

**Sayers, Margery**

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:20 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Eric Miller <em8643a@alumni.american.edu>  
**Sent:** Wednesday, December 29, 2021 10:07 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Eric Miller  
[em8643a@alumni.american.edu](mailto:em8643a@alumni.american.edu)  
4906-1 Columbia Road  
Columbia , Maryland 21044



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:18 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Joan McDonald <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 29, 2021 8:29 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Joan McDonald

[joanmcdonald24@gmail.com](mailto:joanmcdonald24@gmail.com)

2307 N Calvert St

Baltimore, Maryland 21218





## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:17 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Victoria Jordan <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 29, 2021 4:17 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Victoria Jordan  
[ozeryah777@gmail.com](mailto:ozeryah777@gmail.com)  
2429 Cylburn Ave  
Baltimore, Maryland 21215



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:16 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Vilma Licona <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 8:34 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Vilma Licona  
[vilma12@yahoo.com](mailto:vilma12@yahoo.com)  
6141 Tamar Drive  
Columbia MD, Maryland 21045



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:11 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

**From:** Ryan Vaughan <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 8:01 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

We have been bamboozled by corporate interests who built wealth during the pandemic on the backs of workers tax-dollars are not double-dipping and refusing to rehire the same ones that pay the taxes while they get PPP loans, our union can shut down sports, entertainment, food service and hotels through many avenues and reciprocate the same economic interference that these pandemic profiteers instill on us. Give us our daily wages back or we will come to HoCo en masse , we have a 1 million dollar stockpile to do so.....

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES

Ryan Vaughan

[thebizboi@gmail.com](mailto:thebizboi@gmail.com)

1807 Thornton Ride rd

TOWSON , Maryland 21204

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:09 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Alice Pham <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 7:38 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

This should be a guarantee to these employees!

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Alice Pham  
[alicekpham@yahoo.com](mailto:alicekpham@yahoo.com)



9650 Sandlight Ct  
Columbia, Maryland 21046

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:08 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Linda Benston <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 6:50 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Linda Benston  
[dbenston@verizon.net](mailto:dbenston@verizon.net)  
2212 E North Ave  
Baltimore , Maryland 21213



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:05 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Roger Yockey <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 5:44 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Roger Yockey

[ryabrazos@outlook.com](mailto:ryabrazos@outlook.com)

5910 West Lincoln Avenue Ave, No.23 Yakima, WA 98908

Yakima, Washington, Washington 98908



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:02 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Peggy Meyer <pa.meyer@comcast.net>  
**Sent:** Tuesday, December 28, 2021 4:24 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am so sad to hear any company considers not giving those laid off a first shot at the job they had before lay off. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Peggy Meyer  
[pa.meyer@comcast.net](mailto:pa.meyer@comcast.net)

33 Andrew Pl  
Baltimore, Maryland 21201



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 2:01 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Lisette Hanna <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 4:24 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Lisette Hanna

[lbhanna5511@gmail.com](mailto:lbhanna5511@gmail.com)

807 Whitelock St Apt 1

Baltimore , Maryland 21217



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:59 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

**From:** Marilyn Irwin <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 4:01 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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I STRONGLY encourage you to enact legislation that protects the jobs of these hard working people!

Marilyn Irwin

[presidentcwa2108@aol.com](mailto:presidentcwa2108@aol.com)

8617 Sherwood Glen

Jessup, Maryland 20794

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:56 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Jonathan Sussman <[info@email.actionnetwork.org](mailto:info@email.actionnetwork.org)>  
**Sent:** Tuesday, December 28, 2021 3:14 PM  
**To:** Walsh, Elizabeth <[ewalsh@howardcountymd.gov](mailto:ewalsh@howardcountymd.gov)>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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Jonathan Sussman  
[jonmsussman@gmail.com](mailto:jonmsussman@gmail.com)  
3607 Rexmere Rd  
Baltimore, Maryland 21218



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:51 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

**From:** Joan Milan <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 1:45 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Joan Milan  
joanpmilan@aol.com  
644 Cyril Ave  
Pasadena , Maryland 21122





## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:39 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** William Murray <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 1:31 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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William Murray

[agape0421@gmail.com](mailto:agape0421@gmail.com)

