



# Jessica Nichols

## CAREER OBJECTIVE

To obtain a position to further my leadership and managerial skills in order to further the goals and mission of the Howard County Public School System.

## CERTIFICATION

STATE OF MARYLAND  
Advanced Professional  
Certificate  
Expiration 6/30/2024  
Certification Areas: History  
7-12, Political Science 7-  
12, Social Studies 5-12

## EDUCATION

BACHELOR OF SCIENCE IN  
SECONDARY EDUCATION  
University of Maryland-  
College Park  
College Park, MD | May 2001

MASTERS OF SCIENCE IN HUMAN  
RESOURCE DEVELOPMENT,  
EDUCATIONAL LEADERSHIP-  
ADMINISTRATOR I  
Towson University  
Towson, MD | May 2020

## CONTACT ME



## PROFESSIONAL EXPERIENCE

SECONDARY SOCIAL STUDIES TEACHER | HOWARD COUNTY  
PUBLIC SCHOOLS

AUGUST 2014 - PRESENT | ELLICOTT CITY, MD

- A full-time teacher instructing in Social Studies to classrooms of up to 34 students in 9<sup>th</sup>-12<sup>th</sup> grade
- Enhance student engagement in Social Studies through engaging lessons and discussions.
- Observe, plan, teach and assess practice to inform and modify instruction for classes with many levels of ability.
- Students consistently scored above the national average on AP exams.
- Classes Taught: American Government (on-level and honors), U.S. History, Psychology, Advanced Placement Psychology, Advanced Placement U.S. Government and Politics, Advanced Placement Microeconomics and Advanced Placement Macroeconomics.
- Managed the budget for and planned events for sponsored clubs and the graduating class of 2017.

HIGH SCHOOL ENGLISH AND SOCIAL STUDIES TEACHER |  
SPENCERVILLE ADVENTIST ACADEMY

AUGUST 2007 - JUNE 2012 | SPENCERVILLE, MD

- Designed, planned and implemented Freshman English, World History, American Government, Economics, Sociology, and 21<sup>st</sup> Century American History curriculum.
- Created individual behavior plans and appropriate rewards and consequences
- Developed and maintained positive classroom environment and great rapport with students and community stakeholders
- Managed a budget of over \$12,500 as Student Council Lead Sponsor
- Became Trainer for ENVoY classroom behavior management system.



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## PROFESSIONAL AFFILIATIONS

Howard County Educators Association, Member - Board of Directors  
2014 - Present

## EXPERIENCE CONTINUED

SECONDARY SOCIAL STUDIES TEACHER | Prince George's County Public Schools  
AUGUST 2005 - JUNE 2007 | OXON HILL, MD

- Raised school HSA Government scores by over 500% in a single year.
- Implemented lessons for a diverse group of students
- Sponsored Hip-Hop Dance team and was responsible for fundraising and the budget.
- Developed a positive classroom environment

SECONDARY SOCIAL STUDIES TEACHER | Montgomery County Public Schools  
AUGUST 2001 - FEB 2003 | SILVER SPRING, MD

- Sponsored NHS and raised over \$4000 in a single fundraiser.
- Managed NHS budget of over \$5000.
- Developed a positive classroom environment

## OTHER RELATED EXPERIENCE

LONG TERM SUBSTITUTE TEACHER, Howard County Public Schools  
DECEMBER 2013-JUNE 2014 | ELLICOTT CITY, MD

- Taught classes on both the high school and middle school level.
- Developed and implemented appropriate lesson plans for both high school and middle school students.

SITE MANAGER, Community Preservation and Development Corporation | TAKOMA PARK, MD

- Designed and implemented summer camp featured in press for excellence
- Staffed after-school center by recruiting all volunteer force.



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## **ELECTED POSITIONS, EDUCATIONAL AND COMMUNITY ADVOCACY**

### **Elected Positions**

Member, Howard County Democratic Central  
Committee 2020-Present

Member Board of Directors, Howard County  
Educators Association 2019-Present

HCEA Delegate, Maryland State Educators  
Association Representative Assembly, 2015-Present

Maryland Representative, National Educational  
Association Resolutions Committee, 2019-Present

### **Educational and Community Advocacy Positions**

Founding Member, Columbia Community Care 2020-  
Present

Founding Board Member, Anti-Racist Education  
Alliance 2020-present

Member, Black Lives Matter at School Steering  
Committee 2018-present

Member, HCEA Minority Affairs Committee 2018-  
present