

Amendment 7 to Council Bill No. 10 - 2022

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**Legislative Day 4
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Amendment No. 7

(This amendment alters the implementation of the bill and adds a provision to prevent an employee's termination prior to the effective date of the Act.)

1 On page 4, beginning in line 23, strike from “AND” through “OF THIS SUBSECTION” in line 25.

2 On page 5:

3 Strike beginning with “AT” in line 1 down through “LEAST” in line 2; and

4 after line 2, insert:

5 “(5) AN EMPLOYER SHALL CONTACT THE LAID-OFF EMPLOYEE AT THE LAST KNOWN PHONE
6 NUMBER OR EMAIL ADDRESS WITH AN OFFER.

7 “(6) THE EMPLOYER IS NOT REQUIRED TO OFFER A LAID-OFF EMPLOYEE SUBSEQUENT POSITIONS FOR
8 WHICH THEY ARE QUALIFIED IF THE EMPLOYEE HAS BEEN GIVEN AN OFFER OF EMPLOYMENT
9 PURSUANT TO SUBSECTION (D) AND DID NOT ACCEPT THE EMPLOYER’S OFFER.”.

10 On page 5, after line 8, insert:

11 “**Section 2. Be it further enacted by the County Council of Howard County, Maryland, that an**
12 **employer may not terminate an employee hired prior to the effective date of this Act in an effort**
13 **to meet the requirements of this Act.”.**

14 On page 5, in line 9, strike “2.” and substitute “3.”.