

Introduced \_\_\_\_\_  
Public Hearing \_\_\_\_\_  
Council Action \_\_\_\_\_  
Executive Action \_\_\_\_\_  
Effective Date \_\_\_\_\_

**County Council of Howard County, Maryland**

2022 Legislative Session

Legislative Day No. 1

**Bill No. 4 - 2022**

Introduced by: The Chairperson  
at the request of the Compensation Review Commission

AN ACT to set the annual compensation of the Howard County Executive for the term beginning in December 2022.

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Introduced and read first time \_\_\_\_\_, 2022. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2022.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

This Bill was read the third time on \_\_\_\_\_, 2022 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_\_\_\_ day of \_\_\_\_\_, 2022 at \_\_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Approved by the County Executive \_\_\_\_\_, 2022

\_\_\_\_\_  
Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **Section 1. Be It Enacted** by the County Council of Howard County, Maryland, that the Howard  
2 County Code is amended as follows:

3 By amending:

4 Title 6. County Executive and the Executive Branch.

5 Subtitle 1. Compensation of the County Executive.

6 Section 6.100. Annual Salary.

7  
8 **Title 6. County Executive and the Executive Branch.**

9 **Subtitle 1. Compensation of the County Executive.**

10  
11 **Sec 6.100. Annual Salary.**

12 (a) [[Except as provided in subsections (b), (c) and (d) of this section, the annual salary  
13 of the County Executive for the four year term beginning on the date in December of  
14 2018on which County Executive takes office shall be calculated as follows:

15 (1) Beginning on the date of installation in December 2018, the base salary  
16 shall be \$195,800.00 per year;

17 (2) The base compensation in December 2019 and for each subsequent year of  
18 the term shall be equal to the amount of the base compensation in the previous year  
19 increased by the same percentage as the increase in the Consumer Price Index for all urban  
20 consumers (CPI-U Baltimore-Columbia-Towson, MD average), all items, unadjusted  
21 ("CPI-U Index") for the 12-month period ending on December 31 of the year for which the  
22 new base compensation is calculated. This new base compensation shall become the base  
23 for the calculation of the salary for the subsequent year;

24 (3) In the event the Bureau of Labor Statistics abandons publication of the CPI-  
25 U Index, the base compensation for the County Executive shall be increased by two and  
26 one-half percent over the base of the preceding year.]]

27 EXCEPT AS PROVIDED IN SUBSECTIONS (B) AND (C) OF THIS SECTION, THE BASE  
28 ANNUAL SALARY OF THE COUNTY EXECUTIVE SHALL BE:

29 (1) \$221,475 FOR THE YEAR THAT BEGINS ON THE DAY THE COUNTY EXECUTIVE  
30 TAKES OFFICE IN DECEMBER 2022;

31 (2) \$227,012 FOR THE YEAR THAT BEGINS IN DECEMBER 2023;

32 (3) \$232,687 FOR THE YEAR THAT BEGINS IN DECEMBER 2024; AND

1           (4)     \$238,504 FOR THE YEAR THAT BEGINS IN DECEMBER 2025.

2           (b)     In addition to the base compensation authorized in subsection (a) of this section, the  
3     County Executive shall be eligible to receive the same employee benefits as are established  
4     each year for full-time County employees.

5           (c)     The County Executive shall also receive a monthly stipend of \$150.00 to be used  
6     for a service plan for the work-related use of a personal communication device.

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8     ***Section 2. And Be It Further Enacted by the County Council of Howard County,***  
9     ***Maryland, that this Act shall become effective 61 days after its enactment.***

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