





Howard County

Internal Memorandum

Subject: Council Testimony and Fiscal Impact Statement

To: Lonnie R. Robbins
Chief Administrative Officer

Through: Anju A. Bennett 
Human Resources Administrator

From: Stacey Simmons 
Chief, Classification and Pay

Date: April 21, 2022

The Administration is seeking Council approval for a bill amending the classification plan for certain class descriptions and certain educational and experience requirements.

First, as part of a negotiated agreement with Howard County Public Safety Dispatchers Association, the classification of Emergency Communications Operator is being abolished and revisions are being made to the Dispatcher classification and minimum requirements to reflect the agreed upon changes. The result is a classification that will function at the technical through the intermediate technical level. Additional revisions include updates to the minimum experience requirements and required licenses and certifications.

Second, per a negotiated agreement between the Local 131 and the Sheriff, deputy sheriff classifications have been retitled. There is no corresponding change in pay for the retitled classifications. In addition, a new Corporal classification was developed to ensure the rank structure remains intact. Due to the retitled classifications, revisions were made to minimum experience requirements.

The changes to the classification plan do not have fiscal impact.

cc: Jennifer Sager