

CR123-2022

September 19, 2022

Good evening Sirs and Madams of the Howard County Council,

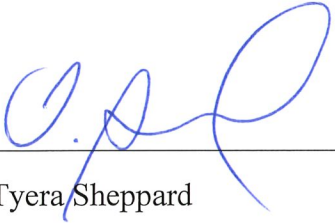
My name is Tyera Sheppard. I am an Administrative Analyst II with Howard County Fire & Rescue Services and have been recommended by County Executive Calvin Ball as the newly elected *employee member* of the Personnel Board. I am honored to be here tonight. It is a true compliment that my fellow employees believe in my abilities enough to represent them.

I chose to run for a seat on the personnel board because of my interest in human resources, personnel management, and employee relations. I have over 15 years of experience working in various capacities within state and local governments and the focus of my MBA is Public Sector Management—which has afforded me the knowledge and skillset necessary to interpret and apply public policy in order to make recommendations and decide outcomes.

Not only do I believe that serving on the personnel board would be a rewarding experience for me, I also look forward to acting on behalf of my fellow employees, in such a way that ensures that their rights are recognized, and that personnel actions are handled appropriately.

I look forward to working with each member of the personnel board to continue to improve Howard County Government in all facets.

Thank you for your time.



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Tyera Sheppard