

DR. XAVIER V. BRUCE, DBA, MBA, RBLP- T, CWC, CPC

Dr. Xavier Bruce is the Founder and CEO of Uplift Leadership Consulting, an organization furthering self-leadership to advance resiliency for Black veterans in and out of uniform. As a leadership consultant, Dr. X leverages a background in communications and intelligence analysis to deliver strategic and dynamic social enrichment programs. He has previously served as Vice Commander of the National Association of Minority Veterans and Western Maryland Chapter Commander of the National Association of Black Veterans. He is an alumnus of the United States Air Force Academy and holds a Doctorate of Business Administration from Walden University. A former health care administrator, retired U.S. Air Force Lieutenant Colonel, and 100% disabled veteran of the Afghanistan War, Dr. X's efforts have been highlighted by the Baltimore Sun, ABC, NBC, WTOP, Military Times, and others.

PROFESSIONAL EXPERIENCE (10 - YEAR HISTORY)

Founder and CEO, Uplift Leadership Consulting 5/2018 – Present
Invented self-leadership development system to help veterans overcome stress and anxiety associated with life transitions.

Adjunct Leadership Consultant, DDI 8/2022 - Present
Produces interactive virtual and in-person workshops that deliver top results for Fortune 500 companies.

Founder and Executive Director, Uplift In-Powerment 1/2020 – 6/2022
Provided holistic services and resources to optimize holistic wellness for service members, veterans and family members.

Senior Scientific and Technical Intelligence Analyst, Defense Intelligence Agency 7/2016 – 7/2019
Prepared and coordinated integrated, all-source intelligence for the DoD and other government and international organizations on foreign health threats and other medical issues to protect U.S. interests worldwide.

Chief Financial Officer, Wright-Patterson Medical Center 6/2014 – 7/2016
Led 25-member team managing \$143M budget. Coordinated policies, programs, and financial operations for Air Force's 2nd largest medical center.

Deputy Director, Strategic Plans & Transformation, 711th Human Performance Wing 6/2012 – 6/2014
Co-led strategic planning team for \$398M annual program of human performance, science, technology, medical education, training, research, and development.

ACADEMIA EXPERIENCE

Adjunct Assistant Professor, Embry-Riddle Aeronautical University

2016 –

Present

Logistics and Supply Chain Management Capstone

Teaches students about sourcing, procurement, contracting, warehousing, inventory management, transportation, integrated logistics and supply chain management, logistics and supply chain security, global logistics, and ethics.

Global Logistics and Supply Chain Management

Teaches students the role of logistics and supply chain management in meeting the needs of the transnational enterprise, from the sourcing of raw materials through the delivery of the finished product to the final customer.

Adjunct Assistant Professor, Florida Institute of Technology

2014 –

Present

Global Supply Chain Management and International Logistics

Teaches students about global supply chain analysis and planning to link marketplace, distribution, manufacturing, assembly and procurement activities, managing raw materials and finished products, and transportation policies.

Curriculum Developer, Supply Chain Management Graduate Course

Worked directly with Bisk's instructional design team to develop a syllabus, course material, modules, exams, knowledge checks. Attended on-campus digital studio for development and taping purposes.

EDUCATION

Doctorate of Business Administration: Global Supply Chain Management, Walden

2011

Masters of Business Administration: Information Systems Management, Wayland Baptist

2004

Bachelors of Science: Biology, United States Air Force Academy

2000

PUBLICATIONS

Bruce, X. V. and Samblis, S. (2021). 1Habit of the World's Great Leaders - Dr. Xavier Bruce – Special Edition: Life Changing Habits to Unlock Your True Leadership Potential

Bruce, X. V. (2020). Self-Leadership in Transition Workbook: A Program for Military Veterans Utilizing the Core Principles of Strategic Energetic Transition.

Bruce, X. V. (2020). Strategic Energetic Transition: Self-Leadership in Transition from Military Life to Civilian Life (Online Course).

Bruce, X. V. (2015). Influence Strategies for Reduced Department of Defense Health Care Spending. The Refractive Thinker.

CERTIFICATIONS

Certified Facilitator – Development Dimensions International	2022
Certified Wellness Coach – National Academy of Sports Medicine	2022
Certified Resilience-Building Leadership Professional Trainer – RBLP	2022
Certified Professional Coach – Institute of Professional Excellence in Coaching	2012

VOLUNTEER WORK

Vice Commander, National Association of Minority Veterans	2021–
2023	
Founding Chapter Commander, National Association of Black Veterans	2020 –
2021	

MEMBERSHIPS

Lifetime Member, Omega Psi Phi Fraternity, Inc.	2001–
Present	