

**Amendment 2 to Council Bill No. 26-2024**

**BY: Chairperson at the request  
of the County Executive**

**Legislative Day No. 6  
Date: May 22, 2024**

**Amendment No. 2**

*(This amendment inserts paycales for the following groups:*

- (1) Employees paid on the Fire Management (FM) Schedule*
- (2) Members of Local 3080 of the American Federation of State, County and Municipal Employees;*
- (3) Employees on the Corrections Management (CM) Schedule; and*
- (4) Members of Lodge 131 of the Fraternal Order of Police.*

*This amendment also makes a technical correction to a classification reference that has been previously changed.)*

1 On page 1, in line 29, strike “and”.

2

3 On page 1, in line 30, strike the period and substitute a semicolon.

4

5 On page 1, in line 31, insert:

6 “j. Employees on the Fire Management Schedule;

7 k. Members of Local 3080 of the American Federation of State, County and Municipal

8 Employees;

9 l. Employees on the Corrections Management Schedule; and

10 m. Members of Lodge 131 of the Fraternal Order of Police.”.

11

12 In the Pay Plan, attached to the Bill as filed:

13

14 Regarding Fire Management, on page 30, strike, in its entirety, the Schedule effective December  
15 19, 2022.

16

17 Regarding Fire Management, on page 31, strike, in its entirety, the Schedule effective January 1,  
18 2024 and substitute the schedules included in Exhibit A to this Amendment.

19

1 Regarding Local 3080, on page 32, strike, in their entirety, the Schedules effective July 1, 2023  
2 and January 1, 2024 and substitute the schedules included in Exhibit B to this Amendment

3  
4 Regarding Corrections Management, on page 33, strike, in their entirety, the Schedules effective  
5 July 1, 2023 and January 1, 2024 and substitute the schedules included in Exhibit C to this  
6 Amendment.

7  
8 Regarding Lodge 131 (Sheriff), on page 34, strike, in their entirety, the Schedules effective July  
9 1, 2023 and January 1, 2024 and substitute the schedules included in Exhibit D to this  
10 Amendment.

11  
12 On page 44, in subsection (h), strike “Correctional Supervisor I” and substitute “CORRECTIONAL  
13 DIETARY OFFICER”.

