

**From:** [Amy Rohrer](#)  
**To:** [CouncilMail](#)  
**Subject:** Significant concern with proposed amendment on CB10-2022  
**Date:** Monday, February 7, 2022 9:32:49 AM  
**Attachments:** [image001.png](#)

---

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Council Chair Jones, Vice Chair Rigby and Honorable Members of the Council,

MHLA hotel members are in the process of reviewing all proposed amendments on CB10-2022 in detail. In advance of tonight's Council Meeting, I wish to immediately alert you of significant concerns raised by members on Amendment 3.

This amendment would trigger a requirement for hotel employers to recall employees who have already been recalled and refused to return to work within the last 23 months (since March 5, 2020). By refusing to return, the employee effectively self-terminated his or her employment, effective immediately upon the refusal. The administrative burden and retroactive process of recalling an employee who has been terminated per an employee's choice, or other rightful reasons by an employer, should not be required of any employer in Maryland.

Furthermore, the amendment specifies the offer of employment needs to take place via certified mail, which is not a standard method for recalling employees and creates an unnecessary administrative burden on employers while also serving to slow down the recall process when hotels are looking to ramp operations back up.

This also raises questions regarding the recall process in general – would hotels be required to go back and recall all laid off employees who have not returned to work using the certified mail process two times as prescribed in this amendment?

**We urge you to reject Amendment 3 and oppose CB10-2022 for the reasons outlined in MHLA's written testimony (previously submitted for the hearing).**

Please contact me with any questions or a need for further information.

Thank you,

**AMY W. ROHRER, CAE**  
PRESIDENT & CEO

**MHLA**

MARYLAND HOTEL LODGING ASSOCIATION  
20 Ridgely Ave., Suite 309, Annapolis, MD 21401  
(410) 974-4472 Office • [Amy@MDLodging.org](mailto:Amy@MDLodging.org) • [MDLodging.org](http://MDLodging.org)

**From:** [Wendel Thompson](#)  
**To:** [CouncilMail](#)  
**Subject:** CB10-2022  
**Date:** Tuesday, February 8, 2022 11:28:16 PM

---

[Note: This email originated from outside of the organization. Please only click on links or attachments if you know the sender.]

Thank you for making our county more humane.

Wendel Thompson  
Bethany United Methodist Church  
Ellicott City, MD 21042