

Introduced 04.01.2024
Public Hearing 04.15.2024
Council Action 05.06.2024
Executive Action 05.08.2024
Effective Date 07.08.2024

County Council of Howard County, Maryland

2024 Legislative Session

Legislative Day No. 4

Bill No. 15-2024

Introduced by: Liz Walsh, Opel Jones, and Christiana Rigby

SHORT TITLE: County Auditor Pay Grade Alteration

AN ACT amending the Howard County Pay Plan; providing the pay scale for the County Auditor; and generally relating to the Howard County Pay Plan.

Introduced and read first time April 1, 2024. Ordered posted and hearing scheduled.

By order Michelle Harrod
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on April 15, 2024.

By order Michelle Harrod
Michelle Harrod, Administrator

This Bill was read the third time on May 6, 2024 and Passed , Passed with amendments _____, Failed _____.

By order Michelle Harrod
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this 7 day of May, 2024 at 12:00 a.m./p.m.

By order Michelle Harrod
Michelle Harrod, Administrator

Approved by the County Executive May 8, 2024

Calvin Ball
Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **Section 1. Be It Enacted** by the County Council of Howard County, Maryland, that it adopts the
2 following changes to the Howard County Pay Plan, Position Classification Codes and Pay Grades for
3 Executive Exempt Employees:

4
5 Amend: Class Code 1215, County Auditor, to be Pay Grade P.

6
7 **Section 2. And Be It Further Enacted** by the County Council of Howard County, Maryland, that the
8 provisions of this Act shall apply beginning with the first pay period after its enactment.

9
10 **Section 3. And Be It Further Enacted** by the County Council of Howard County, Maryland, that
11 notwithstanding Section 2, the pay change made by this Act shall not apply to any employee appointed as
12 Acting County Auditor to fill temporarily the vacancy in the position of County Auditor occurring on
13 December 4, 2023.

14
15 **Section 4. And Be It Further Enacted** by the County Council of Howard County, Maryland that this Act
16 shall become effective 61 days after its enactment.

Office of the County Auditor
Auditor's Analysis

Council Bill No. 15-2024

Introduced: April 1, 2024

Auditor: Lori Buchman

Fiscal Impact:

This legislation will result in an undetermined amount of savings to the County's General Fund. The amount of savings will be dependent upon what step the newly hired County Auditor is placed on the salary schedule.

For reference, if the newly hired County Auditor is placed at the same step on the lower pay scale as the prior County Auditor, annual savings of approximately \$28,000 (or 11 percent) would be realized.

Purpose:

The proposed legislation changes the pay scale for the County Auditor from Grade Q to Grade P.

Other Comments:

On March 26, 2024, the Personnel Board approved the change to the pay plan for the County Auditor position.

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on May 9, 2024.

Michelle R. Harrod
Michelle R. Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on _____, 2024.

Michelle R. Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on _____, 2024.

Michelle R. Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on _____, 2024.

Diane Schwartz Jones, Administrator to the County Council

BY THE COUNCIL

This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on _____, 2024.

Michelle R. Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on _____, 2024.

Michelle R. Harrod, Administrator to the County Council