14

**EXHIBIT A to Amendment 1 to Council Bill No. 26-2024**

**FM SCHEDULE: FIRE MANAGEMENT**  
**EFFECTIVE JULY 1, 2024**

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
<u>MONTHS</u>	<u>66</u>	<u>78</u>	<u>90</u>	<u>102</u>	<u>114</u>	<u>126</u>	<u>138</u>	<u>150</u>	<u>162</u>	<u>174</u>	<u>186</u>	<u>210</u>	<u>234</u>	<u>258</u>	<u>270</u>
<u>CAPTAIN</u>															
<u>FM1</u>	<u>\$97,439</u>	<u>\$100,406</u>	<u>\$103,454</u>	<u>\$106,661</u>	<u>\$109,950</u>	<u>\$113,264</u>	<u>\$116,793</u>	<u>\$120,268</u>	<u>\$123,823</u>	<u>\$127,646</u>	<u>\$131,522</u>	<u>\$135,586</u>	<u>\$139,622</u>	<u>\$146,707</u>	<u>\$151,091</u>
<u>40 HRS</u>	<u>\$46.85</u>	<u>\$48.27</u>	<u>\$49.74</u>	<u>\$51.28</u>	<u>\$52.86</u>	<u>\$54.45</u>	<u>\$56.15</u>	<u>\$57.82</u>	<u>\$59.53</u>	<u>\$61.37</u>	<u>\$63.23</u>	<u>\$65.19</u>	<u>\$67.13</u>	<u>\$70.53</u>	<u>\$72.64</u>
<u>42 HRS</u>	<u>\$44.61</u>	<u>\$45.97</u>	<u>\$47.37</u>	<u>\$48.84</u>	<u>\$50.34</u>	<u>\$51.86</u>	<u>\$53.48</u>	<u>\$55.07</u>	<u>\$56.70</u>	<u>\$58.45</u>	<u>\$60.22</u>	<u>\$62.08</u>	<u>\$63.93</u>	<u>\$67.17</u>	<u>\$69.18</u>
<u>48 HRS</u>	<u>\$39.04</u>	<u>\$40.23</u>	<u>\$41.45</u>	<u>\$42.73</u>	<u>\$44.05</u>	<u>\$45.38</u>	<u>\$46.79</u>	<u>\$48.18</u>	<u>\$49.61</u>	<u>\$51.14</u>	<u>\$52.69</u>	<u>\$54.32</u>	<u>\$55.94</u>	<u>\$58.78</u>	<u>\$60.53</u>
<u>MONTHS</u>	<u>78</u>	<u>90</u>	<u>102</u>	<u>114</u>	<u>126</u>	<u>138</u>	<u>150</u>	<u>162</u>	<u>174</u>	<u>186</u>	<u>198</u>	<u>222</u>	<u>234</u>	<u>258</u>	<u>270</u>
<u>BATTALION CHIEF</u>															
<u>FM2</u>	<u>\$108,131</u>	<u>\$111,179</u>	<u>\$114,681</u>	<u>\$118,103</u>	<u>\$121,738</u>	<u>\$125,427</u>	<u>\$129,384</u>	<u>\$133,233</u>	<u>\$137,296</u>	<u>\$141,386</u>	<u>\$145,770</u>	<u>\$150,208</u>	<u>\$154,699</u>	<u>\$157,506</u>	<u>\$162,211</u>
<u>40 HRS</u>	<u>\$51.99</u>	<u>\$53.45</u>	<u>\$55.14</u>	<u>\$56.78</u>	<u>\$58.53</u>	<u>\$60.30</u>	<u>\$62.20</u>	<u>\$64.05</u>	<u>\$66.01</u>	<u>\$67.97</u>	<u>\$70.08</u>	<u>\$72.22</u>	<u>\$74.37</u>	<u>\$75.72</u>	<u>\$77.99</u>
<u>42 HRS</u>	<u>\$49.51</u>	<u>\$50.91</u>	<u>\$52.51</u>	<u>\$54.08</u>	<u>\$55.74</u>	<u>\$57.43</u>	<u>\$59.24</u>	<u>\$61.00</u>	<u>\$62.86</u>	<u>\$64.74</u>	<u>\$66.74</u>	<u>\$68.78</u>	<u>\$70.83</u>	<u>\$72.12</u>	<u>\$74.27</u>
<u>48 HRS</u>	<u>\$43.32</u>	<u>\$44.54</u>	<u>\$45.95</u>	<u>\$47.32</u>	<u>\$48.77</u>	<u>\$50.25</u>	<u>\$51.84</u>	<u>\$53.38</u>	<u>\$55.01</u>	<u>\$56.65</u>	<u>\$58.40</u>	<u>\$60.18</u>	<u>\$61.98</u>	<u>\$63.10</u>	<u>\$64.99</u>
<u>MONTHS</u>	<u>90</u>	<u>102</u>	<u>114</u>	<u>126</u>	<u>138</u>	<u>150</u>	<u>162</u>	<u>174</u>	<u>186</u>	<u>198</u>	<u>210</u>	<u>234</u>	<u>258</u>	<u>270</u>	
<u>ASSISTANT CHIEF</u>															
<u>FM3</u>	<u>\$122,741</u>	<u>\$126,519</u>	<u>\$130,341</u>	<u>\$134,250</u>	<u>\$138,444</u>	<u>\$142,484</u>	<u>\$146,874</u>	<u>\$151,373</u>	<u>\$155,916</u>	<u>\$160,764</u>	<u>\$165,635</u>	<u>\$170,549</u>	<u>\$178,498</u>	<u>\$183,871</u>	
<u>40 HRS</u>	<u>\$59.01</u>	<u>\$60.83</u>	<u>\$62.66</u>	<u>\$64.54</u>	<u>\$66.56</u>	<u>\$68.50</u>	<u>\$70.61</u>	<u>\$72.78</u>	<u>\$74.96</u>	<u>\$77.29</u>	<u>\$79.63</u>	<u>\$81.99</u>	<u>\$85.82</u>	<u>\$88.40</u>	

