Introduced Public Hearing	11-04-2024
Council Action	12-02-2024
Executive Action Effective Date	2.05-2024

County Council of Howard County, Maryland

2024 Legislative Session

Legislative Day No. 13

Bill No. <u>61</u> -2024

Introduced by: Deb Jung, Christiana Rigby, Liz Walsh, and David Yungmann

SHORT TITLE: Inspector General – Establishment

AN ACT establishing the Office of the Inspector General; specifying the selection, term, qualifications, and responsibilities of the Inspector General; providing for the referral of certain matters; specifying the funding and powers of the Office of the Inspector General; requiring certain reports; establishing the Inspector General Citizen Advisory Board; specifying the composition, term, and responsibilities of the Inspector General Citizen Advisory Board; amending the whistleblower protection statute; and generally relating to the Office of the Inspector General.

Introduced and read first time Nov 4 , 2024. Ordered posted and hearing scheduled By order Michelle Harrod, Administrator
Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on
Michelle Harrod, Administrator This Bill was read the third time on Pecal, 2024 and Passed, Passed with amendments
Sealed with the County Seal and presented to the County Executive for approval this
Approved by the County Executive December 5, 2024 Calvin Ball County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; <u>Underlining</u> indicates material added by amendment.

1	Section	1. Be It Enacted by the County Council of Howard County, Maryland, that the Howard County
2		amended as follows:
3		By amending:
4		Title 1 – Human Resources
5		Subtitle 3. – Pay Plan
6		Sec. 1.306. Executive exempt.
7		Subtitle 7. – Disclosure Protection
8		Sec. 1.700. Whistleblower protection.
9		
10	1	By adding:
11	7	Title 22. General Provisions.
12		Subtitle 12. Office of the Inspector General
13		Sec. 22.1200. Establishment.
14		Sec. 22.1201. Purpose.
15		Sec. 22.1202. Appointment.
16		Sec. 22.1203. Powers, Duties, and Responsibilities.
17		Sec. 22.1204. Referral of Matters.
18		Sec. 22.1205. Reports and Letters
19		Sec. 22.1206. Budget.
20		Sec. 22.1207. Administration and Operation.
21		Sec. 22.1208. Retaliation Prohibited.
22		Subtitle 13. Inspector General Citizen <u>Advisory</u> Board
23		Sec. 22.1300. The Inspector General Citizen Advisory Board.
24		
25		HOWARD COUNTY CODE
26		Title 1. Human Resources
27		Subtitle 3. – Pay Plan
28	Sec. 1.30	06. Executive exempt.
29	(a) <i>I</i>	Positions Defined.
30	(1) The positions listed in this section shall be in the Executive exempt service. An Executive
31		exempt employee serves at the pleasure of the appointing authority. Appointing
32		authorities for Executive exempt positions are established as provided in this section.

1		(2)	(i) An Executive exempt employee receives fringe benefits as provided by the Personnel
2			Officer.
3			(ii) The starting salary for an Executive exempt employee shall be set by the appointing
4			authority and may not exceed the maximum base hourly rate of pay for the position.
5			(iii) An exempt employee is paid an annual salary based on the hourly rates established in
6			the pay plan. An Executive exempt employee shall perform the duties assigned and shall
7			work the hours necessary to perform those duties.
8		(3)	An Executive exempt employee, EXCLUDING THE INSPECTOR GENERAL AND DEPUTY
9			INSPECTOR GENERAL, is eligible for an employee performance award.
0		(4)	The County Executive shall determine the level of education and experience necessary to
11			meet the minimum qualifications for Executive exempt positions for which the County
12			Executive is the appointing authority.
13	(b)	Appoi	inting Authorities. Appointing authorities for Executive exempt employees are as provided
4		in this	s subsection:
15		(1)	County Executive. The County Executive is the appointing authority for the:
16			Executive Assistant I, serving the Office of the County Executive;
17			Executive Assistant II, serving the Office of the County Executive;
18			Administrative Assistant, serving the Office of the County Executive;
19			Administrative Analyst II, serving the Office of the County Executive;
20			Chief Administrative Officer;
21			Chief of Staff;
22			Deputy Chief of Staff;
23			Director of Community Resources and Services;
24			Director of Corrections;
25			Director of Finance;
26			Chief of Fire and Rescue Services;
27			Director of Housing and Community Development;
28			Director of Inspections, Licenses and Permits;
29			Director of Planning and Zoning;
30			Chief of Police;
31			Director of Public Works;
32			Director of Recreation and Parks; and 2

1		Director of Technology and Communication Services.
2	(2)	County Executive and County Council. The County Executive, with the concurrence of
3		the County Council is the appointing authority for: Technical Services Supervisor,
4		serving as the Cable Administrator; and County Solicitor.
5	(3)	Chief Administrative Officer. The Chief Administrative Officer, with the approval of the
6		County Executive, is the appointing authority for the following positions:
7		Administrative Assistant, serving the Office of the Chief Administrative Officer;
8		Administrative Analyst II, serving the Office of the Chief Administrative Officer;
9		Administrator of the Office of Community Sustainability;
10		Administrator of the Office of Transportation;
11		Executive Assistant I, serving the Office of the Chief Administrative Officer;
12		Executive Assistant II, serving the Office of the Chief Administrative Officer;
13		Budget Administrator;
14		Deputy Chief Administrative Officer;
15		Human Services Manager II, serving as the Workforce Development Administrator;
16		Human Resources Administrator;
17		Human Services Manager II, serving as the Administrator of the Office of Human Rights
18		and Equity;
19		Labor relations coordinator; and
20		Public Information Administrator.
21	(4)	Chief of Police. The Chief of Police, with the approval of the County Executive, is the
22		appointing authority for the:
23		Police Major;
24		Assistant Administrator;
25		Police Information Specialist; and
26		Police Services Support Supervisor III, serving as the Animal Control Administrator.
27	(5)	Fire and Rescue Services. The Fire Chief (also sometimes referred to in County law as
28		the Director of Fire and Rescue Services or the Chief, Fire and Rescue Services), with the
29		approval of the County Executive, is the appointing authority for the: Deputy Chief;1 the
30		Medical Director, the Administrator of the Office of Emergency Management, and the
31		Assistant Administrator

I	(0)	Community Resources and Services. The Director of Community Resources and Services
2		with the approval of the County Executive, is the appointing authority for the:
3		Human Services Manager II, serving as the Deputy Director of Community Resources
4		and Services;
5		Human Services Manager II, serving as the Administrator on Aging and Independence;
6		Human Services Manager I, serving as the Administrator of the Office of Children and
7		Families;
8		Human Services Manager I, serving as the Administrator of the Office of Community
9		Partnerships; and
10		Human Services Manager I, serving as the Consumer Protection Administrator.
11	(7)	Public Works. The Director of Public Works, with the approval of the County Executive,
12		is the appointing authority for the:
13		Deputy Director of Public Works;
14		Engineering Manager II, serving as the Chief, Bureau of Engineering;
15		Engineering Manager II, serving as the Chief, Bureau of Environmental Services;
16		Engineering Manager II, serving as the Chief, Bureau of Highways;
17		Engineering Manager II, serving as the Chief, Bureau of Facilities; and
18		Engineering Manager II, serving as the Chief, Bureau of Utilities.
19	(8)	County Solicitor. The County Solicitor, with the approval of the County Executive is the
20		appointing authority for the:
21		Deputy Attorney, serving as the Deputy County Solicitor;
22		Principal Attorney, serving as a Senior Assistant County Solicitor I;
23		Senior Attorney, serving as a Senior Assistant County Solicitor II;
24		Attorney, serving as an Assistant County Solicitor II;
25		Entry Level Attorney, serving as an Assistant County Solicitor I; and
26		Administrative Assistant, serving as Secretary to the County Solicitor.
27	(9)	Planning and Zoning. The Director of Planning and Zoning, with the approval of the
28		County Executive, is the appointing authority for the Deputy Director of Planning and
29		Zoning.
30	(10)	Finance. The Director of Finance, with the approval of the County Executive, is the
31		appointing authority for the Deputy Director of Finance.

1	(11)	Technology and Communication Services. The Director of Technology and
2		Communication Services, with the approval of the County Executive, is the appointing
3		authority for the Deputy Director, Technology and Communication Services.
4	(12)	County Council. The County Council is the appointing authority for the:
5		Administrator to the County Council; {and}
6		County Auditor[.]; AND
7		Inspector General.
8	(13)	Housing and Community Development. The Director of Housing and Community
9		Development, with the approval of the County Executive, is the appointing authority for
10		the Human Services Manager II, serving as the Deputy Director of Housing and
11		Community Development.
12	(14)	County Council Member. The County Council Member is the appointing authority for the
13		Special Assistant and District Aide serving that Member.
14	(15)	Administrator to the County Council. The Administrator to the County Council, with the
15		approval of the County Council, is the appointing authority for the:
16		Deputy Administrator to the County Council;
17		Executive Assistant I, serving as the Assistant to the Administrator to the County
18		Council; and
19		Public Information Administrator, serving as the Public Information Officer to the
20		County Council.
21	(16)	County Auditor. The County Auditor, with the approval of the County Council, is the
22		appointing authority for Deputy County Auditor.
23	(17)	Corrections. The Director of Corrections, with the approval of the County Executive, is
24		the appointing authority for the:
25		Deputy Director of Corrections; and
26		Custody and Security Chief.
27	(18)	THE INSPECTOR GENERAL. THE INSPECTOR GENERAL IS THE APPOINTING AUTHORITY
28		FOR THE DEPUTY INSPECTOR GENERAL.
29	(18)	THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD. THE INSPECTOR GENERAL CITIZEN
30		ADVISORY BOARD IS THE APPOINTING AUTHORITY FOR THE INSPECTOR GENERAL.
31	(19)	INSPECTOR GENERAL. THE INSPECTOR GENERAL IS THE APPOINTING AUTHORITY FOR THE
32		DEPUTY INSPECTOR GENERAL.

1	(c)	Pay C	irades. Class Codes and pay grades for Executive exempt positions are established or
2		amen	ded by legislative action of the County Council on the pay plan. The pay plan adopted or
3		amen	ded as an attachment to the Council bill on which the legislative action is taken, and is not
4		reprin	ated in this Code, but is maintained by the Office of Human Resources.
5			Subtitle 7. – Disclosure Protection
6			
7	Sec.	1.700	Whistleblower protection.
8	(a)	Autho	ority to Report. Unless the disclosure is specifically prohibited by law, an employee
9		of Ho	oward County, acting in good faith and on reasonable belief, may disclose to the
10		Coun	nty Auditor or to the Inspector General:
11		(1)	A violation of a law, rule, or regulation by a County officer, employee, or
12			contractor while conducting County business or using County property;
13		(2)	A [[gross]] waste of County funds;
14		(3)	[[A gross]] An abuse of authority by a County official or employee; or
15		(4)	A specific and substantial danger to public health or safety due to an act or
16			omission of a County official, employee, or contractor.
17	(b)	Proh	ibited Acts.
18		(1)	A supervisor, appointing authority, or head of an office or department may not
19			threaten or in fact take or refuse to take any personnel action as a reprisal against
20			an employee to restrain, influence, or prevent an employee from making a
21			disclosure under subsection (a) of this section.
22		(2)	(i) For purposes of this paragraph, "retaliate" means to take an adverse
23			employment action against an employee [[of the County]] including, but
24			not limited to, threats of retaliation, discharge, discrimination in
25			compensation, or discrimination in conditions of employment.
26			(ii) A supervisor, appointing authority, or head of an office or department may
27			not retaliate against an employee because the employee makes a disclosure
28			under subsection (a) of this section.
29	(c)	Com_{j}	plaints.

1		(1)	An employee who seeks relief for a violation of subsection (b) of this section may
2			file a complaint with the Human Resources Administrator or, if the subject of the
3			complaint is the Administrator, the Chief Administrative Officer.
4		(2)	The Human Resources Administrator or the Chief Administrative Officer shall
5			investigate the complaint and the Chief Administrative Officer shall report the
6			findings to the Howard County Council, the County Auditor, THE INSPECTOR
7			GENERAL, and the County Executive.
8	(d)	Confi	dentiality. To the extent allowed by law, the identity of a person who makes a
9		disclo	sure under this section shall be kept confidential.
10	(e)	Penal	ties. Violation of subsection (b) of this section is grounds for dismissal under the
11		perso	nnel rules of Howard County.
12			
13			Title 22. General Provisions
14			SUBTITLE 12. OFFICE OF THE INSPECTOR GENERAL
15			
16	SEC.	22.1200	. Establishment.
17	THER	E IS AN	Office of the Inspector General, of which the head is the Inspector
18	GENE	RAL.	
19			
20	SEC.	22.1201	. Purpose.
21	Noty	VITHSTA	NDING THE AUTHORITY TO REMOVE FOR CAUSE PURSUANT TO SECTION 22.1202(D) OF
22	THIS S	SUBTITL	e, the The Office of the Inspector General is an independent office and
23	SHAL	L CONDU	UCT THEIR WORK WITHOUT INTERFERENCE FROM THE COUNTY EXECUTIVE, THE
24	Coun	ITY COU	NCIL, OR THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD. THE PURPOSE OF THE
25	Offic	CE OF TH	E INSPECTOR GENERAL IS TO PROVIDE INCREASED ACCOUNTABILITY AND OVERSIGHT
26	IN TH	E OPERA	TIONS OF ANY DEPARTMENT, OFFICE, OR ENTITY RECEIVING FUNDS FROM THE
27	Coun	TY GOV	ERNMENT BY:
28	(A)	Inves	TIGATING FRAUD, WASTE, AND ABUSE; AND

