





Howard County

Internal Memorandum

Subject: Council Testimony and Fiscal Impact Statement

To: Lonnie R. Robbins
Chief Administrative Officer

Through: Anju A. Bennett 
Human Resources Administrator

From: Stacey Simmons 
Chief, Classification and Pay

Date: September 22, 2022

The Administration is seeking Council approval for a bill amending the classification plan for certain class descriptions and certain educational and experience requirements.

As the Apprenticeship program continues to progress, the classification of Journey-Skilled Trades has been created and added to the Classification Plan. Upon successful completion of the apprenticeship program and obtaining a journey license, participants in the program will move non-competitively to the Journey-Skilled Trades classification.

The changes to the classification plan do not have fiscal impact.

cc: Jennifer Sager