

Office of the County Auditor
Auditor's Analysis

Council Bill No. 10-2022

Introduced: January 4, 2022

Auditor: Owen Clark

Fiscal Impact:

This legislation is not expected to have a fiscal impact on the County.

This legislation establishes a priority for who certain County employers would need to rehire when they decide to increase their staffing. It would not impact a County employer's decision of "when" or "if" they need to increase their workforce, nor would it restrict how much they would need to pay the employees they attempt to rehire.

Purpose:

The purpose of this legislation is to establish a requirement and process for certain non-management employees that worked for an event center, hotel, or commercial property owner, who were laid off due to the impact of the COVID-19 pandemic on or after March 5, 2020, to be given an offer of employment when their former employers begin rehiring.

Other Comments:

A Commercial Property Owner is defined as an entity in the County that employs 25 or more janitorial, maintenance, or security service employees. The laid off employees from a Commercial Property Owner that would be eligible for rehire via this legislation are limited to the janitorial, maintenance, or security service employees.