4803wilvan

Baltimore, Maryland 21207



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:25 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Carmen Carrera <[info@email.actionnetwork.org](mailto:info@email.actionnetwork.org)>  
**Sent:** Tuesday, December 28, 2021 1:15 PM  
**To:** Walsh, Elizabeth <[ewalsh@howardcountymd.gov](mailto:ewalsh@howardcountymd.gov)>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Carmen Carrera

[ccarreradc@gmail.com](mailto:ccarreradc@gmail.com)

3522 Cumberland Street NW

Washington, District of Columbia 20008



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:24 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Bruce Holtman <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 1:05 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

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Bruce Holtman

[bruceiatse@aol.com](mailto:bruceiatse@aol.com)

1001 Union Avenue, Baltimore, MD, USA

baltimore, Maryland 21211





## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:22 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Nancy Conrad <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 12:31 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Nancy Conrad  
[nancyconrad@verizon.net](mailto:nancyconrad@verizon.net)  
4513 Bayonne Avenue  
Baltimore, Maryland, Maryland 21206



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:21 PM  
**To:** Sayers, Margery  
**Cc:** Royalty, Wendy  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Elizabeth Lutz <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 12:26 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Elizabeth Lutz  
[elutz7@verizon.net](mailto:elutz7@verizon.net)

3700 Rexmere Rd  
Baltimore, Maryland 21218

## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:18 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** ROOSEVELT THOMAS <rthomas@aftmd.org>  
**Sent:** Tuesday, December 28, 2021 12:05 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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ROOSEVELT THOMAS  
[rthomas@aftmd.org](mailto:rthomas@aftmd.org)  
2065 Beechwood Ave  
Gwynn Oak, Maryland 21207



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:16 PM  
**To:** Sayers, Margery  
**Subject:** RE: Protect Hospitality Workers Right to Return to Work

Hi Margery,

Could you add this email to the bill file *without* my reply?

Thank you in advance!

All the best,  
Kevin

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:15 PM  
**To:** Sayers, Margery <[msayers@howardcountymd.gov](mailto:msayers@howardcountymd.gov)>  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

Hello Ms. Fitzgibbon,

Thank you for contacting the office of Councilwoman Liz Walsh and for supporting our bill – CB10-2022! As you may already know, Councilwoman Walsh is the lead sponsor for the bill. We look forward to working with you to pass it!

If there's anything else we can do for you, please don't hesitate to contact us via email or phone at (410) 313-3110!

All the best,  
Kevin

---

Kevin Baker  
District Aide  
District 1, Councilwoman Liz Walsh  
Howard County Council  
3430 Court House Drive, Ellicott City, MD 21043  
[CouncilDistrict1@HowardCountyMD.gov](mailto:CouncilDistrict1@HowardCountyMD.gov)  
Phone: (410) 313-3110

Like Councilwoman Walsh's page on [Facebook](#) and follow her on [Twitter](#)!

[Sign up for Liz's newsletter!](#)

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**From:** Allie Fitzgibbon <[info@email.actionnetwork.org](mailto:info@email.actionnetwork.org)>  
**Sent:** Tuesday, December 28, 2021 11:38 AM  
**To:** Walsh, Elizabeth <[ewalsh@howardcountymd.gov](mailto:ewalsh@howardcountymd.gov)>  
**Subject:** Protect Hospitality Workers Right to Return to Work



Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Allie Fitzgibbon

[fitzgibbonalicia@gmail.com](mailto:fitzgibbonalicia@gmail.com)

US

Baltimore, Maryland 21210



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:15 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

Hello Ms. Fitzgibbon,

Thank you for contacting the office of Councilwoman Liz Walsh and for supporting our bill – CB10-2022! As you may already know, Councilwoman Walsh is the lead sponsor for the bill. We look forward to working with you to pass it!

If there's anything else we can do for you, please don't hesitate to contact us via email or phone at (410) 313-3110!

All the best,  
Kevin

---

Kevin Baker  
District Aide  
District 1, Councilwoman Liz Walsh  
Howard County Council  
3430 Court House Drive, Ellicott City, MD 21043  
[CouncilDistrict1@HowardCountyMD.gov](mailto:CouncilDistrict1@HowardCountyMD.gov)  
Phone: (410) 313-3110

Like Councilwoman Walsh's page on [Facebook](#) and follow her on [Twitter](#)!