I	(B)	IDENT	HEYING WAYS TO PROMOTE EFFICIENCY, ACCOUNTABILITY, COMPLIANCE, AND
2		INTEC	BRITY.
3			
4	SEC.	22.1202	2. APPOINTMENT.
5	(A)	APPO.	INTMENT.
6		(1)	THE INSPECTOR GENERAL IS APPOINTED BY COUNCIL RESOLUTION ADOPTED BY A
7			MAJORITY VOTE OF THE COUNTY COUNCIL FROM AMONG THREE QUALIFIED
8			CANDIDATES SUBMITTED BY AN AFFIRMATIVE VOTE OF A MAJORITY OF THE
9			CURRENT MEMBERS OF THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD.
0		(2)	As required by Section 22.1300(f), the Inspector General Citizen
1			Advisory Board shall conduct an open search to identify qualified
2			CANDIDATES.
.3		(3)	THE COUNCIL MAY REQUEST THAT THE BOARD SUBMIT ANOTHER LIST OF THREE
4			QUALIFIED CANDIDATES IF THE COUNCIL SO CHOOSES.
5	(B)	QUAL	IFICATIONS.
6		(1)	THE INSPECTOR GENERAL SHALL BE APPOINTED WITHOUT REGARD TO POLITICAL
7			AFFILIATION AND SHALL HAVE SUBSTANTIAL EXPERIENCE IN AUDITING, FINANCIAL
8			ANALYSIS, GOVERNMENT OPERATIONS, INDEPENDENT GOVERNMENT OVERSIGHT,
9			ETHICS, CRIMINAL JUSTICE LAW, MANAGEMENT ANALYSIS, PUBLIC
20			ADMINISTRATION, INVESTIGATIONS, OR ANOTHER APPROPRIATE FIELD.
21		(2)	No former or current County Executives <u>elected officials who</u>
22			REPRESENT HOWARD COUNTY OR A PORTION OF HOWARD COUNTY, DIRECTORS OF
23			COUNTY DEPARTMENTS, OFFICES, OR AGENCIES MAY BE APPOINTED INSPECTOR
24			GENERAL WITHIN FIVE YEARS OF THAT INDIVIDUAL'S PERIOD OF SERVICE.
25		(3)	THE INSPECTOR GENERAL SHALL HOLD AT THE TIME OF APPOINTMENT, OR SHALL
26			OBTAIN WITHIN ONE YEAR OF THE APPOINTMENT, CERTIFICATION AS A CERTIFIED
27			INSPECTOR GENERAL. CERTIFICATION SHALL BE MAINTAINED FOR THE DURATION
28			OF THE INSPECTOR GENERAL'S TENURE.

l	(C)	TERM.	NOTWITHSTANDING SECTION 1.306(A), THE INSPECTOR GENERAL SHALL SERVE A
2		TERM	OF SIX YEARS COMMENCING FROM THE DATE OF APPOINTMENT. $\underline{ ext{THE TERM OF}}$
3		SUBSE	QUENT SUBSEQUENT REAPPOINTMENTS SHALL BE SIX YEARS AS SPECIFIED IN THE
4		Coun	CIL RESOLUTION REAPPOINTING THE INSPECTOR GENERAL.
5	(D)	REMOV	TAL.
6		(1)	NOTWITHSTANDING SECTION 1.306(A) AND PARAGRAPH (C), THE INSPECTOR
7			GENERAL CITIZEN ADVISORY BOARD MAY RECOMMEND TO THE COUNTY COUNCIL
8			THAT THE INSPECTOR GENERAL BE REMOVED REMOVE THE INSPECTOR GENERAL
9			FROM OFFICE BY AN AFFIRMATIVE VOTE OF TWO-THIRDS OF THE CURRENT MEMBERS
10			OF THE BOARD ONLY FOR CAUSE:
11			(I) MISCONDUCT IN OFFICE;
12			(II) PERSISTENT FAILURE TO PERFORM THE DUTIES OF OFFICE;
13			(III) CONDUCT PREJUDICIAL TO THE PROPER ADMINISTRATION OF JUSTICE;
14			(IV) MALFEASANCE;
15			(V) CONVICTION OF A FELONY; OR
16			(VI) NEGLECT OF DUTY.
17		(2)	THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD SHALL PROVIDE THE
18			Inspector General And, the County Executive, and the County Council A
19			WRITTEN STATEMENT OF THE REASONS FOR THE RECOMMENDED REMOVAL.
20		(3)	THE INSPECTOR GENERAL MAY REQUEST A PUBLIC HEARING BEFORE THE COUNTY
21			Council Inspector General Citizen Advisory Board on the removal
22			WITHIN 10 DAYS. THE COUNCIL CITIZEN ADVISORY BOARD SHALL GRANT THE
23			requested hearing within 10 days.
24		<u>(4)</u>	FOLLOWING THE PUBLIC HEARING, THE INSPECTOR GENERAL CITIZEN ADVISORY
25			BOARD MAY VOTE TO REMOVE THE INSPECTOR GENERAL AND REMOVAL SHALL
26			REQUIRE AN AFFIRMATIVE VOTE OF TWO-THIRDS OF THE CURRENT MEMBERS OF THE
27			BOARD.
28		(4)	THE COUNTY COUNCIL MAY REMOVE THE INSPECTOR GENERAL ONLY AFTER
29			RECEIVING SUCH RECOMMENDATION FROM THE INSPECTOR GENERAL CITIZEN

1			ADVISORY BOARD. THE COUNCIL MAY REMOVE THE INSPECTOR GENERAL BY AN
2			AFFIRMATIVE VOTE OF TWO-THIRDS OF THE MEMBERS OF THE COUNTY COUNCIL.
3			
4	SEC.	22.1203.	. Powers, Duties, and Responsibilities.
5	(A)	HEAD :	OF OFFICE. THE INSPECTOR GENERAL SHALL SUPERVISE AND DIRECT THE OFFICE OF
6		THE IN	SPECTOR GENERAL.
7	(B)	POWE	rs. The Inspector General has the following powers to accomplish the
8		INTEN	T OF THIS SUBTITLE:
9		(1)	THE RIGHT TO OBTAIN FULL AND UNRESTRICTED ACCESS TO ALL RECORDS AND
10			FILES MAINTAINED BY ALL OFFICIALS, AGENTS AND EMPLOYEES OF THE COUNTY
11			AND ALL OFFICES, DEPARTMENTS, INSTITUTIONS, BOARDS, COMMISSIONS, COURTS
12			AND CORPORATIONS AND OTHER AGENCIES THEREOF, SHALL AT ALL TIMES BE OPEN
13			TO THE INSPECTION OF THE INSPECTOR GENERAL WHERE NECESSARY FOR THE
14			CONDUCT OF THE INSPECTOR GENERAL;
15		(2)	THE AUTHORITY TO ADMINISTER OATHS OR AFFIRMATIONS AND TAKE TESTIMONY
16			RELEVANT TO ANY INQUIRY OR INVESTIGATION UNDERTAKEN PURSUANT TO THIS
17			SUBTITLE;
18		(3)	THE RIGHT OF ACCESS TO THE HEAD OF ANY PUBLIC ENTITY OR EXTERNAL ENTITY
19			RECEIVING COUNTY FUNDS OR BENEFITS WHEN NECESSARY FOR PURPOSES RELATED
20			TO THE WORK OF THE INSPECTOR GENERAL; AND
21		(4)	SUBJECT TO PARAGRAPH (D) OF THIS SECTION, THE POWER TO REQUIRE COUNTY
22			EMPLOYEES TO COOPERATE WITH THE INSPECTOR GENERAL'S INVESTIGATIONS.
23	(C)	DUTIE	S AND RESPONSIBILITIES. THE OFFICE OF THE INSPECTOR GENERAL SHALL:
24		(1)	EVALUATE, INVESTIGATE, INSPECT, AND MONITOR THE ACTIVITIES AND RECORDS OF
25			THE COUNTY GOVERNMENT, EXTERNAL ENTITIES, AND INDIVIDUALS RECEIVING
26			COUNTY FUNDS FOR, BUT NOT LIMITED TO, CONTRACTS, PROCUREMENTS, GRANTS,
27			AGREEMENTS, AND OTHER FINANCIAL OR PROGRAMMATIC ARRANGEMENTS
28			UNDERTAKEN BY OR ON BEHALF OF THE COUNTY GOVERNMENT; OR ANY OTHER
29			FUNCTION, ACTIVITY, POLICY, PROCEDURE, PROCESS, OR OPERATION CONDUCTED

1			BY COUNTY GOVERNMENT, EXTERNAL ENTITIES, OR INDIVIDUALS RECEIVING
2			COUNTY FUNDS OR BENEFITS;
3		(2)	CONDUCT INVESTIGATIONS;
4		(3)	PROVIDE INFORMATION AND EVIDENCE THAT RELATES TO CRIMINAL ACTS TO
5			APPROPRIATE LAW ENFORCEMENT, ADMINISTRATIVE, AND PROSECUTORIAL
6			AGENCIES;
7		(4)	RECEIVE AND INVESTIGATE COMPLAINTS FROM ANY SOURCE OR UPON ITS OWN
8			INITIATIVE CONCERNING ALLEGED FRAUD, WASTE, AND ABUSE;
9		(5)	CONDUCT JOINT INVESTIGATIONS WITH COUNTY AUDITOR;
10		(6)	INITIATE REVIEW OF, AND MAKE RECOMMENDATIONS TO THE COUNTY EXECUTIVE
11			AND COUNTY COUNCIL TO PROMOTE, EFFICIENCY, ACCOUNTABILITY, COMPLIANCE,
12			AND INTEGRITY IN COUNTY GOVERNMENT;
13		(7)	ESTABLISH WRITTEN POLICIES AND PROCEDURES TO GUIDE FUNCTIONS AND
14			PROCESSES CONDUCTED BY THE OFFICE;
15		(8)	MEET WITH THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD AT LEAST TWICE
16			A YEAR TO REVIEW COMPLETED INVESTIGATIONS AND ADVISORY LETTERS, THE
17			ANNUAL BUDGET REQUEST, AND OTHER RELEVANT, NON-OPERATIONAL MATTERS;
18		(9)	MEET WITH THE COUNTY COUNCIL ANNUALLY; AND
19		(10)	DO ALL THINGS NECESSARY TO CARRY OUT THE FUNCTIONS IN THIS SUBTITLE
20			INCLUDING, WITHOUT LIMITATION, ISSUING CITATIONS FOR ANY VIOLATION OF THIS
21			SUBTITLE SECTION 22.1203(D).
22	(D)	DISCI	PLINE <u>and penalty</u> provisions. County employees failing or refusing <u>who</u> fail
23		OR RE	FUSE TO COOPERATE WITH THE INSPECTOR GENERAL SHALL BE SUBJECT TO THE
24		DISCIF	PLINE PROVISIONS OF THE PERSONNEL LAW <u>TITLE 1, SUBTITLE 1 OF THIS CODE</u> OR
25		PROVI	SIONS OF ANY APPLICABLE COLLECTIVE BARGAINING AGREEMENT. EACH OF THE
26		FOLLO	OWING ACTS IS A CLASS A VIOLATION ALTERNATIVELY, AND IN ADDITION TO AND
27		CONC	URRENT WITH ALL OTHER REMEDIES, THE INSPECTOR GENERAL MAY ENFORCE THE
28		<u>PROVI</u>	SIONS OF THIS SUBTITLE SECTION 22.1203(D) WITH CIVIL PENALTIES PURSUANT TO

1		TITLE 24, "CIVIL PENALTIES" OF THIS CODE. AN EMPLOYEE WHO ENGAGES IN THE					
2		FOLL	FOLLOWING COMMITS A CLASS A VIOLATION:				
3		(1) WITHHOLDING OR REFUSING TO RESPOND TO A REQUEST FOR DOCUMENTS OR					
4			INFORMATION UNDER THIS SECTION WITHIN THE TIMEFRAME AGREED UPON BY ALL				
5			PARTIES;				
6		(2)	GIVING FALSE OR MISLEADING INFORMATION IN CONNECTION WITH ANY REPORT,				
7			STUDY, OR INVESTIGATION UNDER THIS SECTION; OR				
8		(3)	RETALIATING OR THREATENING TO RETALIATE AGAINST ANY PERSON FOR FILING A				
9			COMPLAINT WITH THE INSPECTOR GENERAL, FURNISHING INFORMATION, OR				
10			COOPERATING IN ANY INVESTIGATION, INSPECTION, OR REVIEW UNDER THIS				
11			SECTION.				
12	(E)	SUBP	OENAS. THE INSPECTOR GENERAL MAY ISSUE A SUBPOENA TO REQUIRE:				
13		(1)	ANY PERSON TO APPEAR UNDER OATH AS A WITNESS; OR				
14		(2)	THE PRODUCTION OF ANY INFORMATION, DOCUMENT, REPORT, RECORD, ACCOUNT,				
15			OR OTHER MATERIAL.				
16		(3)	SUBPOENAS ISSUED BY THE INSPECTOR GENERAL MAY BE JUDICIALLY ENFORCED.				
17							
18	SEC.	22.120	4. Referral of Matters.				
19	Тне	OFFICE	of the Inspector General shall refer matters, as appropriate, for further				
20	CIVII	., CRIMII	NAL, AND ADMINISTRATIVE ACTION TO APPROPRIATE LAW ENFORCEMENT,				
21	ADMINISTRATIVE, AND PROSECUTORIAL AGENCIES.						
22							
23	SEC.	22.120	5. REPORTS AND LETTERS.				
24	(A)	ANN t	JAL REPORT.				
25		(1)	THE INSPECTOR GENERAL SHALL ISSUE AN ANNUAL REPORT BY THE END OF EACH				
26			CALENDAR YEAR THAT SEPARATELY LISTS INVESTIGATION REPORTS, ADVISORY				
27			LETTERS, AND OTHER INVESTIGATIVE OR ASSISTANCE EFFORTS COMPLETED DURING				
28			THAT CALENDAR YEAR. THE ANNUAL REPORT SHALL BE SUBMITTED				

1			SIMULTANEOUSLY WITH THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD'S
2			ANNUAL REPORT.
3		(2)	THE REPORT SHALL LIST THE ACCOMPLISHMENTS, INCLUDING ANY MONETARY
4			SAVINGS, ATTRIBUTABLE TO THE WORK OF THE OFFICE OF THE INSPECTOR
5			GENERAL.
6		(3)	THE INSPECTOR GENERAL SHALL PROVIDE THE REPORT TO THE INSPECTOR
7			GENERAL CITIZEN ADVISORY BOARD, THE COUNTY EXECUTIVE AND, IN
8			ACCORDANCE WITH SECTION 22.1000 OF THE CODE, THE COUNTY COUNCIL.
9	(B)	INVEST	TIGATION REPORTS.
10		(1)	THE INSPECTOR GENERAL SHALL ISSUE PUBLIC REPORTS OF ITS FINDINGS AND
11			RECOMMENDATIONS OF ITS INVESTIGATIONS. BEFORE ISSUING SUCH REPORTS, THE
12			INSPECTOR GENERAL SHALL GIVE THE COUNTY DEPARTMENT, OFFICE, OR
13			EXTERNAL ENTITY THAT IS THE SUBJECT OF THE REPORT 15 BUSINESS DAYS TO
14			REVIEW AND RESPOND TO THE REPORT. THE INSPECTOR GENERAL SHALL INCLUDE
15			ANY SUCH RESPONSE IN ITS FINAL REPORT.
16		(2)	THE INSPECTOR GENERAL SHALL PROVIDE FINAL AND COMPLETED INVESTIGATION
17			REPORTS TO THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD, THE COUNTY
18			Executive, in accordance with Section 22.1000 of the Code, the County
19			COUNCIL, AND TO THE PUBLIC.
20	(C)	ADVIS	ORY LETTERS. THE INSPECTOR GENERAL MAY ISSUE ADVISORY LETTERS UPON ITS
21		OWN I	NITIATIVE OR IN RESPONSE TO A REQUEST RECEIVED FROM A COUNTY DEPARTMENT,
22		OFFICE	e, or external entity subject to the jurisdiction of the Inspector General.
23		THE IN	SPECTOR GENERAL SHALL INCLUDE PROCESSES AND GUIDELINES FOR ADVISORY
24		LETTE	RS IN THE OFFICE OF INSPECTOR GENERAL POLICIES AND PROCEDURES. THE
25		INSPEC	CTOR GENERAL SHALL MAY PUBLISH ALL ADVISORY LETTERS IN THE SAME MANNER
26		AS INV	ESTIGATION REPORTS. REQUESTORS OF AN ADVISORY LETTER SHALL BE PROVIDED
27		WITH /	AN OPPORTUNITY TO RESPOND TO THE LETTER BEFORE PUBLISHING THE LETTER MAY
28		SUBMI	T A RESPONSE OR RELEVANT UPDATE TO THE ADVISORY LETTER THAT WILL BE
29		APPEN	DED TO ANY PUBLISHED LETTER.

