

01/20/2022

RE: Consideration for candidacy on HOCO Local Behavioral Health Advisory Board

Members of the Board,

My name is Bradley Welsh and I would like to submit my name for consideration to the Behavioral Health Advisory Board vacancies – specifically the mental health consumer seat. I have been a resident of Columbia, MD since 2016 and have a great interest in serving the local county public. This specific board vacancy is something that interests me both professionally and personally for several reasons. Professionally I am a Maryland State Certified Pharmacy Technician and have 3 years of experience in the last 12 years and know how the mental illness industry works and the challenges those seeking help face. I am also familiar with local and regional doctors and facilities that can help those in crisis. In addition to my professional experience in the pharmacy industry, I am currently and Wellness Benefit Specialist for a PEO/HR company in Burtonsville, MD. In my current role, I help administer a corporate wellness program to over one-thousand employees, and with that, I help those who are experiencing mental health issues connect with licensed counselors and the proper channels to overcome what they are going through. Personally, I have also experienced first hands the struggles those with mental illnesses face. I have had severe anxiety issues in my early twenties and have waded and fought through the seemingly endless red tape and hurdles one must go through to be heard and to find proper care. I am all too familiar with doctors imply prescribing medications instead of taking the time to work through those issues that can be addressed with therapy and other outlets. I am also a child of mental illness and know what it is like to deal with a loved one that has a diagnosed mental illness. My mother has Bipolar Mania II and has had schizophrenic episodes in the past during my childhood, so I know how important it is to have family and friends available and knowledgeable enough to recognize when there is something wrong.

With that being said, I would be honored to be chosen for this seat on this advisory board. Now more than ever mental health needs to be at the forefront for all of us. I wasn't even aware this board existed until I saw the posting online, but I am grateful that our local government has created it knowing that it is such an important part of our community.

With Thanks,
Bradley Welsh

Bradley Welsh

Columbia, MD 21045

A professional manager with over 10 years of experience, seeking growth opportunities in an exciting and demanding career field. I possess a truly unique combination of certified training in pharmacy procedures and environments while also possessing a vast knowledge of business/HR management and warehouse/logistic workings. My experiences in setting up and maintaining various different produces and workflow processes has allowed for a truly all-inclusive and well-rounded approach to any situation presented, and I look forward to learning new skills to add to that approach.

Current Notary Public | Maryland Licensed Pharmacy Technician

Work Experience

Wellness Benefit Specialist

INFINITI HR - Burtonsville, MD May 2021 to Present

- INFINITI HR services hundreds of business clients with over 40,000 employees. As part of our large company benefits each clients' employees can participate in, our Wellness Program offers indemnity health coverage, health coaching, unlimited telemedicine, nutrition DNA screening, and a multitude of online learning modules. This Wellness Program also satisfies the requirements of IRS section 125 and provides tax savings to each employee enrolled. The primary focus of my role is complete responsibility for: communication of the Wellness Plan to clients via email and one-on-one phone/virtual presentations, management of all aspects of premium deductions and claim payments (done through our payroll system), answer employee enrollment questions, interface with the plan carrier (administrator), maintain section 125 compliance, and more.
- Also oversee our internal wellness plan, INFINIFIT which helps connect our internal staff to various program offerings as well as community service outreach events each quarter.
- Assist in other departments as needed such as tax and payroll to complete weekly procedures.

Licensed Pharmacy Technician

Walgreens - Ellicott City, MD July 2020 to November 2020

- Accurately performed dosage calculations and efficiently dispensed medications
Provided informative safety directions and prescription labels; as well as filled prescriptions for pharmacy
- Expertly utilized proprietary pharmacy software to access prescription, prescriber data, drug selection, prescription interpretation and insurance billing
- Performed research and analysis to resolve dosage conflicts, potentially harmful drug interactions, insurance issues, and other matters
- Provided customer service to ensure patient safety/wellness, comfort, and loyalty

Logistics Manager/Fleet Safety Leader

Infra-Metals Co - Baltimore, MD November 2011 to June 2020 (Facility Closed)

- Responsible for billing, logistics, sales, accounts payable, and accounts receivable in various departments of high heavy traffic steel distribution hubs
- Maintained Department of Transportation (DOT) compliance across entire fleet operations
- Served as lead for human resources including hiring, disciplinary, evaluation, and payroll management. Also served as lead Benefits administrator for applicable health and ancillary benefits as offered.
-
- Oversaw all materials coming into facility and leaving facility to end user. Reinvented the supply chain processes in order to streamline workflow to maximize productivity and minimize waste
- Oversaw a direct team of 18-20 drivers and 6 office staff including clerical and supervisory positions
- Provided office management functions in relation to ordering and maintaining supplies and various different office equipment
- Tasked and completed various conflict resolution procedures and events in relation to peer-to-peer conflicts as well as customer relations issues

Education

Bachelor's in Human Resources

Southern New Hampshire University July 2020 to Present

Certifications and Licenses

Pharmacy Technician License - Maryland

September 2020 to September 2022

Skills

- Microsoft Office
- Inventory Control
- Transportation Management Systems
- Operations Management
- Safety Management
- Logistics Management
- Accounts Payable
- Accounts Receivable
- Customer Service
- Time Management
- Quality Assurance
- Human Resources
- Leadership Experience
- Communications
- Pharmacy Technician Experience
- Logistics
- Order Entry
- Transportation Management
- Pharmacy Software
- Bookkeeping
- Freight Experience
- Accounting
- Microsoft Outlook
- Payroll
- Supply Chain
- Office Management
- Administrative Experience
- Management
- Notary Public
- Data Entry
- Microsoft Excel
- Microsoft Word
- Medical terminology