[Sign up for Liz's newsletter!](#)

---

**From:** Allie Fitzgibbon <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 11:38 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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Allie Fitzgibbon

[fitzgibbonalicia@gmail.com](mailto:fitzgibbonalicia@gmail.com)

US

Baltimore, Maryland 21210

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:13 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Becca Niburg <[info@email.actionnetwork.org](mailto:info@email.actionnetwork.org)>  
**Sent:** Tuesday, December 28, 2021 11:33 AM  
**To:** Walsh, Elizabeth <[ewalsh@howardcountymd.gov](mailto:ewalsh@howardcountymd.gov)>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Becca Niburg  
[rniburg@gmail.com](mailto:rniburg@gmail.com)  
8582 Light Moon Way  
Laurel, Maryland 20723



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:11 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers' Right to Return to Work

For Related Documents under CB10.

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**From:** Alison Pasternak <[alison.pasternak@comcast.net](mailto:alison.pasternak@comcast.net)>  
**Sent:** Tuesday, December 28, 2021 11:16 AM  
**To:** Walsh, Elizabeth <[ewalsh@howardcountymd.gov](mailto:ewalsh@howardcountymd.gov)>  
**Subject:** Protect Hospitality Workers' Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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Alison Pasternak  
[alison.pasternak@comcast.net](mailto:alison.pasternak@comcast.net)  
5313 Nightshade Ct  
Columbia, Maryland 21045





## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:10 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Stacey Whye <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 11:10 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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Stacey Whye

[sherronbrown40@gmail.com](mailto:sherronbrown40@gmail.com)

914 Ashbridge Drive

Essex, Maryland 21221





## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:08 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** James Chwirut <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 10:49 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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James Chwirut

[jchwi9@gmail.com](mailto:jchwi9@gmail.com)

4424 Forest View Ave.

Baltimore, Maryland 21206-1915



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:06 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Robi Rawl <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 10:26 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

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Robi Rawl

[robi.rawl@gmail.com](mailto:robi.rawl@gmail.com)

192 Hollen Rd

Baltimore, Maryland 21212



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:05 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** MaryAnn Gregory <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 10:25 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

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MaryAnn Gregory

[maryann57ucc@gmail.com](mailto:maryann57ucc@gmail.com)

5400 Vantage Point Road , Apt. P8

Columbia, Maryland 21044-2796





## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:04 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Denise M. Robison <dmrrph@att.net>  
**Sent:** Tuesday, December 28, 2021 10:24 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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Denise M. Robison

[dmrrph@att.net](mailto:dmrrph@att.net)

1616 Gardiner Ln., Unit 112

Louisville, Kentucky 40205





## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:02 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

---

**From:** David Johnson <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 10:20 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Wor

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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David Johnson  
[dj5jelm@aol.com](mailto:dj5jelm@aol.com)  
42-10 82nd Street  
Elmhurst, New York 11373



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:01 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Steven Spivey <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 10:12 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Steven Spivey  
[sspivey854@gmail.com](mailto:sspivey854@gmail.com)  
4240 Fallstaff Road  
Baltimore, Maryland 21215



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 1:00 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Lisa Brown <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 9:53 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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Lisa Brown

[lisabrownaugust@yahoo.com](mailto:lisabrownaugust@yahoo.com)

2034 Kennedy Ave

Baltimore, Maryland 21218





## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 12:57 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

---

**From:** Georgetta Paulin <gpaulin@uaw.net>  
**Sent:** Tuesday, December 28, 2021 9:59 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Georgetta Paulin  
[gpaulin@uaw.net](mailto:gpaulin@uaw.net)  
1026 W Irvin Ave  
Hagerstown, Maryland 21742





## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Wednesday, December 29, 2021 12:53 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Jack Powell <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 9:37 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Jack Powell

[jackpowell88@gmail.com](mailto:jackpowell88@gmail.com)

9160 Lambskin Lane

Columbia, Maryland 21045



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Tuesday, December 28, 2021 3:57 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Ajayakumar Prabhakaran <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 9:35 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Ajayakumar Prabhakaran  
[akumar9232@gmail.com](mailto:akumar9232@gmail.com)  
46 clintonhill ct  
Baltimore , Maryland 21228



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Tuesday, December 28, 2021 1:53 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** nina baker <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 9:32 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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nina baker

[shakia.bolling@yahoo.com](mailto:shakia.bolling@yahoo.com)

2582 druidpark drive

Baltimore, Maryland 21215



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Tuesday, December 28, 2021 1:49 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

**From:** Marge Trenkle <info@email.actionnetwork.org>  
**Sent:** Tuesday, December 28, 2021 9:31 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL. I am a member of St. John the Evangelist Parish and am very concerned about this issue.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic. I know one of these workers and have seen the stress this has caused him as he was dealing with his mother's laryngeal cancer at the same time he heard that the job he was counting on might have disappeared through no fault of his. Surely we can do better than this.