I	(D)	PUBLISHING REPORTS.		
2		(1) A	ANNUAL REPORTS, INVESTIGATION REPORTS, AND ADVISORY LETTERS OF THE	
3		C	FFICE OF THE INSPECTOR GENERAL SHALL BE PUBLIC RECORDS SUBJECT TO	
4		D	SISCLOSURE UNDER THE MARYLAND PUBLIC INFORMATION ACT.	
5		(2) A	ANNUAL REPORTS, INVESTIGATION REPORTS OR SUMMATIONS OF INVESTIGATION	
6		R	EPORTS AS APPROPRIATE, AND ADVISORY LETTERS SHALL BE POSTED ON THE	
7		C	COUNTY GOVERNMENT WEBSITE FOR THE OFFICE OF THE INSPECTOR GENERAL.	
8		(3) T	HE REPORTS REQUIRED BY THIS SECTION SHALL COMPLY WITH THE REQUIREMENTS	
9		0	F ALL APPLICABLE FEDERAL, STATE, AND COUNTY LAWS AND SHALL BE IN	
10		А	CCORDANCE WITH THE POLICIES AND PROCEDURES ADOPTED UNDER SECTION.	
11		2	2.1203 of this Subtitle.	
12	(E)	CONFIDE	NTIALITY OF INFORMATION. NAMES AND IDENTITIES OF INDIVIDUALS MAKING	
13		COMPLAI	NTS AND INFORMATION PROTECTED BY WHISTLEBLOWER PROTECTION OR OTHER	
14		LEGISLAT	TION WILL NOT BE DISCLOSED WITHOUT THE WRITTEN CONSENT OF THE INDIVIDUAL	
15		UNLESS R	EQUIRED BY LAW OR JUDICIAL PROCESS.	
16				
17	SEC.	22.1206. B	SUDGET.	
18	(A)	INSPECTO	OR GENERAL TO PREPARE PROPOSED BUDGET. THE INSPECTOR GENERAL SHALL	
19		FORMUL	ATE AND PREPARE ANNUALLY A PROPOSED BUDGET TO FUND THE OPERATIONS OF	
20		THE OFF	ICE AND SHALL TRANSMIT THE PROPOSED BUDGET TO THE INSPECTOR GENERAL	
21		CITIZEN	Advisory Board for its review.	
22	(B)	INSPECTO	OR GENERAL CITIZEN ADVISORY BOARD TO REVIEW PROPOSED BUDGET. THE	
23		INSPECTO	or General Citizen <u>Advisory</u> Board shall meet to review <u>and make</u>	
24		RECOMM	IENDATIONS ON THE PROPOSED BUDGET SUBMITTED BY THE INSPECTOR GENERAL	
25		TO ASSES	SS AND DETERMINE WHETHER THE PROPOSED BUDGET PROVIDES SUFFICIENT	
26		FUNDING	TO MEET THE DUTIES OF THE OFFICE.	
27	(C)	SURMISS	ION	

1		(1)	THE INSPECTOR GENERAL SHALL SUBMIT THE OFFICE'S PROPOSED BUDGET TO THE
2			COUNTY EXECUTIVE AS A SEPARATE BUDGET ENTITY IN THE ANNUAL BUDGET AND
3			APPROPRIATION ORDINANCE.
4		(2)	ANY DECREASE <u>CHANGE</u> IN REQUESTED APPROPRIATIONS FROM THE PRIOR FISCAL
5			YEAR SHALL BE ACCOMPANIED BY A WRITTEN JUSTIFICATION FOR THE REQUESTED
6			DECREASE <u>CHANGE</u> .
7			
8	SEC.	22.1207	. Administration and Operation.
9	(A)	Staff.	THE INSPECTOR GENERAL MAY APPOINT SUCH OTHER EMPLOYEES TO ASSIST IN THE
10		CONDU	UCT OF THE OFFICE AS MAY BE PROVIDED IN THE ADOPTED BUDGET.
11	(B)	DEPUT	TY INSPECTOR GENERAL. THE INSPECTOR GENERAL SHALL APPOINT A DEPUTY
12		INSPEC	CTOR GENERAL, WHO SHALL SERVE AS THE ACTING INSPECTOR GENERAL IF THE
13		INSPEC	CTOR GENERAL IS ABSENT OR UNAVAILABLE FOR DUTY.
14	(C)	ADMIN	VISTRATIVE PROCEDURES. THE INSPECTOR GENERAL SHALL ESTABLISH
15		ADMIN	SISTRATIVE PROCEDURES TO GOVERN THE OPERATIONS OF THE OFFICE.
16	(D)	PROFE	SSIONAL STANDARDS. INVESTIGATIONS, INSPECTIONS, AND REVIEWS CONDUCTED BY
17		THE IN	ISPECTOR GENERAL SHALL CONFORM TO PROFESSIONAL STANDARDS PROMULGATED
18		BY A P	ROFESSIONAL ASSOCIATION.
19	(E)	LEGAL	COUNSEL; OTHER ADVISORS. THE COUNTY SOLICITOR SHALL PROVIDE LEGAL
20		ASSIST	ANCE TO THE OFFICE OF THE INSPECTOR GENERAL: <u>UPON REQUEST.</u> THE OFFICE OF
21		THE IN	SPECTOR GENERAL MAY EMPLOY SUCH LEGAL, FINANCIAL, OR OTHER TECHNICAL
22		ADVIS	ORS AS IT MAY FROM TIME TO TIME DEEM NECESSARY FOR THE PERFORMANCE OF
23		ANY O	F ITS FUNCTIONS.
24	(F)	PEER F	REVIEW. COMPLETED INVESTIGATIONS, INSPECTIONS, AND REVIEWS SHALL BE
25		SUBJEC	CT TO PEER REVIEWS BY AN APPROPRIATE PROFESSIONAL, NON-PARTISAN, OBJECTIVE
26		GROUP	EVERY THREE TO FIVE YEARS. THE REPORT PRODUCED FROM THIS REVIEW SHALL BE
27		PROVII	DED TO THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD, COUNTY EXECUTIVE,
28		AND C	OUNTY COUNCIL. THE REVIEW SHALL BE POSTED ON THE COUNTY GOVERNMENT

I		WEBS	SITE FOR THE OFFICE OF THE INSPECTOR GENERAL. THE REVIEWING ENTITY SHALL BE
2		INVIT	ED TO A MEETING WITH THE COUNTY COUNCIL UPON COMPLETION OF THE REPORT.
3			
4	SEC.	22.120	8. RETALIATION PROHIBITED.
5	(A)	Unli	ESS THE DISCLOSURE IS SPECIFICALLY PROHIBITED BY LAW, AN ENTITY WHO RECEIVES
6		FUND	S FROM THE COUNTY GOVERNMENT MAY NOT RETALIATE AGAINST ANY PERSON FOR
7		DISCI	LOSING TO THE INSPECTOR GENERAL:
8		(1)	A VIOLATION OF A LAW, RULE, OR REGULATION BY A COUNTY OFFICER, EMPLOYEE,
9			OR CONTRACTOR WHILE CONDUCTING COUNTY BUSINESS OR USING COUNTY
0			PROPERTY;
11		(2)	A WASTE OF COUNTY FUNDS;
12		(3)	An abuse of authority by a County official or employee; or
13		(4)	A SPECIFIC AND SUBSTANTIAL DANGER TO PUBLIC HEALTH OR SAFETY DUE TO AN
14			ACT OR OMISSION OF A COUNTY OFFICIAL, EMPLOYEE, OR CONTRACTOR.
15	(B)	A VI	DLATION OF THIS SECTION IS A CLASS A CIVIL VIOLATION UNDER TITLE 24 OF THE
16		Cou	NTY CODE.
17			
18			SUBTITLE 13. INSPECTOR GENERAL CITIZEN ADVISORY BOARD
19			
20	SEC.	22.130	0. THE INSPECTOR GENERAL CITIZEN <u>Advisory</u> Board.
21	(A)	INDE	PENDENCE. THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD IS A NONPOLITICAL
22		ENTI	TY. THE BODY AND EACH OF ITS MEMBERS SHALL CONDUCT THEIR WORK INDEPENDENT
23		OF Al	NY EXTERNAL INFLUENCE.
24	(B)	МЕМ	BERSHIP, APPOINTMENT, AND QUALIFICATIONS.
25		(1)	Membership and appointment. The Inspector General Citizen Advisory
26			BOARD SHALL BE COMPRISED OF SEVEN MEMBERS APPOINTED BY THE COUNTY
27			COUNCIL BY COUNCIL RESOLUTION FROM A SELECTION OF NAMES PUT FORTH BY
28			EACH COUNCILMEMBER AND THE COUNTY EXECUTIVE. EACH COUNCILMEMBER
29			AND THE COUNTY EXECUTIVE SHALL NOMINATE ONE MEMBER EACH. ONE MEMBER

1		SHALL	BE NO	<u>minated by a majority of the County Council as a whole from</u>				
2		<u>A SELI</u>	ECTION	of names solicited through a public process. The Citizen				
3		<u>Advis</u>	ADVISORY BOARD SHALL CONSIST OF AT LEAST ONE MEMBER OF THE DEMOCRATIC					
4		PART	PARTY, AT LEAST ONE MEMBER OF THE REPUBLICAN PARTY, AND AT LEAST ONE					
5		MEMB	ER WHO	IS UNAFFILIATED TO A POLITICAL PARTY.				
6	(2)	QUAL	IFICATIC	NS. MEMBERS OF THE BOARD SHALL HAVE EXPERIENCE SUCH AS:				
7		(I)	INSPE	ctors General, Auditors, Investigators, or similar				
8			GOVE	RNMENT ACCOUNTABILITY OFFICERS;				
9		(II)	Меме	BERS OF PROFESSIONAL ASSOCIATIONS OF INSPECTORS GENERAL,				
10			Certi	FIED FRAUD EXAMINERS, OR CERTIFIED PUBLIC ACCOUNTANTS;				
11		(III)	FORM	er Judges or prosecutors; or				
12		(IV)	OTHER	SIMILAR INVESTIGATIVE OR RELATED EXPERIENCE IN THE WORK OF				
13			AN INS	SPECTOR GENERAL.				
14	(3)	INELIC	GIBILITY.					
15		(I)	An in	DIVIDUAL IS NOT ELIGIBLE TO SERVE AS A MEMBER OF THE INSPECTOR				
16			GENEI	RAL CITIZEN <u>Advisory</u> Board if the individual has ever been				
17			CONVI	CTED OF A FELONY OR A MISDEMEANOR WITH A STATUTORY PENALTY				
18			OF MO	RE THAN TWO YEARS; OR				
19		(II)	Is or i	HAS BEEN IN THE LAST FOUR <u>FIVE</u> YEARS:				
20			(A)	AN EMPLOYEE, BOARD OR COMMISSION MEMBER, ELECTED				
21				OFFICER, CANDIDATE FOR A PUBLIC OFFICE OR POLITICAL CENTRAL				
22				COMMITTEE, OR OTHER INDIVIDUAL WHO IS SUBJECT TO THE				
23				JURISDICTION OF THE INSPECTOR GENERAL				
24			(B)	A COUNTY CONTRACTOR OR PERSON NEGOTIATING A CONTRACT				
25				WITH THE COUNTY;				
26			(C)	A VENDOR WHO PROVIDES OR IS SEEKING CERTIFICATION FOR				
27				GOODS AND SERVICES TO THE COUNTY				
28			(D)	AN EXTERNAL RECIPIENT OR BOARD MEMBER OF AN EXTERNAL				
29				RECIPIENT OF COUNTY FUNDS, BENEFITS, OR SERVICES;				

i		(E)	A PUBLICLY ELECTED OR APPOINTED OFFICER'S SPOUSE, PARENT,
2			CHILD, OR SIBLING;
3		(F)	AN OFFICER, STAFF MEMBER OR EMPLOYEE OF ANY FEDERAL, STATE
4			OR LOCAL POLITICAL PARTY ORGANIZATION; OR
5		(G)	A LOBBYIST UNDER THE MARYLAND OR COUNTY PUBLIC ETHICS
6			LAW.
7	(C)	TERM. INSPECTOR G	eneral Citizen <u>Advisory</u> Board members shall serve a five-
8		YEAR TERM. NO MEMI	BER SHALL SERVE MORE THAN TWO CONSECUTIVE TERMS.
9	(D)	REMOVAL. A MEMBER	OF THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD MAY BE
10		REMOVED FOR CAUSE	, INCLUDING OPERATIONAL INTERFERENCE OR NOT ATTENDING
11		MEETINGS, BY A VOTE	OF THE MAJORITY OF THE COUNTY COUNCIL. THE MEMBER SHALL
12		FIRST BE PRESENTED V	WITH A WRITTEN STATEMENT OF THE REASONS FOR THE REMOVAL AND
13		SHALL HAVE THE OPPO	ORTUNITY FOR A PUBLIC HEARING BEFORE THE COUNTY COUNCIL IF
14		REQUESTED WITHIN T	EN DAYS OF RECEIVING THE STATEMENT OF REASONS FOR REMOVAL.
15	(E)	VACANCIES. A VACAN	ICY SHALL BE FILLED IN THE SAME MANNER AS THE ORIGINAL
16		APPOINTMENT AND FO	OR THE UNEXPIRED TERM.
17	(F)	DUTIES AND RESPONSA	BILITIES.
18		(1) When there	is a vacancy in the position of Inspector General, the Citizen
19		ADVISORY BO	OARD SHALL TIMELY SUBMIT TO THE COUNTY COUNCIL A LIST OF
20		THREE QUALIF	ried candidates for Council review <u>select a candidate from a</u>
21		LIST OF QUALI	FIED CANDIDATES. IN DEVELOPING THE LIST OF QUALIFIED
22		CANDIDATES,	THE CITIZEN ADVISORY BOARD SHALL CONDUCT AN OPEN SEARCH
23		PROCESS, INCI	LUDING THE USE OF PROFESSIONAL SEARCH FIRMS TO SOLICIT
24		CANDIDATES.	The Citizen Advisory Board shall interview and nominate
25		QUALIFIED CA	NDIDATES. CANDIDATES SELECTED FOR COUNCIL REVIEW THE FINAL
26		CANDIDATE SI	ELECTED TO FILL THE VACANCY SHALL BE SELECTED BY AN
27		<u>AFFIRMATIVE</u>	VOTE OF A MAJORITY OF THE CURRENT MEMBERS MAJORITY VOTE OF
28		THE CITIZEN A	Advisory Board.

