

Sayers, Margery

From: zach smith <zach0949@gmail.com>
Sent: Sunday, October 31, 2021 7:53 PM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council, I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County. Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity. Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers. Thank you for your consideration. Sincerely,

Sayers, Margery

From: Eva Schwegler <eva_schwegler@yahoo.com>
Sent: Sunday, October 31, 2021 9:19 AM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council, I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County. Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity. Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as

2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard

County closer to ensuring a living wage for all workers. Thank you for your consideration. Sincerely,

Eva Schwegler

[Sent from Yahoo Mail on Android](#)

Sayers, Margery

From: Rebecca Beall <rjbella358@gmail.com>
Sent: Friday, October 29, 2021 1:08 PM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council,

I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County.

Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity.

Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers.

Thank you for your consideration.

Sincerely,

Rebecca Beall
5456 Endicott Lane
Columbia, MD. 21044

Sayers, Margery

From: pauldstringer@aol.com
Sent: Saturday, October 30, 2021 9:27 AM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council, I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County. Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity. Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers. Thank you for your consideration. Sincerely,

Paul Stringer
Council District 4
Howard County, MD

Sent from AOL Mobile Mail
Get the new AOL app: mail.mobile.aol.com

Sayers, Margery

From: Leonardo McClarty <lmccarty@howardchamber.com>
Sent: Friday, October 29, 2021 2:45 PM
To: CouncilMail
Cc: Ball, Calvin; Jones, Jennifer D.
Subject: Howard County Chamber Letter on CB 82
Attachments: Min Wage Ltr Oppose_10.29.21.docx

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Councilmembers:

Good afternoon. Please find attached a letter from the Chamber stating our opposition to CB82.

Thanks

Leonardo McClarty, CCE
President/CEO
lmccarty@howardchamber.com



HOWARD COUNTY
CHAMBER

Howard County Chamber
410-730-4111 x107
6240 Old Dobbin Lane, Suite 110
Columbia, MD 21045
www.howardchamber.com



Mission: To accelerate business growth through connections, advocacy, and professional development.
Vision: To lead the way for a vibrant community where business thrives.

[Click here to join the Chamber](#)



6240 Old Dobbin Lane ■ Suite 110 ■ Columbia, MD 21045

October 21, 2021

Ms. Liz Walsh
Howard County Council Chair
3430 Courthouse Drive
Ellicott City, MD 21043

RE: CB 82-2021 Minimum Wage Increase

Dear Council Chair Walsh:

The Howard County Chamber (Chamber) has spent the past few weeks reviewing the proposed minimum wage legislation and discussing our concerns with you and the bill sponsors. The Chamber appreciates your desire to assist those that may be underemployed or economically challenged; however, there are businesses that have yet to recover from the COVID-19 pandemic and who are equally struggling. Moreover, there is a statewide transition underway to \$15 that we do not yet know the impact of, as well as other labor-related mandates from paid sick leave to the likely paid family medical leave. Wages are just one part of the overall mandated employee benefits in Maryland businesses are juggling.

This legislation could not come at a worse time as businesses are also dealing with labor issues, supply chain challenges, increased costs, and looming vaccination mandates depending upon company size. According to research, there appears to be no end in sight as economists predict these issues will permeate well throughout 2022. Timing aside, this legislation has the potential to adversely affect younger and inexperienced workers who may see hours decreased or job opportunities decreased altogether.

Further, an increase at the entry level leads to wage compressions where workers that are more senior in experience and credentials are stymied in their earning potential due to the floor being raised. If the issues expressed previously are not enough, the consumer price index component and the call for a wage review by newly elected County Councilmembers stands to have business owners seeing an annual wage increase for perpetuity.

The Chamber recognizes there is a desire to assist the marginalized. Equally as important is balance and consideration of the plight of job creators, especially those reeling from the effects of COVID-19. It is our desire that you would delay the introduction of this legislation until market conditions improve and we see what happens statewide. As always, we remain willing to work with you and others on this matter.

Respectfully,

A handwritten signature in black ink that reads 'Leonardo McClarty'.

Leonardo McClarty, CCE
President/CEO, Howard County Chamber

CC: Howard County Council Members
County Executive Calvin Ball
Howard County Chamber Board of Directors

Sayers, Margery

From: Lisa Marini <lisavmarini@gmail.com>
Sent: Friday, October 29, 2021 12:41 PM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 for a living wage

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council,

I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County.

Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity.

Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers.

Thank you for your consideration.

Sincerely,
Lisa Marini
Fulton, MD

Sayers, Margery

From: B Illum <buffy.illum@gmail.com>
Sent: Friday, October 29, 2021 10:30 AM
To: CouncilMail
Subject: vote YES on CB82-2021 and raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Hello,

Howard County needs to do what our neighboring counties of Montgomery and Prince George's have done, and take action to reach \$15 faster than the statewide law dictates.

Thank you,
Buffy Illum
Ellicott City D1

Sayers, Margery

From: lindaleslie@verizon.net
Sent: Friday, October 29, 2021 9:40 AM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Vote Yes on CB82

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council,

I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County.

Howard County is one of the wealthiest counties in the country, but we have many, many residents who struggle to get by. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity.

Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers.

Thank you for your consideration.

Sincerely,

Linda Lamppert Leslie

Sayers, Margery

From: Khaleda Hasan <shahidkhaleda@gmail.com>
Sent: Thursday, October 28, 2021 10:14 PM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council,

I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County.

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Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit.

I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers.

Thank you for your consideration.

Sincerely,
Dr. Khaleda Hasan
District 3

Sayers, Margery

From: Laura Newberger <laura.newberger@gmail.com>
Sent: Thursday, October 28, 2021 9:24 PM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council,

I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County. Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity. Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers. Thank you for your consideration.

Sincerely,
Laura Newberger

Sent from my iPhone

Sayers, Margery

From: deebajafri <deebajafri@comcast.net>
Sent: Thursday, October 28, 2021 9:10 PM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

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Deeba Jafri
Elkridge MD

Sent from my Verizon, Samsung Galaxy smartphone

Sayers, Margery

From: Jennifer Solpietro <jennygrlrocks@gmail.com>
Sent: Thursday, October 28, 2021 9:09 PM
To: CouncilMail
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

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Dear Howard County Council,

I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County. Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity. Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers. Thank you for your consideration.

Sincerely,
Jennifer Solpietro
Board of Directors, Howard Progressive Project District 4 Resident

Sent from my iPhone

Sayers, Margery

From: Lanessa Hill <lanessahill@gmail.com>
Sent: Friday, October 22, 2021 4:19 PM
To: CouncilMail
Cc: info@livingwagehoco.org
Subject: Please pass CB82-2021 to raise the minimum wage in Howard County!

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Council, I am writing to urge you to VOTE YES on CB82-2021 and raise the minimum wage in Howard County. Howard County is one of the wealthiest in the country, however, more than 1 in 4 households struggle to meet basic needs. Every person deserves the dignity of a paycheck that reflects the importance of their work and provides for their essential needs. Wages that fall well below the level needed to afford these basic living costs create additional barriers to employment and access to opportunities to achieve economic prosperity. Too many of our neighbors are struggling now, and cannot wait until the state-level mandate of a \$15/hour minimum wage fully takes effect as late as 2026. Other Maryland counties have already raised their minimum wage beyond the state-mandated minimum, and Howard County should follow suit. I urge you to pass CB82-2021 without delay, to provide essential support for Howard County residents and move Howard County closer to ensuring a living wage for all workers. Thank you for your consideration. Sincerely,

Sent from my iPhone