County Council of Howard County, Maryland

2021 Legislative Session

Legislative day # _____

RESOLUTION NO. <u>1'7</u> - 2021

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Brooke Abercrombie to the Board to Promote Self-Sufficiency.

Introduced and read first time on February 3, 2021.	
1	By order
	Theo Wimberly, Acting Administrator to the <u>County</u> Council
Read for a second time and a public hearing held on Febrery	16,2021.
I	By order
·	Theo Wimberly, Acting Administrator to the County Council
on <u>March 1</u> , 2021.	d with amendments_, Failed_, Withdrawn by the County Council Certified by

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; <u>Underlining</u> indicates material added by amendment.

1	WHEREAS, Section 404 of the Howard County Charter and Section 6.300 of the Howard
2	County Code provide for the County Executive to appoint and for the County Council to confirm
3	nominees to Howard County Boards and Commissions created by law; and
4	WHEREAS, Section 6.341 and Subtitle 17 of Title 12 of the Howard County Code provide
5	for a Board to Promote Self-Sufficiency in Howard County; and
6	WHEREAS, the County Executive has proposed the appointment of Brooke Abercrombie as
7	a member of the Board to Promote Self-Sufficiency; and
8	
9	WHEREAS, an amendment to Section 404 of the County Charter, effective on or about
10	December 3, 2020, shortened the term for members of most citizen boards and commissions from
11	five to three years, including the Board to Promote Self-Sufficiency; and
12	WHEREAS, the County Council ratifies the County Executive's special trust and confidence
13	in the abilities of the nominee.
14	NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County,
15	Maryland this $1 \frac{5t}{March}$ day of <u>March</u> , 2021 that the following person is appointed as a
16	member of the Board to Promote Self-Sufficiency to serve from the passage of this Resolution to
17	March 1, 2024 or until a successor is appointed and confirmed:
18	Brooke Abercrombie

Ellicott City, Maryland

?

-

19

BROOKE BARRICK ABERCROMBIE

EDUCATION, TRAINING & DEVELOPMENT PROFESSIONAL

EXPERTISE

- Education
- Training
- Workforce Development
- Management
- Marketing

SKILLS

- Planning & Organization
- Marketing
- Communication
- Leadership
- Mathematics Instruction
- Communication Arts
- Technological Proficiency

S E R V I C E ADMINISTRATIVE TRANSITION TEAM ON ENVIRONMENT

County Executive Ball / 2018

ELLICOTT CITY CDC EXPLORATORY COMMITTEE County Executive Ball / 2019

PATAPSCO HERITAGE Greenway

Current

LEADERSHIP HOWARD COUNTY

"Where & How We Live" / Current

PROFILE

Educational professional and advocator for young people. Adaptable and transformational leader with an ability to work independently, creating engaging and relevant programs, activities and events. Implements exceptional written and spoken communication skills to further develop and achieve organizational goals.

EXPERIENCE

ACADEMIC ADVISOR

Howard Community College / Columbia, MD / December 2019 – Present

Provides pre-enrollment advising to prospective students, including placement test interpretations and assistance with enrollment procedures and academic advising to currently enrolled students regarding program planning, course scheduling, graduation clearance, and transfer policies. Assists students with developing an academic plan which leads to degree completion while meeting transfer goals. Provides comprehensive academic advising to developmental students and those students placed on academic warning and probation. Provides comprehensive transfer advising to students seeking transfer to competitive and limited enrollment programs. Supports a variety of office events including transfer fairs, campus visits and information sessions. Interprets college policies and procedures for students, faculty, and staff.

DEPUTY DIRECTOR

Howard EcoWorks / Columbia, Maryland / March 2019 - September 2019

Supported the Executive Director in the administration of an environmental nonprofit. Supervision of management, assist in grant management and budget oversight, development of workforce development programs, human resource management, data management and marketing.

WORKFORCE MANAGER

Howard EcoWorks / Columbia, Maryland / March 2018 -- March 2019

Recruited, hired and coordinated training for laborers for environmental landscaping nonprofit. Successful planning and execution of summer youth employment program. Designed and implemented orientation and training for multiple levels of employment that included both industry specific and general skills. Developed a multi-tiered employee life-cycle plan.