1		(2)	IF NECESSARY, THE CITIZEN ADVISORY BOARD MAY RECOMMEND TO THE COUNTY
2			COUNCIL, BY AFFIRMATIVE VOTE OF TWO-THIRDS OF THE CURRENT MEMBERS OF
3			THE BOARD, REMOVE THE REMOVAL OF THE INSPECTOR GENERAL USING THE
4			PROCEDURES SET FORTH IN SECTION 22.1202.
5		(3)	The Citizen Advisory Board shall review and make recommendations on
6			THE BUDGET OF THE OFFICE OF THE INSPECTOR GENERAL AS REQUIRED BY SECTION
7			12.1206 <u>22.1206</u> .
8		(4)	The Citizen Advisory Board shall advise the County Council and
9			COUNTY EXECUTIVE ON THE BOARD'S REVIEW OF INVESTIGATIONS AND OTHER
10			WORK COMPLETED BY THE OFFICE OF THE INSPECTOR GENERAL, AND THE BOARD'S
11			ONGOING MINISTERIAL FUNCTION OF THAT OFFICE.
12		(5)	THE ADVISORY BOARD SHALL REVIEW THE OFFICE OF INSPECTOR GENERAL
13			POLICIES AND PROCEDURES.
14	(G)	MEET	TINGS.
15		(1)	THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD SHALL MEET:
16			(I) AT LEAST TWICE A YEAR WITH THE INSPECTOR GENERAL TO REVIEW
17			COMPLETED INVESTIGATIONS AND ADVISORY LETTERS, ANNUAL BUDGET
18			REQUEST, AND OTHER RELEVANT NON-OPERATIONAL MATTERS.
19			(II) ANNUALLY WITH THE COUNTY COUNCIL, IF THE COUNCIL REQUESTS A
20			MEETING, ANNUALLY WITH THE COUNTY COUNCIL AND THE COUNTY
21			EXECUTIVE, JOINTLY, TO PROVIDE THE COUNCIL WITH AN OVERVIEW OF THE
22			ACTIVITIES OF THE BOARD AND THE COMPLETED WORK AND MINISTERIAL
23			FUNCTIONS OF THE OFFICE OF THE INSPECTOR GENERAL.
24		(2)	OPEN MEETINGS. MEETINGS OF THE INSPECTOR GENERAL CITIZEN ADVISORY
25			BOARD SHALL BE PUBLIC MEETINGS AND OPEN TO THE PUBLIC AT ALL TIMES,
26			EXCEPT UNDER CIRCUMSTANCES IN WHICH A CLOSED MEETING IS PERMITTED BY
27			LAW. AGENDAS SHALL BE MADE AVAILABLE AT LEAST THREE SEVEN DAYS PRIOR TO
28			THE MEETING IN AN ELECTRONIC MEDIUM READILY AVAILABLE TO THE PUBLIC.
29			MINUTES OF OPEN MEETINGS SHALL BE MADE AVAILABLE AS SOON AS PRACTICABLE

1			WITHI	N TWO WEEKS IN AT LEAST ONE ELECTRONIC MEDIUM READILY AVAILABLE TO		
2			THE PU	JBLIC.		
3		(3)	PROHIBITION FOR MEETING ON CERTAIN DAYS. THE INSPECTOR GENERAL CITIZE			
4			Advis	ORY BOARD SHALL NOT HOLD MEETINGS WHICH INCLUDE AN OPPORTUNITY		
5			FOR PU	JBLIC TESTIMONY ON ANY DAY ON WHICH ROSH HASHANAH, YOM KIPPUR,		
6			EID U	l Fitr or Eid Ul Adha is observed.		
7	(H)	Staff,	OFFIC	ers, Quorum, and Rules of Procedure.		
8		(1)	Staff.			
9			(I)	THE COUNTY COUNCIL SHALL PROVIDE THE INSPECTOR GENERAL CITIZEN		
10				ADVISORY BOARD NECESSARY STAFF FOR THE PROPER PERFORMANCE OF		
11				ITS DUTIES AND RESPONSIBILITIES AND AS PROVIDED IN THE HOWARD		
12				COUNTY BUDGET.		
13			(II)	OFFICE OF HUMAN RESOURCES SHALL PROVIDE ASSISTANCE TO THE		
14				CITIZEN ADVISORY BOARD TO ADVERTISE FILL A VACANCY IN THE POSITION		
15				of the Inspector General; and		
16			(III)	THE COUNTY EXECUTIVE SHALL PROVIDE ANY OTHER COUNTY RESOURCES		
17				OR ASSISTANCE NECESSARY FOR THE INSPECTOR GENERAL CITIZEN		
18				Advisory Board to complete its Ministerial responsibilities of the		
19				OFFICE.		
20		(2)	OFFIC	ERS. THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD SHALL ELECT A		
21			Снаів	RPERSON ANNUALLY FROM AMONG ITS MEMBERS.		
22		(3)	QUOR	um. A quorum of the Inspector General Citizen <u>Advisory</u> Board		
23			SHALI	BE A MAJORITY OF THE CURRENT MEMBERS.		
24		(4)	RULES	S OF PROCEDURE. THE INSPECTOR GENERAL CITIZEN ADVISORY BOARD		
25			SHALI	ADOPT RULES OF PROCEDURE NECESSARY TO CARRY OUT ITS DUTIES AND		
26			RESPO	NSIBILITIES.		
27	(I)	ANNU	AL REPO	DRT.		
28		(1)	THE I	NSPECTOR GENERAL CITIZEN <u>ADVISORY</u> BOARD SHALL ISSUE A REPORT BY		
29			THE E	ND OF EACH CALENDAR YEAR SUMMARIZING THE BOARD'S WORK FOR THAT		

1		CALENDAR YEAR. THE ANNUAL REPORT SHALL BE SUBMITTED SIMULTANEOUSLY
2		WITH THE INSPECTOR GENERAL'S ANNUAL REPORT.
3	(2)	THE ANNUAL REPORT SHALL BE PROVIDED TO THE INSPECTOR GENERAL, THE
4		COUNTY EXECUTIVE, AND, IN ACCORDANCE WITH SECTION 22.1000 OF THE CODE,
5		THE COUNTY COUNCIL. ADDITIONALLY, THE ANNUAL REPORT SHALL BE POSTED
6		ON THE COUNTY GOVERNMENT WEBSITE FOR THE OFFICE OF THE INSPECTOR
7		GENERAL SUBJECT TO THE MARYLAND PUBLIC INFORMATION ACT.
8	(J) NONI	NTERFERENCE WITH THE INSPECTOR GENERAL. THE PURPOSE OF THE INSPECTOR
9	Gene	RAL CITIZEN ADVISORY BOARD IS LIMITED TO THE RESPONSIBILITIES DESCRIBED IN
10	THIS	SUBTITLE AND IN SUBTITLE 12 OF THIS TITLE. NEITHER THE INSPECTOR GENERAL
11	Citiz	en <u>Advisory</u> Board nor any of its individual members shall take any
12	ACTIO	ON TO INTERFERE WITH THE ONGOING OPERATIONAL AUTHORITY OR INDEPENDENCE OF
13	тне І	nspector General. This provision shall not preclude the Inspector
14	GENE	ral Citizen Advisory Board's ability to remove the Inspector General for
15	CAUS	<u>E.</u>
16		
17	Section 2. Ar	nd Be It Further Enacted by the County Council of Howard County, Maryland that,
18	to establish t	he staggered terms of members, of the initial appointees to the Inspector General
19	CITIZEN ADVI	SORY Board required by this Act, two appointees shall have a term of three years,
20	two appointe	es shall have a term of four years, and three appointees shall have a term of five
21	years, as pro	vided in the Resolutions that appoint the members.
22		
23	Section 3. Ar	nd Be It Further Enacted by the County Council of Howard County, Maryland, that
24	this Act shall	become effective 61 days after its enactment.

Amendment 1 to Council Bill No. 61-2024

BY: Christiana Rigby

Legislative Day: 13

Date: December 2, 2024

Amendment No. 1

(This Amendment proposes to change the name of the "Inspector General Citizen Board" to "Inspector General Advisory Board", and other general revisions.)

1 2	Strike "CITIZEN" in "INSPECTOR GENERAL CITIZEN BOARD" and substitute "ADVISORY" in the following instances:
3	On the title page, lines 4-5 and line 6 of the title;
4	On page 1, lines 22 and 23;
5	On page 7, line 20;
6	On page 8, lines 3, 4, and lines 26-27;
7	On page 9, line 6 and lines 13-14;
8	On page 10, line 27;
9	On page 12, lines 1, 6-7, and 17;
10	On page 13, lines 16-17, 18, and lines 18-19;
11	On page 14, line 20;
12	On page 15, lines 11, 13, 14 and 18;
13	On page 16, lines 1-2, 22, and 24;
14	On page 17, line 22;
15	On page 18, lines 1, 8-9, 14-15, 22, 24, 26, and 28; and
16	On page 19, lines 2, 10-11 12-13, and 18-19.
17	
18	Strike "CITIZEN" in "CITIZEN BOARD" and substitute "ADVISORY" in the following instances:
19	On page 17, lines 4-5, 7, 9, 11, 12, 15 and 17.
20	On page 18, line 19.
21	I certify that this a true copy of
22	passed on December 2, 2024
	LEG2236 Council Administrator

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On page 10, in line 29, insert "AND" after "MATTERS;".
 1
 2
     On page 10, in line 30, after "ANNUALLY", strike "; AND" and substitute a period sign ","
 3
 4
 5
      On page 11, strike line 1.
 6
 7
      On page 11, in line 7, after "SECTION", insert "WITHIN THE TIMEFRAME AGREED UPON BY ALL
      PARTIES".
 8
 9
      On page 12, in line 13, insert "BUSINESS" after "15".
10
11
12
      On page 12, in line 22, after the period, insert "THE INSPECTOR GENERAL SHALL INCLUDE
      PROCESSES AND GUIDELINES FOR ADVISORY LETTERS IN THE OFFICE OF INSPECTOR GENERAL
13
      POLICIES AND PROCEDURES."
14
15
16
      On page 12, in line 23, strike "SHALL" and substitute "MAY"
17
18
      On page 17, immediately after line 20, insert:
      "(5) THE ADVISORY BOARD SHALL REVIEW THE OFFICE OF INSPECTOR GENERAL POLICIES AND
19
     PROCEDURES.".
20
21
22
      On page 18, in line 19, strike "ADVERTISE" and substitute "FILL".
23
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Amendment 1 to Amendment 1 to Council Bill No. 61-2024

BY: Deb Jung

Legislative Day: 13

Date: December 2, 2024

(This Amendment retains the language "to do all things necessary to carry out the functions".)

1 On page 2 of Amendment, strike lines 1-5.

2

Passed on December 2,2024

Amendment 2 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 2

(This amendment provides that the Inspector General Citizen Board is the appointing authority for the Inspector General, not the County Council.

Accordingly, the Board shall appoint and remove the Inspector General. This amendment changes appointment and removal provisions by:

- 1. Amending provisions that set forth the Inspector General and Deputy Inspector General's appointing authority;
- 2. Removing references to a Council Resolution appointing the Inspector General;
- 3. Providing that the Inspector General shall be appointed by an affirmative vote of $\frac{2}{3}$ a majority of the current members of the Inspector General Citizen Board;
- 4. Providing that the County Executive shall also receive a written statement for the reasons for recommended removal;
- 5. Providing that the hearing on recommended removal shall be before the Inspector General Citizen Board, not the County Council;
- 6. Clarifying the appointment and removal process within the duties of the Inspector General Citizen Board; and
- 7. Clarifying that noninterference with the Inspector General does not preclude the Inspector General Citizen Board's authority to remove.)

1	On page 5, in line 5, strike "[" and strike "]".	
2		I certify that this a true copy of
3	On page 5, in line 6, strike "[" and strike "]; AND".	passed on December 2, 2024
4		Muchalle State
5	On page 5, strike line 7.	Council Administrator
6		
7	On page 5, strike lines 27 and 28 and substitute:	
8	"(18) THE INSPECTOR GENERAL CITIZEN BOARD. THE INSPECTOR GENERAL CITIZEN BOARD IS THE	
9	APPOINTING AUTHORITY FOR THE INSPECTOR GE	NERAL.
10	(19) INSPECTOR GENERAL THE INSPECTOR GENERAL	IS THE APPOINTING ALITHORITY FOR THE

11

DEPUTY INSPECTOR GENERAL.".