**FM SCHEDULE: FIRE MANAGEMENT**  
**EFFECTIVE JANUARY 1, 2025\***

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
MONTHS	<u>66</u>	<u>78</u>	<u>90</u>	<u>102</u>	<u>114</u>	<u>126</u>	<u>138</u>	<u>150</u>	<u>162</u>	<u>174</u>	<u>186</u>	<u>210</u>	<u>234</u>	<u>258</u>	<u>270</u>
<u>CAPTAIN</u>															
FM1	<u>\$99,388</u>	<u>\$102,414</u>	<u>\$105,523</u>	<u>\$108,794</u>	<u>\$112,149</u>	<u>\$115,529</u>	<u>\$119,129</u>	<u>\$122,673</u>	<u>\$126,299</u>	<u>\$130,199</u>	<u>\$134,152</u>	<u>\$138,298</u>	<u>\$142,414</u>	<u>\$149,641</u>	<u>\$154,113</u>
40 HRS	<u>\$47.78</u>	<u>\$49.24</u>	<u>\$50.73</u>	<u>\$52.30</u>	<u>\$53.92</u>	<u>\$55.54</u>	<u>\$57.27</u>	<u>\$58.98</u>	<u>\$60.72</u>	<u>\$62.60</u>	<u>\$64.50</u>	<u>\$66.49</u>	<u>\$68.47</u>	<u>\$71.94</u>	<u>\$74.09</u>
42 HRS	<u>\$45.51</u>	<u>\$46.89</u>	<u>\$48.32</u>	<u>\$49.81</u>	<u>\$51.35</u>	<u>\$52.90</u>	<u>\$54.55</u>	<u>\$56.17</u>	<u>\$57.83</u>	<u>\$59.61</u>	<u>\$61.42</u>	<u>\$63.32</u>	<u>\$65.21</u>	<u>\$68.52</u>	<u>\$70.56</u>
48 HRS	<u>\$39.82</u>	<u>\$41.03</u>	<u>\$42.28</u>	<u>\$43.59</u>	<u>\$44.93</u>	<u>\$46.29</u>	<u>\$47.73</u>	<u>\$49.15</u>	<u>\$50.60</u>	<u>\$52.16</u>	<u>\$53.75</u>	<u>\$55.41</u>	<u>\$57.06</u>	<u>\$59.95</u>	<u>\$61.74</u>
MONTHS	<u>78</u>	<u>90</u>	<u>102</u>	<u>114</u>	<u>126</u>	<u>138</u>	<u>150</u>	<u>162</u>	<u>174</u>	<u>186</u>	<u>198</u>	<u>222</u>	<u>234</u>	<u>258</u>	<u>270</u>
<u>BATTALION CHIEF</u>															
FM2	<u>\$110,294</u>	<u>\$113,403</u>	<u>\$116,975</u>	<u>\$120,465</u>	<u>\$124,173</u>	<u>\$127,936</u>	<u>\$131,972</u>	<u>\$135,898</u>	<u>\$140,042</u>	<u>\$144,214</u>	<u>\$148,685</u>	<u>\$153,212</u>	<u>\$157,793</u>	<u>\$160,656</u>	<u>\$165,455</u>
40 HRS	<u>\$53.03</u>	<u>\$54.52</u>	<u>\$56.24</u>	<u>\$57.92</u>	<u>\$59.70</u>	<u>\$61.51</u>	<u>\$63.45</u>	<u>\$65.34</u>	<u>\$67.33</u>	<u>\$69.33</u>	<u>\$71.48</u>	<u>\$73.66</u>	<u>\$75.86</u>	<u>\$77.24</u>	<u>\$79.55</u>
42 HRS	<u>\$50.50</u>	<u>\$51.92</u>	<u>\$53.56</u>	<u>\$55.16</u>	<u>\$56.86</u>	<u>\$58.58</u>	<u>\$60.43</u>	<u>\$62.22</u>	<u>\$64.12</u>	<u>\$66.03</u>	<u>\$68.08</u>	<u>\$70.15</u>	<u>\$72.25</u>	<u>\$73.56</u>	<u>\$75.76</u>
48 HRS	<u>\$44.19</u>	<u>\$45.43</u>	<u>\$46.86</u>	<u>\$48.26</u>	<u>\$49.75</u>	<u>\$51.26</u>	<u>\$52.87</u>	<u>\$54.45</u>	<u>\$56.11</u>	<u>\$57.78</u>	<u>\$59.57</u>	<u>\$61.38</u>	<u>\$63.22</u>	<u>\$64.37</u>	<u>\$66.29</u>
MONTHS	<u>90</u>	<u>102</u>	<u>114</u>	<u>126</u>	<u>138</u>	<u>150</u>	<u>162</u>	<u>174</u>	<u>186</u>	<u>198</u>	<u>210</u>	<u>234</u>	<u>258</u>	<u>270</u>	
<u>ASSISTANT CHIEF</u>															
FM3	<u>\$122,741</u>	<u>\$126,519</u>	<u>\$130,341</u>	<u>\$134,250</u>	<u>\$138,444</u>	<u>\$142,484</u>	<u>\$146,874</u>	<u>\$151,373</u>	<u>\$155,916</u>	<u>\$160,764</u>	<u>\$165,635</u>	<u>\$170,549</u>	<u>\$178,498</u>	<u>\$183,871</u>	
40 HRS	<u>\$59.01</u>	<u>\$60.83</u>	<u>\$62.66</u>	<u>\$64.54</u>	<u>\$66.56</u>	<u>\$68.50</u>	<u>\$70.61</u>	<u>\$72.78</u>	<u>\$74.96</u>	<u>\$77.29</u>	<u>\$79.63</u>	<u>\$81.99</u>	<u>\$85.82</u>	<u>\$88.40</u>	

