

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council of Howard County, Maryland

2022 Legislative Session

Legislative Day No. 1

Bill No. 3 - 2022

Introduced by: The Chairperson
at the request of the Compensation Review Commission

AN ACT to set the annual compensation of the members of the Howard County Council for the term beginning in December 2022.

Introduced and read first time _____, 2022. Ordered posted and hearing scheduled.

By order _____
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2022.

By order _____
Michelle Harrod, Administrator

This Bill was read the third time on _____, 2022 and Passed _____, Passed with amendments _____, Failed _____.

By order _____
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this _____ day of _____, 2022 at ___ a.m./p.m.

By order _____
Michelle Harrod, Administrator

Approved by the County Executive _____, 2022

Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **Section 1. Be It Enacted** by the County Council of Howard County, Maryland, that the Howard
2 County Code is amended as follows:

3 By amending:

4 Title 5. County Council.

5 Subtitle 2. Compensation.

6 Section 5.200. Annual Salary.

7
8 **Title 5. County Council.**

9 **Subtitle 2. Compensation.**

10
11 **Sec 5.200. Annual Salary.**

12 (a) Except as provided in subsections (b), (c) [[and]], (d), AND (E) of this section, the
13 annual salary of the Chairperson and the other members of the County Council for the four year
14 term beginning on the date in December of [[2018]] 2022 on which Council Members take office
15 shall be [[calculated as follows:

16 (1) Beginning on the date of installation in December 2018, the base salary shall be
17 \$66,174.00 per year;

18 (2) The salary shall increase annually on the anniversary date beginning in December
19 of 2019 and for each subsequent year of the term;

20 (3) The salary in December 2019 and for each subsequent year of the term shall be
21 equal to the amount of the base salary in the previous year increased by the same percentage as the
22 increase in the Consumer Price Index for all urban consumers (CPI-U Baltimore-Columbia-
23 Towson, MD average), all items, unadjusted ("CPI-U Index") for the 12-month period ending on
24 December 31 of the year for which the new salary base is calculated. This new salary shall become
25 the base for the calculation of the salary for the subsequent year;

26 (4) In the event the Bureau of Labor Statistics abandons publication of the CPI-U
27 Index, the base salary for members of the County Council shall be increased by two and one-half
28 percent over the base of the preceding year]] \$73,663 FOR THE FIRST YEAR OF THE TERM THAT
29 BEGINS DECEMBER 2022 AND SHALL BE INCREASED ANNUALLY IN EQUAL DOLLAR AMOUNTS SO
30 THAT IN THE FOURTH YEAR OF THE TERM THE SALARY IS \$83,256.

31 (b) In addition to the base salary calculated for Members of the County Council, the Council
32 Chairperson shall receive an additional \$3,500.00 annually.

1 (c) In addition to the salary authorized in subsection (a) of this section, each member of the
2 County Council shall be eligible to receive the same employee benefits as are established each year
3 for full-time County employees.

4 (d) Each Council Member shall also receive a monthly stipend of ~~[\$150.00]~~ \$200 to be used for
5 ~~[[a service plan for the]]~~ work-related ~~[[use of a personal]]~~ communication ~~[[device]]~~ SERVICES.

6 (E) EACH COUNCIL MEMBER SHALL BE ALLOCATED A TOTAL OF \$ 1,500 FOR THE FOUR-YEAR
7 TERM THAT THE COUNCIL MEMBER MAY USE TO REIMBURSE THE COSTS OF TECHNOLOGY AND
8 ELECTRONIC DEVICES THAT ARE NOT PROVIDED BY THE COUNTY BUT ARE HELPFUL IN
9 PERFORMING HIS OR HER DUTIES. THE UNUSED PORTION SHOULD BE RE-APPROPRIATED FROM YEAR
10 TO YEAR UNTIL THE NEXT ELECTION.

11

12 ***Section 2. And Be It Further Enacted*** by the County Council of Howard County, Maryland, that
13 *this Act shall become effective 61 days after its enactment.*

14