4

5 On page 8, in line 1, strike "COUNCIL RESOLUTION ADOPTED BY A"

6

- 7 On page 8, in line 2, strike "MAJORITY VOTE OF THE COUNTY COUNCIL FROM AMONG THREE
- 8 QUALIFIED".

9

- On page 8, in line 3, strike "CANDIDATES SUBMITTED BY" and substitute "AN AFFIRMATIVE VOTE
- 11 OF TWO-THIRDS A MAJORITY OF THE CURRENT MEMBERS OF".

12

On page 8, strike lines 6 and 7, inclusive and in their entirety.

14

On page 8, in line 22, strike "Subsequent" and substitute "THE TERM OF SUBSEQUENT".

16

On page 8, in line 23, strike "AS SPECIFIED IN THE COUNCIL RESOLUTION".

18

19 On page 8, in line 24, strike "REAPPOINTING THE INSPECTOR GENERAL".

20

On page 8, in line 27, strike "RECOMMEND TO THE COUNTY COUNCIL THAT THE".

22

- On page 8, in line 28, strike "INSPECTOR GENERAL BE REMOVED" and substitute "REMOVE THE
- 24 INSPECTOR GENERAL".

25

On page 9, in line 7, strike "AND" and substitute ", THE COUNTY EXECUTIVE, AND".

27

On page 9, in line 9, strike "COUNTY".

- 30 On page 9, in line 10, strike the first "COUNCIL" and substitute "INSPECTOR GENERAL CITIZEN
- 31 BOARD".

1		
2	On page 9, in line 10, strike the second "COUNCIL" and substitute "CITIZEN BOARD".	
3		
4	On page 9, strike lines 12 through 15 and substitute:	
5	"(4) FOLLOWING THE PUBLIC HEARING, THE INSPECTOR GENERAL CITIZEN BOARD MAY VOTE	
6	TO REMOVE THE INSPECTOR GENERAL AND REMOVAL SHALL REQUIRE AN AFFIRMATIVE	
7	VOTE OF TWO-THIRDS OF THE CURRENT MEMBERS OF THE BOARD.".	
8		
9	On page 17, in line 5, strike "TIMELY SUBMIT TO THE COUNTY COUNCIL AS LIST OF THREE".	
10		
11	On page 17, in line 6, strike "QUALIFIED CANDIDATES FOR COUNCIL REVIEW" and substitute	
12	"SELECT A CANDIDATE FROM A LIST OF QUALIFIED CANDIDATES".	
13		
14	On page 17, in line 9, strike "AND NOMINATE".	
15		
16	On page 17, in line 10, strike "CANDIDATES SELECTED FOR COUNCIL REVIEW" and substitute "THE	
17	FINAL CANDIDATE SELECTED TO FILL THE VACANCY".	
18		
19	On page 17, in line 11, strike "MAJORITY VOTE" and substitute "AN AFFIRMATIVE VOTE OF TWO-	
20	THIRDS A MAJORITY OF THE CURRENT MEMBERS".	
21		
22	On page 17, in line 12, strike "RECOMMEND TO THE COUNTY COUNCIL" and substitute ", BY	
23	AFFIRMATIVE VOTE OF TWO-THIRDS OF THE CURRENT MEMBERS OF THE BOARD, REMOVE".	
24		
25	On page 17, in line 13, strike "THE REMOVAL OF".	
26		
27	On page 19, in line 15, after "GENERAL." insert "THIS PROVISION SHALL NOT PRECLUDE THE	
28	INSPECTOR GENERAL CITIZEN BOARD'S ABILITY TO REMOVE THE INSPECTOR GENERAL FOR	

CAUSE.".

Amendment 1 to Amendment 2 to Council Bill No. 61-2024

BY: Liz Walsh Legislative Day: 13

Date: December 2, 2024

(This Amendment retains the language that requires an affirmative majority vote of the Inspector General Citizen Board to appoint the Inspector General.)

- On page 1, in the parenthetical statement, in provision number 3, strike "2/3" and substitute " \underline{a} "
- 2 majority".

3

4 On page 2, line 13, strike "TWO-THIRDS" and substitute "A MAJORITY".

5

6 On page 3, lines 21-22, strike "TWO-THIRDS" and substitute "A MAJORITY".

I certify that this a true copy of

passed on

Amendment 3 to Council Bill No. 61-2024

BY: Liz Walsh

10

Legislative Day: 13

Date: December 2, 2024

Amendment No. 3

(This Amendment proposes grammatical and technical revisions to the bill)

On page 7, line 19, after "COUNTY COUNCIL,", insert "THE OFFICE OF LAW,"

On page 11, line 18, strike "MAY" and substitute "SHALL".

On page 14, line 13, after the first occurrence of "OFFICE OF THE INSPECTOR GENERAL", strike the period "." and insert "UPON REQUEST."

On page 18, line 4, strike "THREE" and substitute "SEVEN".

On page 18, line 6, strike "AS SOON AS PRACTICABLE" and substitute "WITHIN TWO WEEKS".

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Council Administrator

Amendment 1 to Amendment 3 to Council Bill No. 61-2024

BY: Deb Jung

Legislative Day 13 Date: December 2, 2024

(This Amendment removes proposed revisions to add the Office of Law to the non-interference clause, and to retain the option subpoena provision.)

1 On page 1, strike lines 1-3 in their entirety.

2

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And to Am3 CB61-202

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Amendment 2 to Amendment 3 to Council Bill No. 61-2024

BY: Opel Jones

Legislative Day 13

Date: December 2, 2024

(This Amendment removes proposed revisions to add two weeks as a timeframe to respond to an IG inquiry and proposes instead to add 30 days as a timeframe.)

On page 1, in line 10, strike "WITHIN TWO WEEKS", and substitute "WITHIN 30 DAYS.".

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passed on _

Amendment 4 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 4

(This amendment broadens the prohibition against former County Executives from serving as the Inspector General to include any elected official who represented Howard County or a portion of Howard County, within 5 years of that individual's service.)

- 1 On page 8, in line 14, strike "COUNTY EXECUTIVES" and substitute "ELECTED OFFICIALS WHO
- 2 REPRESENT HOWARD COUNTY OR A PORTION OF HOWARD COUNTY".

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to CB 61-2024

Amendment 5 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 5

(This amendment provides that the Inspector General may be removed for failure to maintain certification.)

1 On page 9, in line 4, strike "OR".

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- On page 9, in line 5, strike the period and substitute "; OR".
- 5 On page 9, after line 5, insert:
- 6 "(VII) FAILURE TO MAINTAIN CERTIFICATION.".

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passed on December

Council Administrator

FAILED

Amendment 6 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 6

(This amendment makes the following changes to the duties and office of the Inspector General as follows:

- 1. Provides that the powers of the Inspector General are subject to Federal and State laws;
- 2. 1. Provides that the Inspector General may issue citations for any violation of the subtitle Section 22.1203D;
- 3. <u>2.</u> Makes technical changes to discipline provisions in order to refer to Code provisions that govern personnel law;
- 4. Provides that the individual who is subject of an Inspector General's report shall receive a copy of the report;
- 5. Provides that the Inspector General, Deputy Inspector General and employees of the Office of the Inspector General are County employees.)
- On page 9, in line 22, strike "THE" and insert "TO THE EXTENT PERMITTED BY FEDERAL AND 1 2 STATE LAW, THE". 3 On page 11, in line 1, after "SUBTITLE", include "INCLUDING, WITHOUT LIMITATION, ISSUING 4 CITATIONS FOR ANY VIOLATION OF THIS SUBTITLE SECTION 22.1203D.". 5 6 On page 11, in line 2, after "DISCIPLINE" insert "AND PENALTY" and strike "FAILING OR REFUSING" 7 and substitute "WHO FAIL OR REFUSE". 8 I certify that this a true copy of 9 passed on On page 11, in line 3, strike the last "THE". 10 Council Administrator 11 On page 11, in line 4, strike "PERSONNEL LAW" and substitute "TITLE 1, SUBTITLE 1 OF THIS 12 CODE". 13
- On page 11, in line 5, strike "EACH OF THE FOLLOWING ACTS IS A CLASS A VIOLATION" and
- substitute "<u>Alternatively</u>, and in addition to and concurrent with all other remedies,

- 1 THE INSPECTOR GENERAL MAY ENFORCE THE PROVISIONS OF THIS SUBTITLE SECTION 22.1203D
- 2 WITH CIVIL PENALTIES PURSUANT TO TITLE 24, "CIVIL PENALTIES" OF THIS CODE. AN EMPLOYEE
- 3 WHO ENGAGES IN THE FOLLOWING COMMITS A CLASS A VIOLATION".

4

5 On page 12, in line 12, before "COUNTY" insert "INDIVIDUAL,".

- 7 On page 14, in line 3, after "BUDGET.", insert "THE INSPECTOR GENERAL, DEPUTY INSPECTOR
- 8 GENERAL, AND STAFF OF THE OFFICE OF INSPECTOR GENERAL ARE COUNTY EMPLOYEES.".

Amendment 1 to Amendment 6 to Council Bill No. 61-2024

BY: Deb Jung

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Legislative Day 13

Date: December 2, 2024

(This amendment removes the proposed language providing that the powers of the Inspector General are subject to Federal and State laws, and makes a technical correction to the provision that the IG may issue citations for any violation of this subtitle)

- 1 On page 1, strike line 3 of the parenthetical.
- 3 Renumber the parenthetical, accordingly.
- 5 On page 1, line 4 of the parenthetical, strike "THIS SUBTITLE" and substitute "SECTION 22.1203D".
- 7 On page 1, strike lines 1-2.
- 9 On page 1, in line 5 and in line 17, strike "THIS SUBTITLE" and substitute "SECTION 22.1203D".
- On page 2, strike lines 4-5.

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Amendment 2 to Amendment 6 to Council Bill No. 61-2024

BY: Liz Walsh

Legislative Day 13 Date: December 2, 2024

(This Amendment removes a portion of the proposed amendment that states that the OIG and OIG staff are considered County employees.)

- 1 On page 1, in the parenthetical statement, strike provision number five.
- 2 On page 2, strike lines 6-7.

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Amendment 7 to Council Bill No. 61-2024

BY: Deb Jung

Legislative Day: 13

Date: December 2, 2024

Amendment No. 7

(This Amendment clarifies the section on advisory letters)

1 On page 12, in line 23, strike "SHALL" and substitute "MAY".

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- 3 On page 12, strike beginning with "SHALL" in line 24 through the second "LETTER" in line 25,
- 4 and substitute: "MAY SUBMIT A RESPONSE OR RELEVANT UPDATE TO THE ADVISORY LETTER THAT
- 5 WILL BE APPENDED TO ANY PUBLISHED LETTER".

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Amendment 8 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 8

(This amendment makes changes the Office of Inspector General's Budget Process as follows:

- 1. Provides that the Inspector General Citizen Board shall also make recommendations on the Inspector General Budget; and
- 2. Provides that any change to requested appropriation from the prior fiscal year will require justification, not just decreases.)
- 1 On page 13, in line 19, after "REVIEW" insert "AND MAKE RECOMMENDATIONS ON".
- 3 On page 13, in line 26, strike "DECREASE" and substitute "CHANGE".
- 5 On page 13, in line 28, strike "DECREASE" and substitute "CHANGE".
- 7 On page 17, in line 15, after "REVIEW" insert "AND MAKE RECOMMENDATIONS ON".

Passed on December 2,2024

Council Administrator

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Amendment 9 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 9

(This amendment makes the following changes to the Inspector General Citizen Board, clarifies that each Councilmember will appoint one member and the County Executive will appoint 2 members.)

1 On page 15, in line 20, strike "PUT FORTH BY EACH".

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- 3 On page 15, in line 21, strike "COUNCILMEMBER AND THE COUNTY EXECUTIVE." and substitute:
- 4 "AS FOLLOWS:

2

- 5 (i) <u>EACH COUNCILMEMBER SHALL APPOINT ONE MEMBER; AND</u>
- 6 (ii) THE COUNTY EXECUTIVE SHALL APPOINT TWO MEMBERS.".

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Council Administrator

Amendment 10 to Council Bill No. 61-2024

BY: Deb Jung

Legislative Day: 13

Date: December 2, 2024

Amendment No. 10

(This Amendment clarifies the selection process for the Citizen Board.)

1 On page 15, in line 20, after "COUNCIL RESOLUTION", add a period.

2

- 3 On page 15, strike beginning with "FROM" in line 20 through the period in line 21, and substitute
- 4 the following: "EACH COUNCILMEMBER AND THE COUNTY EXECUTIVE SHALL NOMINATE ONE
- 5 MEMBER EACH. ONE MEMBER SHALL BE NOMINATED BY A MAJORITY OF THE COUNTY COUNCIL AS
- 6 A WHOLE FROM A SELECTION OF NAMES SOLICITED THROUGH A PUBLIC PROCESS.".

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passed on

Amendment 11 to Council Bill No. 61-2024

BY: David Yungmann

Legislative Day: 13

Date: December 2, 2024

Amendment No. 11

(This Amendment proposes revisions to Section 22.1300(B)(1) that adds a mix of political affiliations to the Inspector General Citizen Board membership)

- On page 15, in line 21, after the period, insert: "THE CITIZEN BOARD SHALL CONSIST OF AT LEAST
- 2 ONE MEMBER OF THE DEMOCRATIC PARTY, AT LEAST ONE MEMBER OF THE REPUBLICAN PARTY,
- 3 AND AT LEAST ONE MEMBER WHO IS UNAFFILIATED TO A POLITICAL PARTY.".

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passed on December 2, 2024

Amendment 1 to Amendment 11 to Council Bill No. 61-2024

BY: David Yungmann

Legislative Day 13

Date: December 2, 2024

(This Amendment proposes clarifying that at least one of each political party, Democratic, Republican, and Unaffiliated, should serve on the Inspector General Citizen Board)

On page 1, in line 2, before the second and third occurrences of "ONE", insert "AT LEAST".

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passed on December 2021

Council Administrator

Amendment 12 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 12

(This amendment makes the following changes to the Inspector General Citizen Board:

- 1. To be consistent with eligibility criteria for the Inspector General, amends the length of time for prior county service that makes a member ineligible from 4 years to 5 years;
- 2. Provides criteria to determine when a member of the Board has resigned;
- 3. Explains what "for cause" means in the context of board member removal.)