NOTES:

\* THE PAY PLAN WILL BE IMPLEMENTED AT THE BEGINNING OF THE PAY PERIOD IN WHICH JANUARY 1, 2025, FALLS.

**EXHIBIT B to Amendment 1 to Council Bill No. 26-2024**

**C SCHEDULE:**

**CORRECTIONS - HOWARD COUNTY LOCAL 3080 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES**

**EFFECTIVE JULY 1, 2024**

		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>
CORRECTIONAL/ DIETARY OFFICER	C2	\$26.53	\$27.20	\$27.88	\$28.58	\$29.30	\$30.02	\$30.77	\$31.54	\$32.49	\$34.44	\$35.65	\$36.89	\$38.19	\$39.52	\$40.90	\$42.13	\$42.76	\$44.04	\$45.36	\$46.73
	ANNUAL	\$55,182	\$56,576	\$57,990	\$59,446	\$60,944	\$62,442	\$64,002	\$65,603	\$67,579	\$71,635	\$74,152	\$76,731	\$79,435	\$82,202	\$85,072	\$87,630	\$88,941	\$91,603	\$94,349	\$97,198
CORRECTIONAL CORPORAL	C3		\$28.56	\$29.56	\$30.44	\$31.51	\$32.46	\$33.59	\$34.60	\$35.81	\$37.96	\$39.10	\$40.47	\$41.68	\$43.14	\$44.43	\$45.76	\$46.46	\$47.85	\$49.29	\$50.76
	ANNUAL		\$59,405	\$61,485	\$63,315	\$65,541	\$67,517	\$69,867	\$71,968	\$74,485	\$78,957	\$81,328	\$84,178	\$86,694	\$89,731	\$92,414	\$95,181	\$96,637	\$99,528	\$102,523	\$105,581
CORRECTIONAL/ DIETARY SERGEANT	C4		\$31.13	\$32.22	\$33.34	\$34.52	\$35.71	\$36.97	\$38.25	\$39.59	\$41.96	\$43.43	\$44.95	\$46.53	\$48.16	\$49.86	\$51.36	\$52.12	\$53.68	\$55.30	\$56.96
	ANNUAL		\$64,750	\$67,018	\$69,347	\$71,802	\$74,277	\$76,898	\$79,560	\$82,347	\$87,277	\$90,334	\$93,496	\$96,782	\$100,173	\$103,709	\$106,829	\$108,410	\$111,654	\$115,024	\$118,477

