

Herman L. Charity

EDUCATION

Morgan State University
Baltimore, MD

Catonsville Community College
Baltimore, MD

Howard High School
Ellicott City, MD

WORK EXPERIENCE

Howard County States' Attorney Office Investigator 2007 – 2013 (retired)
Ellicott City, Maryland

- Conducted criminal investigations and helped prepare them for prosecution

Howard County Executive Office Executive Assistant 1998 – 2006
Ellicott City Maryland

- Worked directly with County Executive; assisting with community concerns; served as Howard County Legislative Liaison dealing with local, state, and federal legislation.

Howard County Police Department Retired 1968 - 1998
Ellicott City, Md.

- Lieutenant - Commander Internal Affairs Division: Investigated complaints against Howard County Police Officers
- Sergeant - performed supervisory duties in various assignments including internal affairs, personnel recruitment, and patrol
- Corporal - Directed Criminal Investigations
- Detective - Performed Criminal Investigations and assigned to Federal Drug Task Force as undercover officer
- Patrol Officer - 1970 Howard County's First African American Police Officer
- Community Service Officer - Hired 1968 First African American

PROFESSIONAL AND CIVIC AFFILIATIONS

- Howard County Department of Recreation and Parks Board Member
- Harriet Tubman Foundation Board Member
- NAACP
- Howard County Chamber of Commerce
- Leadership Howard County
- Howard County Minority Officers Association – Past President
- National Association of Counties
- Maryland Association of Counties

- Greater Elkridge Community Association

PROFESSIONAL TRAINING

- Prince Georges Co Police Academy
- Drug Enforcement Agency (Formerly Bureau of Narcotics and Dangerous Drugs) – Illegal drug investigations
- Federal Bureau of Investigations (FBI) - Sex Crime Investigations
- Federal Bureau of Investigations (FBI) - Certified Self-Defense Instructor
- Baltimore City - Homicide Investigations
- Baltimore County - Hostage Negotiator
- Southern Police Institute – Police supervisory training
- Northwestern Traffic Institute – Supervisory training
- Maryland Training Commission – Supervisory training

COMMENDATIONS

- 2010 Baltimore Touchdown Club – Assistant Coach of the Year
- Howard High School Athletic Hall of Fame
- NAACP Youth Service Award
- Community Service Recognition-Howard County Police Department
- Howard High School Mentoring Recognition
- St. John's Lane Elementary School Mentoring Recognition
- Howard County Police Officer of the Year

COACHING HISTORY

- Reservoir High School-Football (currently)
- Long Reach High School - Football
- Howard High School – Football
- Howard County Trojans – Youth Football
- Western Howard County - Youth Football
- Edmondson Heights – Youth Football
- Altholton Youth League – Baseball Coach
- Howard County Youth League – Coach, Commissioner, Treasurer
- Columbia Baseball Association – Youth Coach

HOBBIES

- Reading
- Coaching
- Golf
- Weight Training