GETTING AHEAD FACILITATOR

Howard County Government / Laurel, Maryland / April 2014 - Present

Work with people coping with compromised financial conditions to better understand the contributing factors to their circumstances and develop sustainable solutions to their individual situation.

- Spoke to professionals at national conference of agencies implementing the Getting Ahead program.
- Addressed Leadership Howard County to discuss the challenges people living in or near poverty face

MANAGER - ACADEMIC ADVISING

Walden University / Columbia, MD / August 2009 – January 2012

Managed daily operations and workflow of an academic advising team in four locations across three time zones. Assisted with the development and execution of strategies to facilitate students' academic success.

- Developed an innovative training program for new advisors that simulated the experience of new students to better prepare them to provide exemplary service.
- Developed a "Division of Labor" plan for management to mitigate redundancy foster consistency and increase efficiency for the academic advising management team.
- Consistently maintained departmental service learning agreement.

BROOKE BARRICK ABERCROMBIE

EDUCATION, TRAINING & DEVELOPMENT PROFESSIONAL

INTERESTS

- Environmental Issues
- Creative Writing
- Snowboarding
- Karaoke
- Theater
- Economic Equity

CONFERENCES

ADDRESSING THE CHALLENGES OF POVERTY aha Process, Inc / St. Louis, MO / 2017

EXPERIENCE CONTINUED

ACADEMIC ADVISOR

Walden University / Columbia, MD / March 2009 - August 2009

Provided academic support to students enrolled in graduate programs at an online University including onboarding new students, proactively reaching out to students at risk of academic probation or dismissal, informing students of changes in programs and subsequent options, training peers on the roll-out of new programs. Responded to students who called in or emailed with questions and concerns. Advocated for students with various departments within the University.

COUNSELOR / MASTER TEACHER / ASSISTANT DIRECTOR

Center for Mathematics Science & Technology / Princess Anne, Maryland / 1993 - 2001

Progressed from Counselor to Assistant Director of a summer enrichment program for students gifted in mathematics and science. The program was primarily funded by the National Security Agency and the National Aeronautics and Safety Administration.

- Increased revenue for the program by securing funding from the private sector.
- Developed and implemented additional classes.
- Recruited students, staff and faculty for the program.
- Ensured the submission of Learning Units by program faculty.
- Assisted in the management of the budget.

MATHEMATICS TEACHER

Howard County Public Schools / Ellicott City, Maryland / 2002 - 2003 Prince Georges County Public Schools / Upper Marlboro, Maryland / 1992 - 1994 Taught multiple levels of mathematics to high school students including Algebra I & II, Geometry and Pre-Calculus.

MARKETING COORDINATOR

Roadnet/UPS Logistics Group / Towson, Maryland / 1997-1999

Developed marketing collateral for custom business to business togistical software company sales team. Coordinated industry trade show attendance. Created and implemented marketing campaigns and tracked their effectiveness. Designed, built and maintained company web site.

ASSISTANT TO THE DIRECTOR OF STUDENT ACTIVITIES

Howard Community College / Columbio, Maryland / December 1988 — August 1989 Assisted Director of Student Activities in booking talent, managing department budget, facilitating student run organizations, booking facilities, negotiating and drafting contracts, and event planning.

EDUCATION

MBA - ENTREPRENEURSHIP

Walden University, 2012

BS - MATHEMATICS

Howard University, 1992

AA - LIBERAL ARTS

Simons Rock of Bard College, 1982



Executive Appointment

Whereas... The Howard County Executive reposes special trust and confidence in the ability and character of Brooke Abercrombie; and

Mhereas... by its Resolution No. CR17-2021 dated March 1, 2021 the County Council did advise and consent to this appointment.

Now therefore, by virtue of the authority vested in me by Section 6.300 of the Howard County Code and Section 404 of the Howard County Charter, I hereby appoint

Brooke Abercrombie

A Member of the

Howard County Board to Promote Self Sufficiency

This APPOINTMENT shall become effective as of March 1, 2021 and shall extend to March 1, 2024.

IN WITNESS WHEREOF, I have set my hand and affixed the seal of Howard County, Maryland, on this 1st day of March 2021.

Calvin Ball Howard County Executive

