

# County Council of Howard County, Maryland

2022 Legislative Session

Legislative day # 7

## RESOLUTION NO. 45 - 2022

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Herman Charity to the Police Accountability Board.

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Introduced and read first time on May 4, 2022.

By order Michelle Harrod  
Michelle Harrod, Administrator to the County Council

Read for a second time and a public hearing held on May 16, 2022.

By order Michelle Harrod  
Michelle Harrod, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments , Failed , Withdrawn  by the County Council on June 6, 2022.

Certified by Michelle Harrod  
Michelle Harrod, Administrator to the County Council

NOTE: ~~[[text in brackets]]~~ indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Section 404 of the Howard County Charter and Section 6.300 of the Howard  
2 County Code provide for the County Executive to appoint and for the County Council to confirm  
3 nominees to Howard County Boards and Commissions created by law; and

4           **WHEREAS**, Title 17, Subtitle 2, of the Howard County Code provides for a Police  
5 Accountability Board in Howard County; and

6           **WHEREAS**, the County Executive has proposed the appointment of Herman Charity as a  
7 member of the Police Accountability Board from the 1<sup>st</sup> Councilmanic District; and

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9           **WHEREAS**, the County Council ratifies the County Executive's special trust and  
10 confidence in the abilities of the nominee.

11           **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,  
12 Maryland this 6 day of June, 2022 that the following person is appointed as a  
13 member of the Police Accountability Board to serve from July 1, 2022 to July 1, 2024 or until a  
14 successor is appointed and confirmed:

15   Herman Charity  
16   Elkridge, Maryland

17

*Herman L. Charity*

EDUCATION

Morgan State University  
Baltimore, MD

Catonsville Community College  
Baltimore, MD

Howard High School  
Ellicott City, MD

WORK EXPERIENCE

Howard County States' Attorney Office                      Investigator                      2007 – 2013 (retired)  
Ellicott City, Maryland

- Conducted criminal investigations and helped prepare them for prosecution

Howard County Executive Office                      Executive Assistant                      1998 – 2006  
Ellicott City Maryland

- Worked directly with County Executive; assisting with community concerns; served as Howard County Legislative Liaison dealing with local, state, and federal legislation.

Howard County Police Department                      Retired                      1968 - 1998  
Ellicott City, Md.

- Lieutenant - Commander Internal Affairs Division: Investigated complaints against Howard County Police Officers
- Sergeant - performed supervisory duties in various assignments including internal affairs, personnel recruitment, and patrol
- Corporal - Directed Criminal Investigations
- Detective - Performed Criminal Investigations and assigned to Federal Drug Task Force as undercover officer
- Patrol Officer - 1970 Howard County's First African American Police Officer
- Community Service Officer - Hired 1968 First African American

PROFESSIONAL AND CIVIC AFFILIATIONS

- Howard County Department of Recreation and Parks Board Member
- Harriet Tubman Foundation Board Member
- NAACP
- Howard County Chamber of Commerce
- Leadership Howard County
- Howard County Minority Officers Association – Past President
- National Association of Counties
- Maryland Association of Counties

- Greater Elkridge Community Association

#### PROFESSIONAL TRAINING

- Prince Georges Co Police Academy
- Drug Enforcement Agency (Formerly Bureau of Narcotics and Dangerous Drugs) – Illegal drug investigations
- Federal Bureau of Investigations (FBI) - Sex Crime Investigations
- Federal Bureau of Investigations (FBI) - Certified Self-Defense Instructor
- Baltimore City - Homicide Investigations
- Baltimore County - Hostage Negotiator
- Southern Police Institute – Police supervisory training
- Northwestern Traffic Institute – Supervisory training
- Maryland Training Commission – Supervisory training

#### COMMENDATIONS

- 2010 Baltimore Touchdown Club – Assistant Coach of the Year
- Howard High School Athletic Hall of Fame
- NAACP Youth Service Award
- Community Service Recognition-Howard County Police Department
- Howard High School Mentoring Recognition
- St. John's Lane Elementary School Mentoring Recognition
- Howard County Police Officer of the Year

#### COACHING HISTORY

- Reservoir High School-Football (currently)
- Long Reach High School - Football
- Howard High School – Football
- Howard County Trojans – Youth Football
- Western Howard County - Youth Football
- Edmondson Heights – Youth Football
- Altholton Youth League – Baseball Coach
- Howard County Youth League – Coach, Commissioner, Treasurer
- Columbia Baseball Association – Youth Coach

#### HOBBIES

- Reading
- Coaching
- Golf
- Weight Training