**C SCHEDULE:**

**CORRECTIONS - HOWARD COUNTY LOCAL 3080 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES**

**EFFECTIVE JANUARY 1, 2025\***

		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>
CORRECTIONAL/ DIETARY OFFICER	C2	\$27.59	\$28.29	\$29.00	\$29.72	\$30.47	\$31.22	\$32.00	\$32.80	\$33.79	\$35.82	\$37.08	\$38.37	\$39.72	\$41.10	\$42.54	\$43.82	\$44.47	\$45.80	\$47.17	\$48.60
	ANNUAL	\$57,387	\$58,843	\$60,320	\$61,818	\$63,378	\$64,938	\$66,560	\$68,224	\$70,283	\$74,506	\$77,126	\$79,810	\$82,618	\$85,488	\$88,483	\$91,146	\$92,498	\$95,264	\$98,114	\$101,088
CORRECTIONAL CORPORAL	C3		\$29.70	\$30.74	\$31.66	\$32.77	\$33.76	\$34.93	\$35.98	\$37.24	\$39.48	\$40.66	\$42.09	\$43.35	\$44.87	\$46.21	\$47.59	\$48.32	\$49.76	\$51.26	\$52.79
	ANNUAL		\$61,776	\$63,939	\$65,853	\$68,162	\$70,221	\$72,654	\$74,838	\$77,459	\$82,118	\$84,573	\$87,547	\$90,168	\$93,330	\$96,117	\$98,987	\$100,506	\$103,501	\$106,621	\$109,803
CORRECTIONAL/ DIETARY SERGEANT	C4		\$32.38	\$33.51	\$34.67	\$35.90	\$37.14	\$38.45	\$39.78	\$41.17	\$43.64	\$45.17	\$46.75	\$48.39	\$50.09	\$51.85	\$53.41	\$54.20	\$55.83	\$57.51	\$59.24
	ANNUAL		\$67,350	\$69,701	\$72,114	\$74,672	\$77,251	\$79,976	\$82,742	\$85,634	\$90,771	\$93,954	\$97,240	\$100,651	\$104,187	\$107,848	\$111,093	\$112,736	\$116,126	\$119,621	\$123,219

NOTE:

\* THE PAY PLAN WILL BE IMPLEMENTED AT THE BEGINNING OF THE PAY PERIOD IN WHICH JANUARY 1, 2025, FALLS.

**EXHIBIT C to Amendment 1 to Council Bill No. 26-2024**

**CM SCHEDULE: CORRECTIONS MANAGEMENT**  
**EFFECTIVE JULY 1, 2024**

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>
CM 1	<u>\$32.95</u>	<u>\$34.11</u>	<u>\$35.30</u>	<u>\$36.52</u>	<u>\$37.81</u>	<u>\$39.14</u>	<u>\$40.50</u>	<u>\$41.91</u>	<u>\$43.39</u>	<u>\$45.76</u>	<u>\$47.37</u>	<u>\$49.02</u>	<u>\$50.74</u>	<u>\$52.52</u>	<u>\$54.36</u>	<u>\$55.99</u>	<u>\$57.95</u>	<u>\$59.98</u>
	<u>\$68,536</u>	<u>\$70,949</u>	<u>\$73,424</u>	<u>\$75,962</u>	<u>\$78,645</u>	<u>\$81,411</u>	<u>\$84,240</u>	<u>\$87,173</u>	<u>\$90,251</u>	<u>\$95,181</u>	<u>\$98,530</u>	<u>\$101,962</u>	<u>\$105,539</u>	<u>\$109,242</u>	<u>\$113,069</u>	<u>\$116,459</u>	<u>\$120,536</u>	<u>\$124,758</u>
CM 2	<u>\$36.25</u>	<u>\$37.51</u>	<u>\$38.83</u>	<u>\$40.19</u>	<u>\$41.59</u>	<u>\$43.06</u>	<u>\$44.55</u>	<u>\$46.10</u>	<u>\$47.73</u>	<u>\$50.35</u>	<u>\$52.10</u>	<u>\$53.92</u>	<u>\$55.82</u>	<u>\$57.77</u>	<u>\$59.80</u>	<u>\$61.60</u>	<u>\$63.75</u>	<u>\$65.99</u>
	<u>\$75,400</u>	<u>\$78,021</u>	<u>\$80,766</u>	<u>\$83,595</u>	<u>\$86,507</u>	<u>\$89,565</u>	<u>\$92,664</u>	<u>\$95,888</u>	<u>\$99,278</u>	<u>\$104,728</u>	<u>\$108,368</u>	<u>\$112,154</u>	<u>\$116,106</u>	<u>\$120,162</u>	<u>\$124,384</u>	<u>\$128,128</u>	<u>\$132,600</u>	<u>\$137,259</u>