 (This amendment amends the length of time for prior county service that makes a member ineligible from 4 years to 5 years to be consistent with the eligibility criteria for the Inspector General.)
- On page 16, in line 5, strike "FOUR" and substitute "FIVE". 1 2 3 On page 16 in line 26, after "Council." insert "A MEMBER OF THE BOARD IS DEEMED TO HAVE 4 RESIGNED IF ABSENT FROM THREE CONSECUTIVE REGULAR MEETINGS OF THE BOARD AND NOT 5 EXCUSED BY RESOLUTION OF THE BOARD.". 6 On page 16, in line 29, after "REMOVAL." insert "FOR PURPOSES OF THIS SUBSECTION. FOR CAUSE 7 8 **SHALL MEAN:** 9 MISCONDUCT IN OFFICE; (1)10 PERSISTENT FAILURE TO PERFORM THE DUTIES OF OFFICE; 11 CONDUCT PREJUDICIAL TO THE PROPER ADMINISTRATION OF JUSTICE; 12 (4) MALFEASANCE; 13 CONVICTION OF A FELONY; OR

passed on December 2, 2024

Council Administrator

NEGLECT OF DUTY.".

14

Amendment 1 to Amendment 12 Council Bill No. 61-2024

BY: Deb Jung

Legislative Day No. 13 Date: December 2, 2024

(This Amendment removes the proposed language on criteria for Board resignation; and removes the proposed explanation of "for cause")

1	On page 1, strike the parenetical statement and substitute the following: "(This amendment
2	amends the length of time for prior county service that makes a member ineligible from 4 years
3	to 5 years to be consistent with the eligibility criteria for the Inspector General.)".
4	
5	On page 1, strike lines 3-14, in their entirety.
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Amendment 13 To Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment 13

(This amendment makes changes to the duties, meetings and reporting requirements of the Inspector General Citizen Board as follows:

- 1. The Board shall also advise the County Executive on its review of investigations and other work completed by the Office;
- 2. The Board shall meet quarterly, instead of twice a year;
- 3. The Board shall meet annually with the County Executive to provide an overview of activities, similar to its meeting with the Council;
- <u>"2. The Board shall meet annually with the County Council and the County Executive jointly, to provide an overview of activities."</u>
- 4 <u>3</u>. Adds the County Executive as a recipient of the Board's report;
- 5 <u>4</u>. Clarifies that the posted Board Report shall be subject to the Maryland Public Information Act; and
- 6 <u>5</u>. Corrects a section reference.)
- 1 On page 17, in line 16, strike "12.1206" and substitute "22.1206".
- On page 17, in line 17, after "COUNCIL" insert "AND COUNTY EXECUTIVE".
- 5 On page 17, in line 23, strike "TWICE A YEAR" and substitute "QUARTERLY".
- 7 On page 17, after line 29, insert:

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- 8 "(III) Annually with the County Executive, if the County Executive requests a
- 9 <u>MEETING, TO PROVIDE THE COUNTY EXECUTIVE WITH AN OVERVIEW OF THE ACTIVITIES OF</u>
- 10 THE BOARD AND THE COMPLETED WORK AND MINISTERIAL FUNCTIONS OF THE OFFICE OF
- 11 THE INSPECTOR GENERAL.".
- "On page 17, strike line 26 in its entirety and line 27 up to the first comma and substitute
- "ANNUALLY WITH THE COUNTY COUNCIL AND THE COUNTY EXECUTIVE, JOINTLY,".
- On page 17, line 27, strike "THE COUNCIL WITH" certify that this a true copy of

passed on December 2, 2014

Council Administrator

- 1 On page 19, in line 6, after "GENERAL" insert ", THE COUNTY EXECUTIVE".
- 3 On page 19, in line 9, after "GENERAL" insert "SUBJECT TO THE MARYLAND PUBLIC
- 4 <u>Information Act</u>".

5

Amendment 1 to Amendment 13 Council Bill No. 61-2024

BY: Deb Jung

Legislative Day No. 13

Date: December 2, 2024

(This amendment retains the requirement that the Board meet twice a year and adds new language regarding the meeting of the IG Advisory Board, the County Council and the County Executive.)

- On page 1, strike lines 5 -7 of the parenthetical, and substitute the following:
- 2 "2. <u>A</u>dds new language regarding the meeting of the IG Advisory Board, the County Council
- 3 and the County Executive.".

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5 Renumber the parenthetical, accordingly.

- 7 On page 1, strike lines 5-11, and substitute the following:
- 8 "On page 17, strike line 26, in its entirety, and substitute "ANNUALLY WITH THE COUNTY
- 9 COUNCIL AND THE COUNTY EXECUTIVE, JOINTLY, IF A".".
- "On page 17, line 27, after "MEETING", insert "IS REQUESTED"."
- "On page 17, line 27, strike "THE COUNCIL WITH".".

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Council Administrator

Amendment 2 to Amendment 13 Council Bill No. 61-2024

BY: Deb Jung

Legislative Day No. 13 Date: December 2, 2024

(This amendment retains the requirement that the Board meet twice a year and adds new language regarding the meeting of the IG Advisory Board, the County Council and the County Executive.)

- On page 1, strike lines 5 -7 of the parenthetical, and substitute the following:
- 2 "2. The Board shall meet annually with the County Council and the County Executive jointly,
- 3 to provide an overview of activities."

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- 5 Renumber the parenthetical, accordingly.
- 7 On page 1, strike lines 5-11, and substitute the following:
- 8 "On page 17, strike line 26 in its entirety and line 27 up to the first comma, and substitute
- 9 "ANNUALLY WITH THE COUNTY COUNCIL AND THE COUNTY EXECUTIVE, JOINTLY,"
- 10 "On page 17, line 27, strike "THE COUNCIL WITH".".

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passed on

Introduced	11.04.2024
Public Hearing	
Council Action	
Executive Action	
Effective Date	

County Council of Howard County, Maryland

2024 Legislative Session

Legislati Day No. 12

Bill No. 61 -2024

Introduced by: Deb Jung, Christiana Rigby, Liz Walsh, and David Yungmann

SHORT TITLE: Inspector General – Establishment

AN ACT establishing the Office of the Inspector General; specifying the selection, term, qualifications, and responsibilities of the Inspector General; providing for the referral of certain matters; specifying the funcing and powers of the Office of the Inspector General; requiring certain reports; establishing the Inspector General Citizen Board; specifying the composition, term, and responsibilities of the Inspector General Citizen Board; amending the whistleblower protection statute; and generally relating to the Office of the Inspector General.

Introduced and read first time, 2024 Or,	dered posted and hearing scheduled.
	By order Mchily Harred
	Michelle Harrod, Administrator
Having been posted and notice of time & place of hearing title of Bi second time at a public hearing on	ll having been published according to Charter, the Bill was read for a
	By orderMichelle Harrod, Administrator
This Bill was read the third time on Dec 2.0024 and Passed _	, Passed with amendments, Failed
	By order
	Michelle Harrod, Administrator
Sealed with the County Seal and presented to the County Executive for	or approval thisday of, 2024 at a.m./p.m.
	By order Michelle Harrod, Administrator
Approved by the County Executive	_, 2024
-	Calvin Ball County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1	Section 1. B	Be It Enacted by the County Council of Howard County, Maryland, that the Howard County
2	Code is ame	nded as follows:
3	Ву а	mending:
4		Title 1 — Human Resources
5		Subtitle 3. – Pay Plan
6		Sec. 1.306. Executive exempt.
7		Subtitle 7. – Disclosure Projection
8		Sec. 1.700. Whistle lower protection.
9		
10	Ву а	adding:
11	Title	22. General Provisions.
12		Subtitle 12. Office of the Inspector General
13		Sec. 22.1200. Establishment.
14		Sec. 22.1201. Purpose
15		Sec. 22.1202. Appointrent.
16		Sec. 22.1203. Powers Duties, and Responsibilities.
17		Sec. 22.1204. Referratiof Matters.
18		Sec. 22.1205. Report <mark>s</mark> and Letters
19		Sec. 22.1206. Budget
20		Sec. 22.1207. Administration and Operation.
21		Sec. 22.1208. Retaliation Prohibited.
22		Subtitle 13. Inspector General Citizen Board
23		Sec. 22.1300. The Lespector General Citizen Board.
24		
25		HOWARD COUNTY CODE
26		Title. Human Resources
27		Sugtitle 3. – Pay Plan
28	Sec. 1.306.	Executive exempt.
29	(a) Posi	tions Defined.
30	(1)	The positions listed in this section shall be in the Executive exempt service. An Executive
31	(-)	exempt employee serves at the pleasure of the appointing authority. Appointing
32		authorities for Executive exempt positions are established as provided in this section.
		1 1

1		(2)	(i) An Executive exempt employee receives fringe benefits as provided by the Personnel
2			Officer.
3			(ii) The starting salary for an Executive exempt employee shall set by the appointing
4			authority and may not exceed the maximum base hourly rate of pay for the position.
5			(iii) An exempt employee is paid an annual salary based of the hourly rates established in
6			the pay plan. An Executive exempt employee shall perform the duties assigned and shall
7			work the hours necessary to perform those duties.
8		(3)	An Executive exempt employee, EXCLUDING THE I SPECTOR GENERAL AND DEPUTY
9			INSPECTOR GENERAL, is eligible for an employed performance award.
10		(4)	The County Executive shall determine the lever of education and experience necessary to
11			meet the minimum qualifications for Execute exempt positions for which the County
12			Executive is the appointing authority.
13	(b)	Арроін	nting Authorities. Appointing authorities of Executive exempt employees are as provided
14		in this	subsection:
15		(1)	County Executive. The County Executive is the appointing authority for the:
16			Executive Assistant I, serving the Office of the County Executive;
17			Executive Assistant II, serving the Office of the County Executive;
18			Administrative Assistant, serving the Office of the County Executive;
19			Administrative Analyst II, serung the Office of the County Executive;
20			Chief Administrative Office
21			Chief of Staff;
22			Deputy Chief of Staff;
23			Director of Community Resources and Services;
24			Director of Correction
25			Director of Finance;
26			Chief of Fire and Rescue Services;
27			Director of Housing and Community Development;
28			Director of Inspections, Licenses and Permits;
29			Director of Planting and Zoning;
30			Chief of Polic
31			Director of Piblic Works;
32			Director of Recreation and Parks; and

1		Director of Technology and Communication Services.
2	(2)	County Executive and County Council. The County Executive, with the concurrence of
3		the County Council is the appointing authority for: Technical Services Supervisor,
4		serving as the Cable Administrator; and County Solicitor.
5	(3)	Chief Administrative Officer. The Chief Administrative Officer, with the approval of the
6		County Executive, is the appointing authority for the following positions:
7		Administrative Assistant, seeing the Office of the Chief Administrative Officer;
8		Administrative Analyst II, serving the Office of the Chief Administrative Officer;
9		Administrator of the Officant Community Sustainability;
10		Administrator of the Office of Transportation;
11		Executive Assistant I, setting the Office of the Chief Administrative Officer;
12		Executive Assistant II, se ving the Office of the Chief Administrative Officer;
13		Budget Administrator;
14		Deputy Chief Administrative Officer;
15		Human Services Manager II, serving as the Workforce Development Administrator;
16		Human Resources Administrator;
17		Human Services Manager II, serving as the Administrator of the Office of Human Rights
18		and Equity;
19		Labor relations coordinator; and
20		Public Information Atministrator.
21	(4)	Chief of Police. The chief of Police, with the approval of the County Executive, is the
22		appointing authority or the:
23		Police Major;
24		Assistant Administrator;
25		Police Information Specialist; and
26		Police Services Support Supervisor III, serving as the Animal Control Administrator.
27	(5)	Fire and Rescue Servees. The Fire Chief (also sometimes referred to in County law as
28		the Director of Fire and Rescue Services or the Chief, Fire and Rescue Services), with the
29		approval of the County Executive, is the appointing authority for the: Deputy Chief;1 the
30		Medical Director, the Administrator of the Office of Emergency Management, and the
31		Assistant Administrator.

1	(6)	Community Resources and Services. The Director of Community Resources and Services,
2		with the approval of the County Executive, is the appointing authority for the:
3		Human Services Manager II, serving as the Deputy Director of Community Resources
4		and Services;
5		Human Services Manager II, serving as the Administrator in Aging and Independence;
6		Human Services Manager I, serving as the Administrate of the Office of Children and
7		Families;
8		Human Services Manager I, serving as the Adminigrator of the Office of Community
9		Partnerships; and
10		Human Services Manager I, serving as the Condumer Protection Administrator.
11	(7)	Public Works. The Director of Public Works with the approval of the County Executive,
12		is the appointing authority for the:
13		Deputy Director of Public Works;
14		Engineering Manager II, serving as the thief, Bureau of Engineering;
15		Engineering Manager II, serving as the Chief, Bureau of Environmental Services;
16		Engineering Manager II, serving as the Chief, Bureau of Highways;
17		Engineering Manager II, serving the Chief, Bureau of Facilities; and
18		Engineering Manager II, serving as the Chief, Bureau of Utilities.
19	(8)	County Solicitor. The County Solicitor, with the approval of the County Executive is the
20		appointing authority for the
21		Deputy Attorney, serving the Deputy County Solicitor;
22		Principal Attorney, serving as a Senior Assistant County Solicitor I;
23		Senior Attorney, serving as a Senior Assistant County Solicitor II;
24		Attorney, serving as a Assistant County Solicitor II;
25		Entry Level Attorney serving as an Assistant County Solicitor I; and
26		Administrative Assignant, serving as Secretary to the County Solicitor.
27	(9)	Planning and Zoning. The Director of Planning and Zoning, with the approval of the
28		County Executive is the appointing authority for the Deputy Director of Planning and
29		Zoning.
30	(10)	Finance. The Director of Finance, with the approval of the County Executive, is the
31		appointing authority for the Deputy Director of Finance.

