

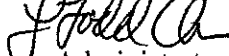


---

*Internal Memorandum*

Subject: Testimony for Bill No. 34 – 2014

To: Lonnie R. Robbins  
Chief Administrative Officer

From: L. Todd Allen   
Human Resources Administrator

Date: June 2, 2014

---

The Howard County Retirement Plan Committee supports passage of Bill No. 34 – 2014, an amendment to the Howard County Employees' Retirement Plan.

The Bill amends the definition of “benefitted employee” in order to correct certain classification code references that were outdated. In addition, a new job classification of “Correctional Technician” was added to document that persons employed in that classification are considered Correction employees. Our Pension Legal counsel reported that this amendment was needed to correct outdated language and document pension coverage for a new position classification created in the FY15 budget.

**Fiscal Note:**

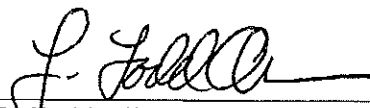
No fiscal note was needed since this is only an operational correction directed by Pension Legal counsel.

**Next Steps:**

To implement any retirement plan change:

- The Howard County Retirement Plan Committee must approve the legislation. The Committee unanimously approved the legislation at its March 27, 2014 meeting.
- The Pension Oversight Commission must consider the legislation. At its May 13, 2014 meeting, the Pension Oversight Commission reviewed the amendments and expressed no objection to the proposed legislation.
- The County Council and County Executive must consider and approve the legislation.

I am available to provide any further assistance or answer any questions you may have.



---

L. Todd Allen  
Human Resources Administrator

cc: Ken Ulman, County Executive  
Jennifer Sager, Legislative Coordinator  
Howard County Retirement Plan Committee