**CM SCHEDULE: CORRECTIONS MANAGEMENT**  
**RATES EFFECTIVE JANUARY 1, 2025\***

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>
CM 1	<u>\$34.27</u>	<u>\$35.47</u>	<u>\$36.71</u>	<u>\$37.98</u>	<u>\$39.32</u>	<u>\$40.71</u>	<u>\$42.12</u>	<u>\$43.59</u>	<u>\$45.13</u>	<u>\$47.59</u>	<u>\$49.26</u>	<u>\$50.98</u>	<u>\$52.77</u>	<u>\$54.62</u>	<u>\$56.53</u>	<u>\$58.23</u>	<u>\$60.27</u>	<u>\$62.38</u>
	<u>\$71,282</u>	<u>\$73,778</u>	<u>\$76,357</u>	<u>\$78,998</u>	<u>\$81,786</u>	<u>\$84,677</u>	<u>\$87,610</u>	<u>\$90,667</u>	<u>\$93,870</u>	<u>\$98,987</u>	<u>\$102,461</u>	<u>\$106,038</u>	<u>\$109,762</u>	<u>\$113,610</u>	<u>\$117,582</u>	<u>\$121,118</u>	<u>\$125,362</u>	<u>\$129,750</u>
CM 2	<u>\$37.70</u>	<u>\$39.01</u>	<u>\$40.38</u>	<u>\$41.80</u>	<u>\$43.25</u>	<u>\$44.78</u>	<u>\$46.33</u>	<u>\$47.94</u>	<u>\$49.64</u>	<u>\$52.36</u>	<u>\$54.18</u>	<u>\$56.08</u>	<u>\$58.05</u>	<u>\$60.08</u>	<u>\$62.19</u>	<u>\$64.06</u>	<u>\$66.30</u>	<u>\$68.63</u>
	<u>\$78,416</u>	<u>\$81,141</u>	<u>\$83,990</u>	<u>\$86,944</u>	<u>\$89,960</u>	<u>\$93,142</u>	<u>\$96,366</u>	<u>\$99,715</u>	<u>\$103,251</u>	<u>\$108,909</u>	<u>\$112,694</u>	<u>\$116,646</u>	<u>\$120,744</u>	<u>\$124,966</u>	<u>\$129,355</u>	<u>\$133,245</u>	<u>\$137,904</u>	<u>\$142,750</u>

NOTE:  
\* THE PAY PLAN WILL BE IMPLEMENTED AT THE BEGINNING OF THE PAY PERIOD IN WHICH JANUARY 1, 2025, FALLS.

**EXHIBIT D to Amendment 1 to Council Bill No. 26-2024**

**CS/DS SCHEDULE:**  
**CS - FRATERNAL ORDER OF POLICE, HOWARD COUNTY SHERIFF LODGE 131**  
**DS - SHERIFF MANAGEMENT & SECURITY OFFICER**  
**EFFECTIVE JULY 1, 2024**