Marge Trenkle

[m.trenkle@verizon.net](mailto:m.trenkle@verizon.net)

702 Eastshire Drive

Baltimore, Maryland 21228

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:42 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Elizabeth Schueler <info@email.actionnetwork.org>  
**Sent:** Thursday, December 23, 2021 6:52 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Elizabeth Schueler  
[boopbetty\\_1954@yahoo.com](mailto:boopbetty_1954@yahoo.com)

8004 Keeton Rd.  
Elkridge, Maryland 21075



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:42 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Jacqueline Rose <[info@email.actionnetwork.org](mailto:info@email.actionnetwork.org)>  
**Sent:** Thursday, December 23, 2021 5:50 AM  
**To:** Walsh, Elizabeth <[ewalsh@howardcountymd.gov](mailto:ewalsh@howardcountymd.gov)>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Jacqueline Rose  
[jacquelineerose@gmail.com](mailto:jacquelineerose@gmail.com)  
5675f Harpers Farm Rd  
Columbia, Maryland 21044



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:41 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Kelly Allison <info@email.actionnetwork.org>  
**Sent:** Thursday, December 23, 2021 12:13 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Kelly Allison

[kellyspythons@yahoo.com](mailto:kellyspythons@yahoo.com)

204 Ocean Pkwy

BERLIN, Maryland 21811





## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:41 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Joel Jacobson <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 22, 2021 7:29 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Joel Jacobson

[joeljac@aol.com](mailto:joeljac@aol.com)

10001 Windstream Dr, Apt 304

Columbia, Maryland 21044



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:40 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Alan Baker <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 22, 2021 6:58 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Alan Baker  
[alanbaker1009@gmail.com](mailto:alanbaker1009@gmail.com)  
9524 Nightsong La  
Columbia, Maryland 21046



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:39 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** euk369@gmail.com <info@email.actionnetwork.org>  
**Sent:** Sunday, December 26, 2021 11:39 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

[euk369@gmail.com](mailto:euk369@gmail.com)

7335 Carved Stone

Columbia , Maryland 21045



## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:37 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Kathleen Uy <info@email.actionnetwork.org>  
**Sent:** Saturday, December 25, 2021 11:03 AM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Kathleen Uy  
[kat222460@yahoo.com](mailto:kat222460@yahoo.com)  
5014 Whetstone Rd  
Columbia, Maryland 21044





## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:05 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Casey Retterer <info@email.actionnetwork.org>  
**Sent:** Thursday, December 23, 2021 10:56 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Casey Retterer  
[casey.retterer@gmail.com](mailto:casey.retterer@gmail.com)  
11216 Green Dragon Court  
Columbia , Maryland 21044



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:03 PM  
**To:** Sayers, Margery  
**Subject:** FW: Family Tree

For Related Documents under CB10.

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**From:** Colleen Morris <[cmorris@mseanea.org](mailto:cmorris@mseanea.org)>  
**Sent:** Thursday, December 23, 2021 10:35 PM  
**To:** Walsh, Elizabeth <[ewalsh@howardcountymd.gov](mailto:ewalsh@howardcountymd.gov)>  
**Subject:** Family Tree

Council Member Liz Walsh,

Dear Council,

I live in district 4 but, since the age of 3 years old, have been raised in Columbia around the Columbia family tree and values. It is incomprehensible to me that any member of the council hasn't already, or isn't currently, denouncing the actions of Costello Construction in regards to them failing to recall their long time employees. These are not the values of Columbia. I implore you to take action to ensure Costello does not profit from this behavior and a fair process is used to recall their employees.

