

Schonda K. Morais

Strategic Leader

Senior Project Manager • Expert in TMS solutions • Diversity & Inclusion Thought Leader

Respected, transformative, innovative leader with over twenty years of experience in a high growth organization. Extensive experience in diversity & inclusion, project management, collaborative team engagement, and integrating global teams. Expert presenter and accomplished in forging solid business relationships through all levels of the organization. Expertly providing leadership in software implementations, software selection, and leading process efficiency programs.

Core Competencies

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|--------------------------------------|------------------------------------|--------------------------|
| ✓ Logistics Management | ✓ Multinational Team Leadership | ✓ Program Management |
| ✓ Contingency Planning | ✓ Supplier Relationship Management | ✓ Systems Implementation |
| ✓ Diversity & Inclusion professional | ✓ Cost Reduction | ✓ Process Engineering |

Professional Experience

McCormick & Co. | Hunt Valley, Maryland

Senior Manager, Americas Transportation Operations

Sep 2016 – Present

- Strategic Leader responsible for integration and change management of internal Logistics team to a 3PL relationship
- Leading cross-functional control tower focused on delivering \$12M in cost savings
- Developed and enacting plans to combat the increased headwinds created by volatile dry van capacity of 2018
- Integrated with commercial units to develop transportation strategies to meet future transportation requirements
- Responsible for leading cross-functional operational teams during critical events (Hurricanes, winter storms and other events that impacted operations ability to execute)

Manager, Global Business Process Manager

Sep 2015 – Sep 2016

- Lead global projects in multiple categories supporting tactical and strategic initiatives
- Developed and facilitated change management and communication strategies for multiple projects
- Managed a global team with resources in Poland, peer team members in the US, UK and France

Manager, North American Logistics Planning and Operations

Apr 2010 – Sep 2015

- Lead a department of 15, located in the US and Canada, that included 3 managers
 - Responsible for transportation planning, track & trace of shipments, carrier performance analysis, freight claims, management of 3rd party freight payment company, and metrics/analytics for our inbound, outbound, and intercompany transfer shipments
- Managed JDA Transportation Management System (TMS) and business integration with SAP
 - Developed Business Continuity Plan for Transportation Planning
 - Supported the integration of Kitchen Basics (an acquisition) into our logistics solution
- Successfully on-boarded the McCormick Latin brands organization, Mojave, on to the TMS and assumed logistics operational responsibilities in under 6 months driving a reduction in transportation expense

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Capgemini Government Solutions | Herndon, Virginia

Senior Consulting Manager

Apr 2008 – Apr 2010

- Transportation Stream Lead for a process and system standardization project within the Department of Homeland Security
- Developed process to support utilization of an off-the-shelf TMS that met the DHS requirements.
- Performed analysis to optimize fleet vehicle mix

Education

University of Maryland at College Park, College Park, Maryland

Bachelor of Science - Dual degrees in Logistics & Transportation and Marketing

Dec 1996

Cornell University

Diversity and Inclusion Certificate

Aug 2021

Skills

- Project Management Professional (PMP)
- Graduate of 3 leadership programs at McCormick & Co. – Informal, Emerging, & Strategic Leadership
- McCormick Ignite Program for Diversity in Leadership
- Presenter 2013 - 2015 at the Diverse Manufacturing Supply Chain Alliance conference
- Presenter 2015 at the Council of Supply Chain Management Professionals (CSCMP) on the topic of Diversity & Inclusion
- JDA Transportation Suite expert
- Advanced experience in SAP, MS Word, Excel, Access, PowerPoint, Visio, Project