

Office of the County Auditor
Addendum to Auditor's Analysis

Council Bill 82-2021

Introduced: November 1, 2021

Auditor: Owen Clark

As noted in our Office's fiscal impact for this legislation, there were open inquiries to the Howard County Public School System, Howard Community College, and the Howard County Library System for their assessment of how this legislation would impact those entities. We have since received their responses, which are noted below:

- The Howard County Public School System estimates increased costs in Fiscal Year 2023 of \$150,000 if it is classified as an "Employer" and \$250,000 if it is classified as a "Howard County Government" employer.
- The Howard Community College estimates increased costs in FY 2022 and FY 2023 of \$15,769 and \$91,387, respectively, if it is classified as an "Employer." It estimates increased costs of \$149,398 in FY 2023 if it is classified as a "Howard County Government" employer.
- The Howard County Library System estimates this would only impact one existing on-call staff member who is paid hourly.