

Sayers, Margery

From: Brian England <beengland@comcast.net>
Sent: Monday, December 6, 2021 4:41 PM
To: CouncilMail
Subject: Minimum Wage Bill

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Councilmembers,

Please support Council Bill 82 when it comes up for a vote this evening. Also vote FOR Amendments 1 (Jones/Rigby), 4 (Jones), 8 (Rigby) and Amendment 1 to Amendment 4 (Jones) and against all other amendments, which would weaken the bill and its much-needed positive impacts for Howard County.

I'm shocked to hear that Delegate Courtney Watson is trying to influence the council, this is extremely disrespectful to all those local organizations and businesses that support this bill.

Please ignore this interference and vote FOR CB 82.

Brian England BA Auto Care
Columbia Md 21046

Sayers, Margery

From: Alissa Barron-Menza <alissa@businessforafairminimumwage.org>
Sent: Monday, December 6, 2021 3:59 PM
To: CouncilMail
Cc: Rigby, Christiana; Jones, Opel; Walsh, Elizabeth; Jung, Deb
Subject: Please Support CB 82, Reject Weakening Amendments

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Dear Howard County Councilmembers,

As Council Bill 82 comes up for a vote this evening, we respectfully urge your support:

- FOR Council Bill 82, including Amendments 1 (Jones/Rigby), 4 (Jones), 8 (Rigby) and Amendment 1 to Amendment 4 (Jones)
- AGAINST all other amendments, which would weaken the bill and its much-needed positive impacts for Howard County

Adding to what we've shared previously, a new study published in November by the Center on American Progress, "Higher Minimum Wages Support Job Growth as the Economy Recovers From COVID-19," found that **states that guarantee better pay for their workers have added more jobs in 2021 than states with lower minimum and subminimum wages. This includes faster job growth in the leisure and hospitality industry since January 2021 in states with higher minimum wages.** See the report here:

<https://www.americanprogress.org/article/higher-minimum-wages-support-job-growth-economy-recovers-covid-19/>

Raising Howard County's minimum wage is a vital tool for shared economic recovery that will be good for workers, **good for business**, good for customers and good for the local economy.

Good luck at tonight's session and thank you!

Alissa

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Sayers, Margery

From: Columbia Democratic Club <columbiademclub@gmail.com>
Sent: Monday, December 6, 2021 2:08 PM
To: CouncilMail
Subject: Vote YES on CB-82

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Good afternoon, Council Members,

We are reaching out to you this afternoon on behalf of the 366 members of the Columbia Democratic Club and as an organizational member of the Living Wage Coalition. *As you prepare for this evening's vote on CB-82, we urge you to reject the Yungmann amendments that delay and erode the impacts of the bill.*

These amendments delay the wage increases in CB-82, asking Howard County's 40,000 low-wage workers to continue to wait for economic relief. Given the innumerable benefits to workers, their children, our schools, and our local economy that will come from raising the minimum wage, there is no justification for asking our hard-working frontline low-wage workers to wait any longer for a pay increase.

One of the particularly innovative aspects of CB-82 is that it connects minimum wage increases to the Consumer Price Index beginning in 2027. These amendments erode this benefit by capping the wage increases mandated by inflation. But the low-wage workers this bill aims to help are the members of our community most susceptible to increasing rates of inflation (and the CPI.) These workers spend a higher proportion of their income on food, shelter, energy, and transportation. By detaching the minimum wage from the CPI, these amendments would leave our low-wage workers behind just when they are most vulnerable.

Our low-wage workers have made do with too little for too long. *Please show our frontline workers the respect they deserve; reject the Yungmann amendments and pass CB-82 without delay this evening.*

Thank you.

Linda Lamppert Leslie, Secretary, on behalf of the Columbia Democratic Club