

## **Joanne Locke**

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### **Relevant Experience**

Ms. Locke has been a volunteer at the Howard County Animal Control and Adoption Center since she retired from the Federal Government in 2009. When she became aware that other shelters and rescues in Howard County were not required to follow certain standards of care, she reached out to Animal Advocates and the local Humane Society to discuss drafting legislation to remedy this situation in Howard County. She also spoke to state and local legislators to encourage their support of Animal Advocate's draft legislation on this issue. The bill, CB-1, passed in April 2021.

Joanne Locke is also the sole proprietor of J. Locke Consulting, where she specializes in writing and editing complex information so the intended audience is able to readily understand it.. She ensures that documents are clear and understandable by using plain language tools and techniques. As part of her federal career, she was the Plain Language Advisor for the Food and Drug Administration for more than a decade.

She also served as Chair of the federal Plain Language Action and Information Network and is a founder and board member of the nonprofit Center for Plain Language. As a member of the Center's board for 15 years, she served as Treasurer and was known for her organizational skills and ability to help board member reach consensus on complex issues.

### **Additional Work History**

US Department of Health and Human Services – 29 years in various agencies including the Food and Drug Administration and the Office of Public Health and Science.

Prior to her government career, she taught at the elementary and pre-school level for 10 years.

### **Education**

M.A.S., Business Management, Johns Hopkins University, 1987

B.S., Education, St. John's University, New York, 1969

### **Professional association memberships**

Center for Plain Language, 2003 – present, co-founder and board member

Clarity, 2000-present, member