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>YR 20</u>	<u>YR 24</u>
<b>DEPUTY SHERIFF</b>																				
<b>CS1</b>	\$26.73	\$27.53	\$28.36	\$29.20	\$30.08	\$30.98	\$31.92	\$32.87	\$33.86	\$34.87	\$35.92	\$37.00	\$38.11	\$39.25	\$40.43	\$41.65	\$42.89	\$44.18	\$45.51	\$46.87
	\$55,598	\$57,262	\$58,989	\$60,736	\$62,566	\$64,438	\$66,394	\$68,370	\$70,429	\$72,530	\$74,714	\$76,960	\$79,269	\$81,640	\$84,094	\$86,632	\$89,211	\$91,894	\$94,661	\$97,490
<b>DEPUTY SHERIFF FIRST CLASS</b>																				
<b>CS2</b>			\$28.93	\$29.80	\$30.69	\$31.61	\$32.55	\$33.53	\$34.53	\$35.57	\$36.64	\$37.74	\$38.87	\$40.04	\$41.24	\$42.47	\$43.76	\$45.06	\$46.42	\$47.81
			\$60,174	\$61,984	\$63,835	\$65,749	\$67,704	\$69,742	\$71,822	\$73,986	\$76,211	\$78,499	\$80,850	\$83,283	\$85,779	\$88,338	\$91,021	\$93,725	\$96,554	\$99,445
<b>DEPUTY SHERIFF CORPORAL</b>																				
<b>CS3</b>	\$28.07	\$28.91	\$29.78	\$30.67	\$31.59	\$32.53	\$33.52	\$34.51	\$35.55	\$36.62	\$37.71	\$38.85	\$40.02	\$41.21	\$42.45	\$43.73	\$45.04	\$46.39	\$47.78	\$49.22
	\$58,386	\$60,133	\$61,942	\$63,794	\$65,707	\$67,662	\$69,722	\$71,781	\$73,944	\$76,170	\$78,437	\$80,808	\$83,242	\$85,717	\$88,296	\$90,958	\$93,683	\$96,491	\$99,382	\$102,378
<b>DEPUTY SHERIFF SERGEANT</b>																				
<b>DS5</b>	\$29.61	\$30.50	\$31.41	\$32.35	\$33.33	\$34.32	\$35.35	\$36.41	\$37.50	\$38.64	\$39.79	\$40.99	\$42.22	\$43.48	\$44.79	\$46.13	\$47.51	\$48.94	\$50.40	\$51.92
	\$61,589	\$63,440	\$65,333	\$67,288	\$69,326	\$71,386	\$73,528	\$75,733	\$78,000	\$80,371	\$82,763	\$85,259	\$87,818	\$90,438	\$93,163	\$95,950	\$98,821	\$101,795	\$104,832	\$107,994
<b>DEPUTY SHERIFF LIEUTENANT</b>																				
<b>DS6</b>	\$32.84	\$33.81	\$34.83	\$35.88	\$36.95	\$38.06	\$39.21	\$40.39	\$41.59	\$42.85	\$44.13	\$45.45	\$46.81	\$48.22	\$49.66	\$51.16	\$52.69	\$54.27	\$55.90	\$57.58
	\$68,307	\$70,325	\$72,446	\$74,630	\$76,856	\$79,165	\$81,557	\$84,011	\$86,507	\$89,128	\$91,790	\$94,536	\$97,365	\$100,298	\$103,293	\$106,413	\$109,595	\$112,882	\$116,272	\$119,766
<b>DEPUTY SHERIFF CAPTAIN</b>																				
<b>DS7</b>	\$36.40	\$37.49	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.12	\$47.50	\$48.92	\$50.39	\$51.91	\$53.46	\$55.07	\$56.72	\$58.42	\$60.17	\$61.98	\$63.83
	\$75,712	\$77,979	\$80,330	\$82,742	\$85,218	\$87,776	\$90,418	\$93,122	\$95,930	\$98,800	\$101,754	\$104,811	\$107,973	\$111,197	\$114,546	\$117,978	\$121,514	\$125,154	\$128,918	\$132,766
<b>SECURITY OFFICER</b>																				
<b>DS2</b>	\$22.69	\$23.39	\$24.12	\$24.84	\$25.61	\$26.41	\$27.19	\$27.98	\$28.46	\$29.74	\$30.66	\$31.57	\$32.55	\$33.50	\$34.66	\$35.57	\$36.66			
	\$47,195	\$48,651	\$50,170	\$51,667	\$53,269	\$54,933	\$56,555	\$58,198	\$59,197	\$61,859	\$63,773	\$65,666	\$67,704	\$69,680	\$72,093	\$73,986	\$76,253			

**CS/DS SCHEDULE:**  
**CS - FRATERNAL ORDER OF POLICE, HOWARD COUNTY SHERIFF LODGE 131**  
**DS - SHERIFF MANAGEMENT & SECURITY OFFICER**  
**EFFECTIVE JANUARY 1, 2025\***