1		(11)	Technology and Communitation Services. The Director of Technology and
2			Communication Services with the approval of the County Executive, is the appointing
3			authority for the Deputy pirector, Technology and Communication Services.
4		(12)	County Council. The County Council is the appointing authority for the:
5			Administrator to the Quunty Council; [and]
6			County Auditor[.]; A
7			Inspector General
8		(13)	Housing and Community Development. The Director of Housing and Community
9			Development, with the approval of the County Executive, is the appointing authority for
10			the Human Service Manager II, serving as the Deputy Director of Housing and
11			Community Development.
12		(14)	County Council Member. The County Council Member is the appointing authority for the
13			Special Assistant and District Aide serving that Member.
14		(15)	Administrator to the County Council. The Administrator to the County Council, with the
15			approval of the county Council, is the appointing authority for the:
16			Deputy Administrator to the County Council;
17			Executive Assistant I, serving as the Assistant to the Administrator to the County
18			Councilland
19			Public Information Administrator, serving as the Public Information Officer to the
20			Countin Council.
21		(16)	County Auditor. The County Auditor, with the approval of the County Council, is the
22			appointing authority for Deputy County Auditor.
23		(17)	Corrections. The Director of Corrections, with the approval of the County Executive, is
24			the appointing withority for the:
25			Deputy Director of Corrections; and
26			Custody and Security Chief.
27		(18)	THE INSPECTOR FENERAL. THE INSPECTOR GENERAL IS THE APPOINTING AUTHORITY FOR
28			THE DEPUTY IN FECTOR GENERAL.
29	(c)	Pay Gi	rades. Class Code and pay grades for Executive exempt positions are established or
30		amend	ed by legislative action of the County Council on the pay plan. The pay plan adopted or
31		amend	ed as an attachment to the Council bill on which the legislative action is taken, and is not
32		reprint	ed in this Code, but is maintained by the Office of Human Resources.

1			Subtitle 7. – Disclosure Protection
2			
3	Sec.	1.700	Whistleblower protection.
4	(a)	Autho	prity to Report. Unless the disclosure is specifically probabited by law, an employee
5		of Ho	ward County, acting in good faith and on reasonable elief, may disclose to the
6		Coun	ty Auditor or to the Inspector General:
7		(1)	A violation of a law, rule, or regulation by a County officer, employee, or
8			contractor while conducting County business r using County property;
9		(2)	A [[gross]] waste of County funds;
10		(3)	[[A gross]] An abuse of authority by a County official or employee; or
11		(4)	A specific and substantial danger to public health or safety due to an act or
12			omission of a County official, employee, or contractor.
13	(b)	Proh	ibited Acts.
14		(1)	A supervisor, appointing authority or head of an office or department may not
15			threaten or in fact take or refuse take any personnel action as a reprisal against
16			an employee to restrain, influence, or prevent an employee from making a
17			disclosure under subsection (a) of this section.
18		(2)	(i) For purposes of this aragraph, "retaliate" means to take an adverse
19			employment action gainst an employee [[of the County]] including, but
20			not limited to, threats of retaliation, discharge, discrimination in
21			compensation, or discrimination in conditions of employment.
22			(ii) A supervisor, ar cointing authority, or head of an office or department may
23			not retaliate against an employee because the employee makes a disclosure
24			under subsection (a) of this section.
25	(c)	Comp	plaints.
26		(1)	An employee who seks relief for a violation of subsection (b) of this section may
27			file a complaint with the Human Resources Administrator or, if the subject of the
28			complaint is the Administrator, the Chief Administrative Officer.

1		(2)	The Human Resources Administrator or the Chief Administrative Officer shall
2		\ /	investigate the complaint and the Chief Administrative Officer shall report the
3			findings to the Howard Council, the County Auditor, THE INSPECTOR
4			GENERAL, and the Courty Executive.
5	(d)	Confi	identiality. To the extent a lowed by law, the identity of a person who makes a
6	(4)	-	osure under this section small be kept confidential.
7	(e)		lties. Violation of subsection (b) of this section is grounds for dismissal under the
8	(0)		nnel rules of Howard County.
9		perso	
10			Tale 22. General Provisions
1			SUBTITLE 12 OFFICE OF THE INSPECTOR GENERAL
12			
13	SEC.	22.1200). Establishment.
4	THER	E IS AN	Office of the Inspection General, of which the head is the Inspector
15	GENE	ERAL.	
16			
17	SEC.	22.1201	1. Purpose.
8	THE (OFFICE (of the Inspector General is an independent office and shall conduct their
19	WOR	K WITHO	OUT INTERFERENCE FROM THE COUNTY EXECUTIVE, THE COUNTY COUNCIL, OR THE
20	INSPE	ECTOR G	ENERAL CITIZEN BOARD. THE PURPOSE OF THE OFFICE OF THE INSPECTOR GENERAL
21	IS TO	PROVID	E INCREASED ACCOUNTA BILITY AND OVERSIGHT IN THE OPERATIONS OF ANY
22	DEPA	RTMENT	, office, or entity regiving funds from the County government by:
23	(A)	Inves	STIGATING FRAUD, WASTE, AND ABUSE; AND
24	(B)	IDENT	FIFYING WAYS TO PROMORE EFFICIENCY, ACCOUNTABILITY, COMPLIANCE, AND
25		INTEC	GRITY.
26			
27	SEC.	22.1202	2. Appointment.
28	(A)	APPO.	INTMENT.

1		(1)	THE INSPECTOR GENERAL IS APPOINTED BY COUNCIL RESOLUTION ADOPTED BY A
2			MAJORITY VOTE OF THE COUNTY COUNCIL FROM AMONG THE CE QUALIFIED
3			CANDIDATES SUBMITTED BY THE INSPECTOR GENERAL CITEZEN BOARD.
4		(2)	AS REQUIRED BY SECTION 22.1300(F), THE INSPECTOR CENERAL CITIZEN BOARD
5			SHALL CONDUCT AN OPEN SEARCH TO IDENTIFY QUALIFIED CANDIDATES.
6		(3)	THE COUNCIL MAY REQUEST THAT THE BOARD SUBJUT ANOTHER LIST OF THREE
7			QUALIFIED CANDIDATES IF THE COUNCIL SO CHOOPES.
8	(B)	${\it Q}{\it UAL}$	IFICATIONS.
9		(1)	THE INSPECTOR GENERAL SHALL BE APPOINTED WITHOUT REGARD TO POLITICAL
0			AFFILIATION AND SHALL HAVE SUBSTANTIAL EXPERIENCE IN AUDITING, FINANCIAL
1			ANALYSIS, GOVERNMENT OPERATIONS, INTERPENDENT GOVERNMENT OVERSIGHT,
12			ETHICS, CRIMINAL JUSTICE LAW, MANAGMENT ANALYSIS, PUBLIC
13			ADMINISTRATION, INVESTIGATIONS, OR MOTHER APPROPRIATE FIELD.
4		(2)	No former or current County Executives, directors of County
5			DEPARTMENTS, OFFICES, OR AGENCIAS MAY BE APPOINTED INSPECTOR GENERAL
6			WITHIN FIVE YEARS OF THAT INDIVIDUAL'S PERIOD OF SERVICE.
7		(3)	THE INSPECTOR GENERAL SHALL HOLD AT THE TIME OF APPOINTMENT, OR SHALL
.8			OBTAIN WITHIN ONE YEAR OF THE APPOINTMENT, CERTIFICATION AS A CERTIFIED
9			INSPECTOR GENERAL. CERTIFICATION SHALL BE MAINTAINED FOR THE DURATION
20			OF THE INSPECTOR GENERAL TENURE.
21	(C)	TERM.	Notwithstanding Section 1.306(a), the Inspector General shall serve a
22		TERM	OF SIX YEARS COMMENCING FROM THE DATE OF APPOINTMENT. SUBSEQUENT
23		REAPP	POINTMENTS SHALL BE SIX YEARS AS SPECIFIED IN THE COUNCIL RESOLUTION
4		REAPP	POINTING THE INSPECTOR CENERAL.
25	(D)	REMO)	VAL.
6		(1)	Notwithstanding Section 1.306(a) and paragraph (c), the Inspector
:7			GENERAL CITIZEN BOARD MAY RECOMMEND TO THE COUNTY COUNCIL THAT THE
8.			INSPECTOR GENERAL BE REMOVED FROM OFFICE BY AN AFFIRMATIVE VOTE OF
.9			TWO-THIRDS OF THE CURRENT MEMBERS OF THE BOARD ONLY FOR CAUSE:
0			(I) MISCONDUCT IN OFFICE;

1			(II) PERSISTENT ALURE TO PERFORM THE DUTIES OF OFFICE;
2			(III) CONDUCT REJUDICIAL TO THE PROPER ADMINISTRATION OF JUSTICE;
3			(IV) Malfeat nce;
4			(V) CONVICTION OF A FELONY; OR
5			(VI) NEGLECT OF DUTY.
6	((2)	THE INSPECTO GENERAL CITIZEN BOARD SHALL PROVIDE THE INSPECTOR
7			GENERAL AND THE COUNTY COUNCIL A WRITTEN STATEMENT OF THE REASONS FOR
8			THE RECOMMED DED REMOVAL.
9	((3)	The Inspect General may request a public hearing before the County
10			Council on the removal within 10 days. The Council shall grant the
11			requested hearing within 10 days.
12	((4)	THE COUNTY COUNCIL MAY REMOVE THE INSPECTOR GENERAL ONLY AFTER
13			RECEIVING SUCH RECOMMENDATION FROM THE INSPECTOR GENERAL CITIZEN
14			BOARD. THE OUNCIL MAY REMOVE THE INSPECTOR GENERAL BY AN AFFIRMATIVE
15			VOTE OF TWO THIRDS OF THE MEMBERS OF THE COUNTY COUNCIL.
16			
17	SEC. 22	.1203.	Powers, Duries, and Responsibilities.
18	(A) A	Head c	OF OFFICE. THE INSPECTOR GENERAL SHALL SUPERVISE AND DIRECT THE OFFICE OF
19	7	THE IN	SPECTOR GENERAL.
20	(B) A	Power	s. The Inspector General has the following powers to accomplish the
21	I	NTENT	of this Subtine:
22	((1)	THE RIGHT TO CATAIN FULL AND UNRESTRICTED ACCESS TO ALL RECORDS AND
23			FILES MAINTAIN D BY ALL OFFICIALS, AGENTS AND EMPLOYEES OF THE COUNTY
24			AND ALL OFFICES, DEPARTMENTS, INSTITUTIONS, BOARDS, COMMISSIONS, COURTS
25			AND CORPORATIONS AND OTHER AGENCIES THEREOF, SHALL AT ALL TIMES BE OPEN
26			TO THE INSPECTION OF THE INSPECTOR GENERAL WHERE NECESSARY FOR THE
27			CONDUCT OF THE IN PECTOR GENERAL;
28	((2)	THE AUTHORITY TO ADMINISTER OATHS OR AFFIRMATIONS AND TAKE TESTIMONY
29			RELEVANT TO ANY INQUIRY OR INVESTIGATION UNDERTAKEN PURSUANT TO THIS
30			SUBTITLE:

1		(3)	THE RIGHT OF ACCESS TO THE HEAD OF ANY PUBLIC ENTITY OR EXTENAL ENTITY
2			RECEIVING COUNTY FUNDS OR BENEFITS WHEN NECESSARY FOR PURPOSES RELATED
3			TO THE WORK OF THE INSPECTOR GENERAL; AND
4		(4)	Subject to paragraph (d) of this Section, the power to equire County
5			EMPLOYEES TO COOPERATE WITH THE INSPECTOR GENERAL INVESTIGATIONS.
6	(C)	DUTL	ES AND RESPONSIBILITIES. THE OFFICE OF THE INSPECTOR GENERAL SHALL:
7		(1)	EVALUATE, INVESTIGATE, INSPECT, AND MONITOR THE ACTIVITIES AND RECORDS OF
8			THE COUNTY GOVERNMENT, EXTERNAL ENTITIES, AND INDIVIDUALS RECEIVING
9			County funds for, but not limited to, contracts, procurements, grants,
10			AGREEMENTS, AND OTHER FINANCIAL OR PROGRAM ATIC ARRANGEMENTS
11			UNDERTAKEN BY OR ON BEHALF OF THE COUNTY OVERNMENT; OR ANY OTHER
12			FUNCTION, ACTIVITY, POLICY, PROCEDURE, PROCESS, OR OPERATION CONDUCTED
13			by County Government, external entities or individuals receiving
14			County funds or benefits;
15		(2)	CONDUCT INVESTIGATIONS;
16		(3)	PROVIDE INFORMATION AND EVIDENCE THAT RELATES TO CRIMINAL ACTS TO
17			APPROPRIATE LAW ENFORCEMENT, ADMINISTRATIVE, AND PROSECUTORIAL
18			AGENCIES;
19		(4)	RECEIVE AND INVESTIGATE COMPLAINT FROM ANY SOURCE OR UPON ITS OWN
20			INITIATIVE CONCERNING ALLEGED FROUD, WASTE, AND ABUSE;
21		(5)	CONDUCT JOINT INVESTIGATIONS WITH COUNTY AUDITOR;
22		(6)	INITIATE REVIEW OF, AND MAKE RECOMMENDATIONS TO THE COUNTY EXECUTIVE
23			AND COUNTY COUNCIL TO PROMOE, EFFICIENCY, ACCOUNTABILITY, COMPLIANCE,
24			AND INTEGRITY IN COUNTY GOVERNMENT;
25		(7)	ESTABLISH WRITTEN POLICIES AND PROCEDURES TO GUIDE FUNCTIONS AND
26			PROCESSES CONDUCTED BY THE OFFICE;
27		(8)	MEET WITH THE INSPECTOR GENERAL CITIZEN BOARD AT LEAST TWICE A YEAR TO
28			REVIEW COMPLETED INVESTIGATIONS AND ADVISORY LETTERS, THE ANNUAL
29			BUDGET REQUEST, AND OTHER RELEVANT, NON-OPERATIONAL MATTERS;
30		(9)	MEET WITH THE COUNTY COUNCIL ANNUALLY; AND

