

**Amendment 1 to Council Bill No. 23-2024**

**BY: Chairperson at the request  
of the County Executive**

**Legislative Day No. 6  
Date: May 22, 2024**

**Amendment No. 1**

*(This amendment corrects pay scales that are effective on July 1, 2025 and January 1, 2026.)*

- 1 In the Memorandum of Agreement, attached to the Bill as Exhibit 1, strike Exhibit A-3 and
- 2 Exhibit A-4, in their entirety, and substitute revised Exhibit A-3 and revised Exhibit A-4 as
- 3 attached to this Amendment.

**EXHIBIT A-3**

**PS SCHEDULE:**  
**POLICE SERGEANTS – THE FRATERNAL ORDER OF THE POLICE LODGE 143**  
**HOWARD COUNTY POLICE SUPERVISOR’S ALLIANCE**  
**EFFECTIVE JULY 1, 2025\***

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>L14</u>	<u>L15</u>	<u>L16</u>	<u>L17</u>	<u>L18</u>	<u>L19</u>	<u>L20</u>	<u>L21</u>
	<u>60 MOS.</u>	<u>72 MOS.</u>	<u>84 MOS.</u>	<u>96 MOS.</u>	<u>108 MOS.</u>	<u>120 MOS.</u>	<u>132 MOS.</u>	<u>144 MOS.</u>	<u>156 MOS.</u>	<u>168 MOS.</u>	<u>180 MOS.</u>	<u>192 MOS.</u>	<u>204 MOS.</u>	<u>216 MOS.</u>	<u>228 MOS.</u>	<u>240 MOS.</u>	<u>252 MOS.</u>
<u>HOURLY</u>	<u>\$45.68</u>	<u>\$47.28</u>	<u>\$48.93</u>	<u>\$50.65</u>	<u>\$52.38</u>	<u>\$54.29</u>	<u>\$56.12</u>	<u>\$58.17</u>	<u>\$60.21</u>	<u>\$62.15</u>	<u>\$64.16</u>	<u>\$66.26</u>	<u>\$68.42</u>	<u>\$70.65</u>	<u>\$72.94</u>	<u>\$75.86</u>	<u>\$78.33</u>
<u>ANNUAL</u>	<u>\$95,014</u>	<u>\$98,342</u>	<u>\$101,774</u>	<u>\$105,352</u>	<u>\$108,950</u>	<u>\$112,923</u>	<u>\$116,730</u>	<u>\$120,994</u>	<u>\$125,237</u>	<u>\$129,272</u>	<u>\$133,453</u>	<u>\$137,821</u>	<u>\$142,314</u>	<u>\$146,952</u>	<u>\$151,715</u>	<u>\$157,789</u>	<u>\$162,926</u>
<u>LATERAL</u>	<u>\$48.91</u>	<u>\$50.61</u>	<u>\$52.38</u>	<u>\$54.29</u>	<u>\$56.12</u>	<u>\$58.17</u>	<u>\$58.17</u>	<u>\$58.17</u>	<u>\$60.21</u>	<u>\$62.15</u>	<u>\$64.16</u>	<u>\$66.26</u>	<u>\$68.42</u>	<u>\$70.65</u>	<u>\$72.94</u>	<u>\$75.86</u>	<u>\$78.33</u>
	<u>\$101,733</u>	<u>\$105,269</u>	<u>\$108,950</u>	<u>\$112,923</u>	<u>\$116,730</u>	<u>\$120,994</u>	<u>\$120,994</u>	<u>\$120,994</u>	<u>\$125,237</u>	<u>\$129,272</u>	<u>\$133,453</u>	<u>\$137,821</u>	<u>\$142,314</u>	<u>\$146,952</u>	<u>\$151,715</u>	<u>\$157,789</u>	<u>\$162,926</u>

**NOTE:**

**\* THE PAY PLAN WILL BE IMPLEMENTED AT THE BEGINNING OF THE PAY PERIOD IN WHICH JULY 1, 2025, FALLS.**

**EXHIBIT A-4**

**PS SCHEDULE:**  
**POLICE SERGEANTS – THE FRATERNAL ORDER OF THE POLICE LODGE 143**  
**HOWARD COUNTY POLICE SUPERVISOR’S ALLIANCE**  
**EFFECTIVE JANUARY 1, 2026\***

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>L14</u>	<u>L15</u>	<u>L16</u>	<u>L17</u>	<u>L18</u>	<u>L19</u>	<u>L20</u>	<u>L21</u>
	<u>60 MOS.</u>	<u>72 MOS.</u>	<u>84 MOS.</u>	<u>96 MOS.</u>	<u>108 MOS.</u>	<u>120 MOS.</u>	<u>132 MOS.</u>	<u>144 MOS.</u>	<u>156 MOS.</u>	<u>168 MOS.</u>	<u>180 MOS.</u>	<u>192 MOS.</u>	<u>204 MOS.</u>	<u>216 MOS.</u>	<u>228 MOS.</u>	<u>240 MOS.</u>	<u>252 MOS.</u>
<u>HOURLY</u>	<u>\$47.05</u>	<u>\$48.70</u>	<u>\$50.40</u>	<u>\$52.17</u>	<u>\$53.95</u>	<u>\$55.92</u>	<u>\$57.80</u>	<u>\$59.92</u>	<u>\$62.02</u>	<u>\$64.01</u>	<u>\$66.08</u>	<u>\$68.25</u>	<u>\$70.47</u>	<u>\$72.77</u>	<u>\$75.13</u>	<u>\$78.14</u>	<u>\$80.68</u>
<u>ANNUAL</u>	<u>\$97,864</u>	<u>\$101,296</u>	<u>\$104,832</u>	<u>\$108,514</u>	<u>\$112,216</u>	<u>\$116,314</u>	<u>\$120,224</u>	<u>\$124,634</u>	<u>\$129,002</u>	<u>\$133,141</u>	<u>\$137,446</u>	<u>\$141,960</u>	<u>\$146,578</u>	<u>\$151,362</u>	<u>\$156,270</u>	<u>\$162,531</u>	<u>\$167,814</u>
<u>LATERAL</u>	<u>\$50.38</u>	<u>\$52.13</u>	<u>\$53.95</u>	<u>\$55.92</u>	<u>\$57.80</u>	<u>\$59.92</u>	<u>\$59.92</u>	<u>\$59.92</u>	<u>\$62.02</u>	<u>\$64.01</u>	<u>\$66.08</u>	<u>\$68.25</u>	<u>\$70.47</u>	<u>\$72.77</u>	<u>\$75.13</u>	<u>\$78.14</u>	<u>\$80.68</u>
	<u>\$104,790</u>	<u>\$108,430</u>	<u>\$112,216</u>	<u>\$116,314</u>	<u>\$120,224</u>	<u>\$124,634</u>	<u>\$124,634</u>	<u>\$124,634</u>	<u>\$129,002</u>	<u>\$133,141</u>	<u>\$137,446</u>	<u>\$141,960</u>	<u>\$146,578</u>	<u>\$151,362</u>	<u>\$156,270</u>	<u>\$162,531</u>	<u>\$167,814</u>

**NOTE:**

**\* THE PAY PLAN WILL BE IMPLEMENTED AT THE BEGINNING OF THE PAY PERIOD IN WHICH JANUARY 1, 2026, FALLS.**