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	YR 20	YR 24
<b>DEPUTY SHERIFF</b>																				
CS1	\$27.53	\$28.36	\$29.21	\$30.08	\$30.98	\$31.91	\$32.88	\$33.86	\$34.88	\$35.92	\$37.00	\$38.11	\$39.25	\$40.43	\$41.64	\$42.90	\$44.18	\$45.51	\$46.88	\$48.28
	\$57,262	\$58,989	\$60,757	\$62,566	\$64,438	\$66,373	\$68,390	\$70,429	\$72,550	\$74,714	\$76,960	\$79,269	\$81,640	\$84,094	\$86,611	\$89,232	\$91,894	\$94,661	\$97,510	\$100,422
<b>DEPUTY SHERIFF FIRST CLASS</b>																				
CS2			\$29.80	\$30.69	\$31.61	\$32.56	\$33.53	\$34.54	\$35.57	\$36.64	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48	\$43.74	\$45.07	\$46.41	\$47.81	\$49.24
			\$61,984	\$63,835	\$65,749	\$67,725	\$69,742	\$71,843	\$73,986	\$76,211	\$78,499	\$80,850	\$83,283	\$85,779	\$88,358	\$90,979	\$93,746	\$96,533	\$99,445	\$102,419
<b>DEPUTY SHERIFF CORPORAL</b>																				
CS3	\$28.91	\$29.78	\$30.67	\$31.59	\$32.54	\$33.51	\$34.53	\$35.55	\$36.62	\$37.72	\$38.84	\$40.02	\$41.22	\$42.45	\$43.72	\$45.04	\$46.39	\$47.78	\$49.21	\$50.70
	\$60,133	\$61,942	\$63,794	\$65,707	\$67,683	\$69,701	\$71,822	\$73,944	\$76,170	\$78,458	\$80,787	\$83,242	\$85,738	\$88,296	\$90,938	\$93,683	\$96,491	\$99,382	\$102,357	\$105,456
<b>DEPUTY SHERIFF SERGEANT</b>																				
DS5	\$30.50	\$31.42	\$32.35	\$33.32	\$34.33	\$35.35	\$36.41	\$37.50	\$38.63	\$39.80	\$40.98	\$42.22	\$43.49	\$44.78	\$46.13	\$47.51	\$48.94	\$50.41	\$51.91	\$53.48
	\$63,440	\$65,354	\$67,288	\$69,306	\$71,406	\$73,528	\$75,733	\$78,000	\$80,350	\$82,784	\$85,238	\$87,818	\$90,459	\$93,142	\$95,950	\$98,821	\$101,795	\$104,853	\$107,973	\$111,238
<b>DEPUTY SHERIFF LIEUTENANT</b>																				
DS6	\$33.83	\$34.82	\$35.87	\$36.96	\$38.06	\$39.20	\$40.39	\$41.60	\$42.84	\$44.14	\$45.45	\$46.81	\$48.21	\$49.67	\$51.15	\$52.69	\$54.27	\$55.90	\$57.58	\$59.31
	\$70,366	\$72,426	\$74,610	\$76,877	\$79,165	\$81,536	\$84,011	\$86,528	\$89,107	\$91,811	\$94,536	\$97,365	\$100,277	\$103,314	\$106,392	\$109,595	\$112,882	\$116,272	\$119,766	\$123,365
<b>DEPUTY SHERIFF CAPTAIN</b>																				
DS7	\$37.49	\$38.61	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.11	\$47.50	\$48.93	\$50.39	\$51.90	\$53.47	\$55.06	\$56.72	\$58.42	\$60.17	\$61.98	\$63.84	\$65.74
	\$77,979	\$80,309	\$82,742	\$85,218	\$87,776	\$90,418	\$93,122	\$95,909	\$98,800	\$101,774	\$104,811	\$107,952	\$111,218	\$114,525	\$117,978	\$121,514	\$125,154	\$128,918	\$132,787	\$136,739
<b>SECURITY OFFICER</b>																				
DS2	\$23.14	\$23.86	\$24.60	\$25.34	\$26.12	\$26.94	\$27.73	\$28.54	\$29.03	\$30.33	\$31.27	\$32.20	\$33.20	\$34.17	\$35.35	\$36.28	\$37.39			
	\$48,131	\$49,629	\$51,168	\$52,707	\$54,330	\$56,035	\$57,678	\$59,363	\$60,382	\$63,086	\$65,042	\$66,976	\$69,056	\$71,074	\$73,528	\$75,462	\$77,771			

**NOTE:**

**\* THE PAY PLAN WILL BE IMPLEMENTED AT THE BEGINNING OF THE PAY PERIOD IN WHICH JANUARY 1, 2025, FALLS.**