

Introduced \_\_\_\_\_  
Public Hearing \_\_\_\_\_  
Council Action \_\_\_\_\_  
Executive Action \_\_\_\_\_  
Effective Date \_\_\_\_\_

## County Council of Howard County, Maryland

2022 Legislative Session

Legislative Day No. **1**

### Bill No. **1** -2022

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending the Pay Plan for Howard County to revise the pay scales for Recreational Licensed Child Care providers and contingent employees; and generally relating to the Pay Plan for Howard County.

---

Introduced and read first time \_\_\_\_\_, 2022. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2022.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

This Bill was read the third time on \_\_\_\_\_, 2022 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_\_ day of \_\_\_\_\_, 2022 at \_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Approved/Vetoed by the County Executive \_\_\_\_\_, 2022

\_\_\_\_\_  
Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of  
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for  
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which  
4 establishes rules for administration of the Pay Plan for positions within County government; and  
5

6           **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any  
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill  
8 through which the County Council exercises its legislative action on the Pay Plan; and  
9

10          **WHEREAS**, the Pay Plan is amended to revise the pay scales for:

- 11           1. Employees on the Recreational Licensed Child Care salary schedule; and
- 12           2. Contingent employees.

13  
14          **NOW, THEREFORE,**  
15

16          ***Section 1. Be It Enacted*** by the County Council of Howard County, Maryland that the Pay Plan  
17 *for Fiscal Year 2022 is amended as follows:*

- 18           1. *The pay scale for Recreational Licensed Child Care employees is amended as shown in the*  
19           *attached Exhibit; and*
- 20           2. *The pay scale for Contingent Employees is amended as shown in the attached Exhibit.*

21  
22          ***Section 2. And Be It Further Enacted*** by the County Council of Howard County, Maryland that  
23 *only the scales attached to this Act are amended and all other provisions of the Pay Plan shall*  
24 *remain in full force and effect.*  
25

26          ***Section 3. And Be It Further Enacted*** by the County Council of Howard County, Maryland,  
27 *that this Act shall become effective 61 days after enactment.*

**RLC Scale  
(Part-Time Benefitted)  
Rates Eff. ~~[[December 20, 2021]]~~ APRIL 11, 2022**

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
B	<del>[[\\$12.44]]</del> \$15.45	<del>[[\\$21.29]]</del> \$26.29
C	<del>[[\\$13.77]]</del> \$16.53	<del>[[\\$23.62]]</del> \$28.17
D	<del>[[\\$15.26]]</del> \$17.69	<del>[[\\$26.18]]</del> \$30.11
E	<del>[[\\$16.93]]</del> \$19.11	<del>[[\\$28.97]]</del> \$32.54
F	<del>[[\\$18.76]]</del> \$20.83	<del>[[\\$32.13]]</del> \$35.42

**Pay Rates for Contingent Employees  
RATES EFF. APRIL 11, 2022**

<b>Employment Category</b>	<b>Rate of Pay</b>	
	<b>Minimum</b>	<b>Maximum</b>
Administrative Support	Minimum Wage	<del>[[\\$15.00]]</del> \$23.00/hour
Paraprofessional	Minimum Wage	<del>[[\\$24.00]]</del> 30.00/hour
Professional	<del>[[\\$14.00]]</del> \$18.00/hour	<del>[[\\$32.00]]</del> -\$38.00/hour
Protective Service	Minimum Wage	<del>[[\\$24.00]]</del> \$30.00/hour
Service-Maintenance	Minimum Wage	<del>[[\\$15.00]]</del> \$23.00/hour
Special Project	\$30.00	\$75.00 Req. Executive Approval