Life long resident,  
Colleen Morris

Colleen Morris  
[cmorris@mseanea.org](mailto:cmorris@mseanea.org)  
6432 Quiet Night Ride  
COLUMBIA, Maryland 21044

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Monday, December 27, 2021 4:02 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Mae Beale <info@email.actionnetwork.org>  
**Sent:** Thursday, December 23, 2021 7:01 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Mae Beale  
[maeabeale@gmail.com](mailto:maeabeale@gmail.com)  
6360 Tinted Hill  
Columbia, Maryland 21045



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:22 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** John Papandrea <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 22, 2021 6:53 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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John Papandrea  
[jpap100@aol.com](mailto:jpap100@aol.com)

110 W 90th St Apt 2F  
New York, New York 10024-1208



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:21 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** carlos cruz <ccruz@unitehere.org>  
**Sent:** Wednesday, December 22, 2021 6:37 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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carlos cruz

[ccruz@unitehere.org](mailto:ccruz@unitehere.org)

1630 s commerce street  
las vegas, Nevada 89102

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:20 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Daria Ovide <dovide@unitehere.org>  
**Sent:** Wednesday, December 22, 2021 5:57 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Daria Ovide

[dovide@unitehere.org](mailto:dovide@unitehere.org)

117 N Toluca St Apt 8

Los Angeles, California 90026

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:13 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

**From:** Paul Baicich <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 22, 2021 5:57 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID.

These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color.

Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

The hospitality sector is expected to recover this spring. As employers begin to rehire, it is important to prevent implicit discrimination in rehiring of workers due to their age, race, health status, and other characteristics. Washington, DC and Baltimore City, as well as fourteen other cities and three states have passed laws to protect workers' rights to return to their jobs as business returns. I urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL to ensure that Howard County workers are also able to return to jobs serving our community which they held before the pandemic.

Thanks!

Paul Baicich

[paul.baicich@verizon.net](mailto:paul.baicich@verizon.net)

7237 Swan Point Way

COLUMBIA, Maryland 21045

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:12 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Katherine Wilkins <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 22, 2021 5:43 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

The economic shock resulting from the COVID-19 pandemic has affected the hospitality industry with particular severity. At the start of the pandemic many hospitality workers were laid off from their jobs as hotels and entertainment venues closed due to COVID. These workers were laid off through no fault of their own and would likely still be working in these jobs today were it not for the pandemic. The majority of laid off hospitality workers in Howard County are women and people of color. Historical data shows that long-term or permanent loss of employment has destabilizing effects in working-class communities of color already disproportionately harmed by the pandemic and its socioeconomic shockwaves.

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Katherine Wilkins  
[kxw116@gmail.com](mailto:kxw116@gmail.com)



1065@ Gramercy PI Unit 257  
Columbia, Maryland 21044

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:11 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Tom Gagliardo <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 22, 2021 5:42 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

Council Member Liz Walsh,

I am writing to urge you to cosponsor COVID-19 LAID-OFF EMPLOYEES; RIGHT OF RECALL.

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Tom Gagliardo  
[tomgagliardo@gmail.com](mailto:tomgagliardo@gmail.com)

107 Hodges Lane  
Takoma Park, Maryland 20912

## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:07 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Mark Dudzic <mdudzic@igc.org>  
**Sent:** Wednesday, December 22, 2021 5:29 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

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Council Member Liz Walsh,

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Mark Dudzic

[mdudzic@igc.org](mailto:mdudzic@igc.org)

9749 Summer Park Ct.

Columbia, Maryland 21046

## Sayers, Margery

---

**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:07 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10.

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**From:** Kathy Jordan <info@email.actionnetwork.org>  
**Sent:** Wednesday, December 22, 2021 5:26 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

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Council Member Liz Walsh,

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Kathy Jordan

[travelkj@aol.com](mailto:travelkj@aol.com)

8005 Jane Garth

Jessup, Maryland 20794-9554



## Sayers, Margery

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**From:** Baker, Kevin  
**Sent:** Thursday, December 23, 2021 2:02 PM  
**To:** Sayers, Margery  
**Subject:** FW: Protect Hospitality Workers Right to Return to Work

For Related Documents under CB10-2022.

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**From:** Bethany Holmes <bholmes@unitehere.org>  
**Sent:** Wednesday, December 22, 2021 5:26 PM  
**To:** Walsh, Elizabeth <ewalsh@howardcountymd.gov>  
**Subject:** Protect Hospitality Workers Right to Return to Work

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Council Member Liz Walsh,

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Bethany Holmes

[bholmes@unitehere.org](mailto:bholmes@unitehere.org)

4947 Pine St

Philadelphia, Pennsylvania 19143