## Office of the County Auditor Auditor's Analysis

## Council Bill No. 2-2022

Introduced: January 4, 2022 Auditor: Owen Clark

Fiscal Impact:

Our Office does not anticipate any fiscal impact to result from the passage of this legislation.

The Office of Human Rights and Equity has stated it will conduct trainings and outreach in conjunction with this legislation using existing resources.

Purpose:

The purpose of this legislation is to revise the County Code to explicitly prohibit acts of discrimination based on an individual's citizenship or immigration status in the areas of employment, law enforcement practices, public accommodations, and financing.

This legislation also clarifies that the County's public policy to eliminate discriminatory practices shall not apply whenever the provision is preempted by State of Federal law.

Other Comments:

None.