

**Office of the County Auditor**  
**Auditor's Analysis**

**Council Bill No. 36-2024**

Introduced: June 3, 2024

Auditor: Brenda Cachuela

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Fiscal Impact:

Based on information provided by the Administration and reviewed by our Office, we do not anticipate any fiscal impact as a result of this legislation. This legislation will amend the collective bargaining agreement to reflect the pay plan that was approved by Council under Council Bill No. 26-2024 as amended.

Purpose:

The purpose of this legislation is to approve an amendment to the Memorandum of Agreement between Howard County and the Howard County Local 3080, AFSCME Maryland Council 3. This legislation will amend the compensation to be paid during Fiscal Year 2025 and approve provisions that are in conflict with the Howard County Code or the Employee Manual.

Other Comments:

The pay plan approved under Council Bill 26-2024 provides a 4 percent across the board cost of living adjustment effective July 1, 2024, and a 4 percent across the board cost of living adjustment effective January 1, 2025.