

Amendment 6 to Council Bill No. 27-2024

**BY: Chairperson at the request
of the County Executive**

**Legislative Day No. 6
Date: May 22, 2024**

Amendment No. 6

(This is an Operating Budget amendment to increase appropriation in the Employee Benefit Self-Insurance Fund by \$1,726,000 to reflect a half year impact of planned changes in calendar year 2025.

For FY 2025, this amendment reflects:

- 1. \$430,000 for Medicare cost increases due to recently adopted Federal Inflation Reduction Act, Federal change of policy;*
- 2. \$1,036,500 for planned benefit adjustment for part-time classified employees and contingents; and*
- 3. \$259,500 for dental benefits adjustments.)*

1 In the Annual Budget and Appropriation Ordinance of Howard County, Fiscal Year 2025,
2 attached to this Act, amend pages 144 and 145, as indicated on the attached Exhibit A to this
3 Amendment.

4
5 Correct all subtotals, totals, and other calculated figures within this Act to accommodate this
6 Amendment including adding any applicable Fund Statements to the Act.

Howard County, MD

	FY2025 Proposed	Amendment	FY2025 Revised
Fund : 24 - Employee Benefits Self-Ins			
Department : 1100 - Department of County Administration			
Fund : 605000000 - IS-Ben-Control			
Fund Center: 117000000 - Office of Human Resources			
99999999970000000000800 - Long Term Disability (3100)			
50 - Personnel Costs	65,000	0	65,000
51 - Contractual Services	708,000	0	708,000
Total	773,000	0	773,000
99999999970000000000900 - Supplemental Life Insurance			
51 - Contractual Services	630,000	0	630,000
Total	630,000	0	630,000
99999999970000000001000 - Employee Benefits -FLEX (3200)			
50 - Personnel Costs	616,845	0	616,845
51 - Contractual Services	835,706	0	835,706
52 - Supplies and Materials	1,500	0	1,500
Total	1,454,051	0	1,454,051
99999999970000000001200 - County Health Insurance (3400)			
51 - Contractual Services	62,371,247	1,726,000	64,097,247
Total	62,371,247	1,726,000	64,097,247
99999999970000000001300 - HCC Health Insurance (3401)			
51 - Contractual Services	11,252,372	0	11,252,372
Total	11,252,372	0	11,252,372
99999999970000000001400 - Libraries Health Insurance (3402)			
51 - Contractual Services	3,611,292	0	3,611,292
Total	3,611,292	0	3,611,292
99999999970000000001500 - Economic DevHealth Insurance (3403)			
51 - Contractual Services	573,816	0	573,816
Total	573,816	0	573,816
999999999700000000048000 - Life Insurance			
51 - Contractual Services	864,000	0	864,000
Total	864,000	0	864,000
999999999700000000050000 - Soil Conservation Insurance			
51 - Contractual Services	136,358	0	136,358
Total	136,358	0	136,358

Howard County, MD

	FY2025 Proposed	Amendment	FY2025 Revised
Fund : 24 - Employee Benefits Self-Ins			
Department : 1100 - Department of County Administration			
Fund : 6050000000 - IS-Ben-Control			
999999999970000000110000 - Housing Commission			
51 - Contractual Services	291,715	0	291,715
Total	291,715	0	291,715
99999999999999999999999900 - Administration			
50 - Personnel Costs	186,407	0	186,407
Total	186,407	0	186,407
Total 1170000000 - Office of Human Resources	82,144,258	1,726,000	83,870,258
Total 6050000000 - IS-Ben-Control	82,144,258	1,726,000	83,870,258
Total 1100 - Department of County Administration	82,144,258	1,726,000	83,870,258
Total 24 - Employee Benefits Self-Ins	82,144,258	1,726,000	83,870,258