

County Council of Howard County, Maryland

2011 Legislative Session

Legislative day # 10

RESOLUTION NO. 131 - 2011

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Andrea Kolp to the Commission on Disability Issues.

Introduced and read first time on Sept. 6, 2011.

By order Stephen LeGendre
Stephen LeGendre, Administrator to the County Council

Read for a second time and a public hearing held on Sept. 19, 2011.

By order Stephen LeGendre
Stephen LeGendre, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments __, Failed __, Withdrawn __ by the County Council on October 3, 2011.

Certified by Stephen LeGendre
Stephen LeGendre, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

Andrea Kolp

Experience

October 2008 to present

Compass, Inc.

Silver Spring, MD

Executive Director

Entered organization during a receivership period, and restructured organization to recovery from the receivership and to convert from a for-profit entity to a not-for-profit organization. Provide leadership and direction to the organization to support individuals with coexisting mental health conditions and intellectual disabilities to live and work in Montgomery, Prince George's, and Charles Counties. Compass, Inc. has an annual budget of approximately 11.5 million dollars and is an employer to over 280 individuals.

March 2001- October 2008

The Arc of Prince George's County

Largo, MD

Associate Executive Director, Program Services

Provided oversight and direction to our community-based residential services programs, property management and acquisitions, thrift store operations, child care center operations, agency-wide personnel recruitment, and resident benefits and financial services coordination.

Residential Responsibilities included: Fiscal planning, evaluating, tracking and overall management and leadership for the organization's \$11 million residential program and budget. Managed personnel administration and program development for the department supporting 127 individuals living in 42 community residential homes, and a very diverse and dynamic workforce of more than 200 employees to include direct oversight of residential nursing supports. Was responsible for ensuring that the Arc continued to provide opportunities for growth, and that expanded services were provided utilizing strategies that promote individual choice, empowerment, and inclusion in all aspects of daily life. Provided ongoing strategic development and planning for the residential department to include grant writing and grants management.

Began employment with The Arc of Prince George's County as a Residential Director and was promoted from this position to Associate Executive Director in 2003.

November 1996- March 2001

The Arc of Howard County

Ellicott City, MD

Assistant Director of Residential Services and Intake Coordinator

Responsible for the development and implementation of Individualized Plans of support, individual support budgets, and residential/CSLA service expansion. Supervised managers and staff overseeing residential program sites and provided support to Program Coordinators in the areas of fiscal management, state benefit coordination, and regulation compliance. Additional responsibilities included training development and provision in the areas of Person-Centered Planning, Functional Behavior Assessments, and Aging. Served as the agencies representative on the Maryland Association of Community Services, Community Living Network, The Howard County Human Rights Committee, and was chairperson for Arc of Howard

County - Behavior Support Standing Committee.

Began employment with The Arc of Howard County as Program Coordinator and was promoted from this position to Assistant Director in June, 1998.

September 1995– November 1996

The Arc of Montgomery County

Rockville, MD

Program Coordinator

Provided case management supports to men and women with developmental disabilities. Supervised Direct Support Professionals and the day to day operations of residential homes, three of which provided 24-hour nursing care to individuals with medically intensive needs. Facilitated team meetings and developed individual plans. Provided employee trainings in the areas of Aging, Futures Planning, and Behavior Support.

Additional employment/internships

- Crownsville Hospital Center, Music Therapy Intern, Crownsville, MD 1995
- Systems Unlimited, Direct Support Professional, Iowa City, IA 1991-1994
- Shimek Elementary School Before and After School Program, Lead Teacher, Iowa City, IA 1992-1994
- Milestones Adult Day Center, Music Therapist, Cedar Rapids, IA 1993-1994

Publications

The President's Committee on Mental Retardation- 1998 Report to the President; Community Access Issues- Public Transportation. Paper presented and in print on the inaccessibility of the Washington Metro Area "Metrorail" system for people with physical disabilities and recommendations for change.

The President's Committee on Mental Retardation- 1999 Report to the President; paper presented and in print: A Rationale for Fully Inclusive Child Childcare throughout the United States.

Education

The Johns Hopkins University; Baltimore, MD.

Master of Science in Special Education with a Concentration in Severe Disabilities. Graduated 2001.

The University of Iowa; Iowa City, IA.

Bachelor of Music in Music Therapy with Honors. Graduated 1995.