgetary savings of three percent. Supervised a staff of property support professionals that includes an Administrative Assistant and a Building Engineer. Oversaw and reviewed annual budgets, quarterly reforecasting and capital planning and prepared the monthly financial and budget variance reporting packages that provided reliable feedback on property performance for senior management and shareholders. Negotiated new and renewal leases. Managed the tenant and building improvement projects from design to completion. Conducted regular meetings with both the hospital client and physician tenants to ensure complimentary operations and tenant satisfaction. Oversaw the entire accounts payable and revenue collections processes that ensured the prompt and complete payment of the rents and fees that were due. Negotiated and administered the vendor contracts. Conducted daily property maintenance tours to confirm that services and tasks were completed properly.

**Inland US Management, LLC, Baltimore, MD**  
**Senior Property Manager**

**Oct 2007-Apr 2010**

Supervised the management of a 4.3 million-square foot portfolio consisting of twenty-eight retail centers in a five-state region. Managed a total staff of fifteen people including six management level staff. Supervised and reviewed the preparation of the annual property budgets. Reviewed the monthly reporting packages and submitted them to corporate lease administration and accounting staff. Supervised the collections of accounts receivable, pursued any outstanding amounts due and reported any outstanding balances to senior management. Addressed tenant issues and guided the staff in the resolution of tenant disputes. Supervised and provided guidance to the staff of property managers on tenant build-outs and capital construction projects. Performed annual reviews of the management staff and provided recommendations and guidance for their continued professional growth.

**Healthcare Realty Trust, Inc., Washington, D.C.**  
**Asset Manager**

**Feb 2006-Oct 2007**

Leased and managed a 267,000-square foot portfolio of four medical office buildings in Baltimore, MD and Washington, D.C to achieve an overall budgetary saving of four percent per annum. Marketed vacant medical office space both directly to medical professionals and to commercial real estate brokers. Completed twenty-one lease renewals and two new leases. Prepared monthly operating and budget variance reports that provided effective and complete feedback on the portfolio's performance. Prepared annual property budgets for the managed properties. Hired, supervised and trained a staff of property support professionals which included one administrative assistant, in-house six maintenance personnel and over twenty contractors. Conducted regular meetings with both the hospital client and physician tenants to ensure complimentary operations and tenant satisfaction. Managed twenty-one tenant improvement and capital construction projects on behalf of the Landlord.

**New Boston Fund, Inc., Vienna, VA**  
**Property Manager**

**Jan 2004-Feb 2006**

Managed the daily operations of a portfolio consisting of one office building that was 54,000 square feet and two industrial properties that totaled 1,055,285 square feet to achieve an over annual budgetary savings of six percent. Prepared quarterly financial management reports that include variance analyses and explanations to provide reliable feedback on property performance for both senior management and shareholders. Prepared annual property budgets, real estate tax, and operating expense reconciliations that provide for consistent, effective financial management of the managed properties. Supervised a staff of property support professionals that includes an Assistant Property Manager, a Lead Engineer, and a Building Engineer.

## **EDUCATION**

**Master of Business Administration**, Business Management, Webster University, St. Louis, MO

**Bachelor of Arts**, Political Science, George Washington University, Washington, D.C.

### **DESIGNATIONS:**

**Real Property Administrator (RPA)** - Building Owners and Managers Institute (BOMI), Annapolis, MD, February 2006.

**Facilities Management Professional Candidate (FMP)** – International Facilities Management Association, Houston, TX. Expected date of completion: December, 2020.

**Certified Construction Manager Candidate (CCM)** – Construction Management Association of America, McLean, VA. Expected date of completion: June, 2021.

## **BIDEN-HARRIS 2020 CAMPAIGN**

**Anne Arundel for Biden** – Founding Member; August-September 2019. Coordinated and participated in campaign related activities including organizing, sign waving and fundraising. Participated in the *Team Joe Organizing Fellowship* campaign training program. Relocated to Howard County in October 2019 but continued to be active supporter of the group.

**Maryland Coordinated Campaign (formerly Biden for Maryland)** – Member; November 2019. Coordinated and participated in campaign related activities including planning, organizing, fundraising, door knocking in New Hampshire and South Carolina (pre-COVID-19), phone banking and text banking. Served as a Confirmation Captain in the Central Maryland Virtual Staging Location (VSL) for the GOTV efforts during the final weekend of the campaign.

**Howard County Coordinated Campaign (formerly Howard County for Biden/Harris)** – Founding Member and Co-Chair; African American Outreach Subcommittee; July-November 2020. After relocating to Howard County, I continued to support the overall campaign effort by coordinating and participating in campaign related activities including local campaign organizing, sign waving, fundraising, phone banking and text banking voters both throughout Maryland and in various targeted swing states. Coordinated outreach efforts to the African American community locally including writing local campaign talking points and position papers. Served as the Postcard Coordinator for the local campaign. I oversaw the completion and distribution of 4,630 postcards that were mailed out to the key swing states of Texas, Ohio, Arizona and Pennsylvania that were received from organizations such as Postcards to Swing States and Turn PA Blue. I coordinated over thirty-five volunteers in the post carding effort.