

From: [Dan Berland](#)
To: [CouncilMail](#); [Kelly Klinefelter Lee](#)
Subject: Howard Progressive Project urges you to vote for CB10
Date: Tuesday, February 1, 2022 9:56:21 PM

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Dear Councilmembers:

The Howard Progressive Project stands with our Howard County hospitality workers in their fight for economic justice and supports the passage of CB10-2022. As you know, CB10-2022 requires hospitality employers to offer jobs for open positions to previously laid off workers before considering new applicants.

This is a matter of basic justice. All Howard County people were affected by – and continue to feel the impact of – the COVID-19 pandemic. Hospitality workers were disproportionately hurt by the economic impact of the pandemic. This bill would ensure that no Howard County hospitality worker permanently loses their job as a result of a pandemic over which they had no control.

Howard County hospitality workers are right now fighting for their right to return to work and suffering the economic consequences of having this right refused as employers fill their open positions with other workers. The bill should be considered as emergency legislation to provide a timely remedy.

HPP thanks councilmember Liz Walsh for introducing this legislation and urges every member of the council to vote in favor of the bill.

Kelly Lee & Dan Berland
Executive Leadership
Howard Progressive Project

From: [Katie Kirk](#)
To: [CouncilMail](#)
Subject: CB-10 Please vote YES
Date: Thursday, February 3, 2022 4:36:48 PM

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Dear Councilmembers,

Thank you to Ms. Walsh for introducing & supporting the bill ; Thank you Ms. Rigby and Dr. Jones for supporting

Ms. Jung and Mr. Youngmann - I hope at least one, if not both of you, will vote in support of CB-10 as emergency legislation.

I realize legislation "making" employers hire back employees laid off due to covid-19 may be viewed as interfering too much into private businesses. And if we lived in a just world you wouldn't need to take this legislation - yet here we are.

It is not conducive to a healthy economy or our community - for these hospitality workers to not be offered their jobs back first before hiring new employees. Especially since Costello received a PPP loan. If there is a reason an employee should not be working there - that is on their management to do the documentation & procedures of letting an employee go. They should not be using covid as an excuse for this.

Thanks for your time

Kathleen Kirk
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