1		(10)	DO ALL THINGS NECESSARY TO CARRY OUT THE FUNCTIONS IN THIS SUBTITLE.
2	(D)	DISCI	PLINE PROVISIONS. COUNTY EMPLOYEES FAILING OR REFUSING TO COOPERATE WITH
3		THE I	NSPECTOR GENERAL SHALL BE SUBJECT TO THE DISCIPLINE PROVISIONS OF THE
4		PERSO	ONNEL LAW OR PROVISIONS OF AT APPLICABLE COLLECTIVE BARGAINING
5		AGRE	EMENT. EACH OF THE FOLLOWING ACTS IS A CLASS A VIOLATION:
6		(1)	WITHHOLDING OR REFUSING TO RESPOND TO A REQUEST FOR DOCUMENTS OR
7			INFORMATION UNDER THIS ECTION;
8		(2)	GIVING FALSE OR MISLEAD G INFORMATION IN CONNECTION WITH ANY REPORT,
9			STUDY, OR INVESTIGATION UNDER THIS SECTION; OR
10		(3)	RETALIATING OR THREADNING TO RETALIATE AGAINST ANY PERSON FOR FILING A
11			complaint with the Inspector General, furnishing information, or
12			COOPERATING IN ANY INVESTIGATION, INSPECTION, OR REVIEW UNDER THIS
13			SECTION.
14	(E)	SUBP	OENAS. THE INSPECTOR GENERAL MAY ISSUE A SUBPOENA TO REQUIRE:
15		(1)	Any person to appear under oath as a witness; or
16		(2)	The production of any information, document, report, record, account,
17			OR OTHER MATERIAL
18		(3)	Subpoenas issued by the Inspector General may be judicially enforced.
19			
20	SEC.	22.1204	4. Referral of Magters.
21	THE	Office (OF THE INSPECTOR GOVERAL SHALL REFER MATTERS, AS APPROPRIATE, FOR FURTHER
22	CIVIL	, CRIMIN	NAL, AND ADMINISTRUTIVE ACTION TO APPROPRIATE LAW ENFORCEMENT,
23	ADMI	NISTRA	TIVE, AND PROSECUTE IAL AGENCIES.
24			
25	SEC.	22.1205	5. Reports and Letters.
26	(A)	A NN ι	JAL REPORT.
27		(1)	THE INSPECTOR GENERAL SHALL ISSUE AN ANNUAL REPORT BY THE END OF EACH
28			CALENDAR YEAR THAT SEPARATELY LISTS INVESTIGATION REPORTS, ADVISORY
29			LETTERS, AND OTHER INVESTIGATIVE OR ASSISTANCE EFFORTS COMPLETED DURING
30			THAT CALENDAR YEAR. THE ANNUAL REPORT SHALL BE SUBMITTED

Ţ			SIMULTANEOUSLY WITH THE INSPECTOR GENERAL CITIZEN BOARD'S ANNUAL
2			REPORT.
3		(2)	The report shall list the accomplishments, including any monetary
4			savings, attributable to the work of the Office of the Inspector
5			GENERAL.
6		(3)	THE INSPECTOR GENERAL SHALL PROVIDE THE REPORT TO THE INSPECTOR
7			GENERAL CITIZEN BOARD, THE COUNTY EXECUTIVE AND, IN ACCORDANCE WITH
8			SECTION 22.1000 OF THE CODE, THE COUNTY COUNCIL.
9	(B)	INVES	TIGATION REPORTS.
10		(1)	THE INSPECTOR GENERAL SHALL ISSUE PUBLIC REPORTS OF ITS FINDINGS AND
11			RECOMMENDATIONS OF ITS INVESTIGATION BEFORE ISSUING SUCH REPORTS, THE
12			Inspector General shall give the County department, office, or
13			EXTERNAL ENTITY THAT IS THE SUBJECT OF THE REPORT 15 DAYS TO REVIEW AND
14			respond to the report. The Inspector General shall include any such
15			RESPONSE IN ITS FINAL REPORT.
16		(2)	The Inspector General shall provide final and completed investigation
17			reports to the Inspector General Citizen Board, the County Executive,
18			IN ACCORDANCE WITH SECTION 2 1000 OF THE CODE, THE COUNTY COUNCIL, AND
19			TO THE PUBLIC.
20	(C)	ADVIS	SORY LETTERS. THE INSPECTOR GENERAL MAY ISSUE ADVISORY LETTERS UPON ITS
21		OWN	INITIATIVE OR IN RESPONSE TO A POPULATION OF THE PROPERTY OF T
22		OFFIC	e, or external entity subject to the jurisdiction of the Inspector General.
23		THE I	NSPECTOR GENERAL SHALL PURLISH ALL ADVISORY LETTERS IN THE SAME MANNER
24		AS IN	VESTIGATION REPORTS. REQUEATORS OF AN ADVISORY LETTER SHALL BE PROVIDED
25		WITH	AN OPPORTUNITY TO RESPOND TO THE LETTER BEFORE PUBLISHING THE LETTER.
26	(D)	PUBLE	SHING REPORTS.
27		(1)	ANNUAL REPORTS, INVESTIGATION REPORTS, AND ADVISORY LETTERS OF THE
28			OFFICE OF THE INSPECTOR GENERAL SHALL BE PUBLIC RECORDS SUBJECT TO
20			DISCLOSURE LINDER THE MARVLAND PURLIC INFORMATION ACT

Ţ		(2)	ANNUAL REPORTS, INVESTIGATION REPORTS OR SUMMATIONS OF INVESTIGATION
2			REPORTS AS A PROPRIATE, AND ADVISORY LETTERS SHALL BE POSTED ON THE
3			County government website for the Office of the Inspector General.
4		(3)	The reports required by this section shall comply with the requirements
5			of all applicable federal, state, and County laws and shall be in
6			ACCORDANCE WITH THE POLICIES AND PROCEDURES ADOPTED UNDER SECTION.
7			22.1203 of this Subtitle.
8	(E)	CONFI	DENTIALITY OF INFORMATION. NAMES AND IDENTITIES OF INDIVIDUALS MAKING
9		COMPI	LAINTS AND INFORMATION PROTECTED BY WHISTLEBLOWER PROTECTION OR OTHER
10		LEGISI	LATION WILL NOT BE DISCLOSED WITHOUT THE WRITTEN CONSENT OF THE INDIVIDUAL
11		UNLES	S REQUIRED BY LAW OR JUDICIAL PROCESS.
12			
13	SEC. 2	22.1206	BUDGET.
14	(A)	INSPE	CTOR GENERAL TO PREPARE PROPOSED BUDGET. THE INSPECTOR GENERAL SHALL
15		FORM	ULATE AND PREPARE ANNUALLY A PROPOSED BUDGET TO FUND THE OPERATIONS OF
16		тне О	FFICE AND SHALL TRANSMIT THE PROPOSED BUDGET TO THE INSPECTOR GENERAL
17		Citizi	EN BOARD FOR ITS REVIEW.
18	(B)	INSPE	CTOR GENERAL WITIZEN BOARD TO REVIEW PROPOSED BUDGET. THE INSPECTOR
19		GENE	RAL CITIZEN BOARD SHALL MEET TO REVIEW THE PROPOSED BUDGET SUBMITTED BY
20		THE IN	SPECTOR GENERAL TO ASSESS AND DETERMINE WHETHER THE PROPOSED BUDGET
21		PROVI	DES SUFFICIENT FUNDING TO MEET THE DUTIES OF THE OFFICE.
22	(C)	Submi	18/202
23		(1)	THE INSPECTOR GENERAL SHALL SUBMIT THE OFFICE'S PROPOSED BUDGET TO THE
24			COUNTY EXECUTIVE AS A SEPARATE BUDGET ENTITY IN THE ANNUAL BUDGET AND
25			APPROPRIATION OR INANCE.
26		(2)	ANY DECREASE IN REQUESTED APPROPRIATIONS FROM THE PRIOR FISCAL YEAR
27			SHALL BE ACCOMPANIO BY A WRITTEN JUSTIFICATION FOR THE REQUESTED
28			DECREASE.
29			

1	SEC. 2	22.1207. Administration and Operation.
2	(A)	STAFF. THE INSPECTOR GENERAL MAY APPOINT SUCH OTHER EMPLOYED TO ASSIST IN THE
3		CONDUCT OF THE OFFICE AS MAY BE PROVIDED IN THE ADOPTED BUTGET.
4	(B)	DEPUTY INSPECTOR GENERAL. THE INSPECTOR GENERAL SHALL APPOINT A DEPUTY
5		Inspector General, who shall serve as the Acting Inspector General if the
6		Inspector General is absent or unavailable for duty.
7	(C)	ADMINISTRATIVE PROCEDURES. THE INSPECTOR GENERAL SHAEL ESTABLISH
8		ADMINISTRATIVE PROCEDURES TO GOVERN THE OPERATIONS OF THE OFFICE.
9	(D)	Professional Standards. investigations, inspections, and reviews conducted by
0		THE INSPECTOR GENERAL SHALL CONFORM TO PROFESSIONAL STANDARDS PROMULGATED
1		BY A PROFESSIONAL ASSOCIATION.
12	(E)	LEGAL COUNSEL; OTHER ADVISORS. THE COUNTY SOLECITOR SHALL PROVIDE LEGAL
13		ASSISTANCE TO THE OFFICE OF THE INSPECTOR GENERAL. THE OFFICE OF THE INSPECTOR
14		GENERAL MAY EMPLOY SUCH LEGAL, FINANCIAL, OR OTHER TECHNICAL ADVISORS AS IT
15		MAY FROM TIME TO TIME DEEM NECESSARY FOR THE PERFORMANCE OF ANY OF ITS
16		FUNCTIONS.
17	(F)	PEER REVIEW. COMPLETED INVESTIGATIONS, INSPECTIONS, AND REVIEWS SHALL BE
18		SUBJECT TO PEER REVIEWS BY AN APPROPRIATE PROFESSIONAL, NON-PARTISAN, OBJECTIVE
19		GROUP EVERY THREE TO FIVE YEARS. THE REPORT PRODUCED FROM THIS REVIEW SHALL BE
20		provided to the Inspector General Crizen Board, County Executive, and
21		COUNTY COUNCIL. THE REVIEW SHALL BY POSTED ON THE COUNTY GOVERNMENT WEBSITE
22		FOR THE OFFICE OF THE INSPECTOR GENERAL. THE REVIEWING ENTITY SHALL BE INVITED
23		TO A MEETING WITH THE COUNTY COUNCIL UPON COMPLETION OF THE REPORT.
24		
25	SEC. 2	22.1208. RETALIATION PROHIBITED.

14

DISCLOSING TO THE INSPECTOR GIVERAL:

Unless the disclosure is specifically prohibited by Law, an entity who receives

FUNDS FROM THE COUNTY GOVERNMENT MAY NOT RETALIATE AGAINST ANY PERSON FOR

(A)

26

27

1		(1)	A VIOLATION OF A LAW, RULE, OR REGULATION BY A COUNTY OFFICER, EMPLOYEE
2			OR CONTRACTOR WHILE CONDUCTING COUNTY BUSINESS OR USING COUNTY
3			PROPERTY;
4		(2)	A WASTE OF COUNTY FUNDS
5		(3)	An abuse of authority by a County official or employee; or
6		(4)	A SPECIFIC AND SUBSTANTAL DANGER TO PUBLIC HEALTH OR SAFETY DUE TO AN
7			ACT OR OMISSION OF A COUNTY OFFICIAL, EMPLOYEE, OR CONTRACTOR.
8	(B)	A VIO	lation of this Section 🖟 a Class a civil violation under Title 24 of the
9		Cour	TY CODE.
10			
11			SUBTITLE 13 Inspector General Citizen Board
12			
13	SEC.	22.130	D. THE INSPECTOR GENERAL CITIZEN BOARD.
14	(A)	INDE	PENDENCE. THE INSPECTOR GENERAL CITIZEN BOARD IS A NONPOLITICAL ENTITY.
15		THE	ODY AND EACH OF $oldsymbol{r}$ S MEMBERS SHALL CONDUCT THEIR WORK INDEPENDENT OF AN
16		EXTE	RNAL INFLUENCE.
17	(B)	МЕМ	BERSHIP, APPOINT LENT, AND QUALIFICATIONS.
18		(1)	MEMBERSHIP A DAPPOINTMENT. THE INSPECTOR GENERAL CITIZEN BOARD SHALL
19			BE COMPRISED OF SEVEN MEMBERS APPOINTED BY THE COUNTY COUNCIL BY
20			Council resolution from a selection of names put forth by each
21			Councilmemeer and the County Executive.
22		(2)	QUALIFICATIONS. MEMBERS OF THE BOARD SHALL HAVE EXPERIENCE SUCH AS:
23			(I) Inspectors General, Auditors, Investigators, or similar
24			GOVERNMENT ACCOUNTABILITY OFFICERS;
25			(II) Members of professional associations of Inspectors General,
26			Certiced Fraud Examiners, or Certified Public Accountants;
27			(III) FORME JUDGES OR PROSECUTORS; OR
28			(IV) OTHER SIMILAR INVESTIGATIVE OR RELATED EXPERIENCE IN THE WORK OF
29			AN INSPECTOR GENERAL.
30		(3)	Ineligibility.

Ţ		(I) A	N IND	VIVIDUAL IS NOT ELIGIBLE TO SERVE AS A MEMBER OF THE INSPECTOR
2		G	ENER	al Citizen Board if the individual has ever been convicted
3		O	F A FE	LONY OR A MISDEMEANOR WITH STATUTORY PENALTY OF MORE
4		TI	HAN T	WO YEARS; OR
5		(II) Is	OR H	AS BEEN IN THE LAST FOUR YEARS:
6		(A	A)	AN EMPLOYEE, BOARD OR COMMISSION MEMBER, ELECTED
7				OFFICER, CANDIDATE FOR A PUBLIC OFFICE OR POLITICAL CENTRAL
8				COMMITTEE, OR OTHER INDIVIDUAL WHO IS SUBJECT TO THE
9				JURISDICTION OF THE INSPECTOR GENERAL
10		(F	3)	A COUNTY CONTRACTOR OR PERSON NEGOTIATING A CONTRACT
11				WITH THE COUNTY;
12		(0	C)	A VENDOR WHO PROVIDES OR IS SEEKING CERTIFICATION FOR
13				GOODS AND SERVICES TO THE COUNTY
14		(I	O)	AN EXTERNAL RECIPIENT OR BOARD MEMBER OF AN EXTERNAL
15				RECIPIENT OF COUNTY FUNDS, BENEFITS, OR SERVICES;
16		(F	Ξ)	A PUBLICLY ELECTED OR APPOINTED OFFICER'S SPOUSE, PARENT,
17				CHILD, OR SIBLING;
18		(F	F)	AN OFFICER, STAFF MEMBER OR EMPLOYEE OF ANY FEDERAL, STATE
19				OR LOCAL POLITICAL PARTY ORGANIZATION; OR
20		(0	3)	A LOBBYIST UNDER THE MARYLAND OR COUNTY PUBLIC ETHICS
21				LAW.
22	(C)	TERM. INSPECTO	or Ge	neral Citizan Board members shall serve a five-year term.
23		No member sha	LL SE	RVE MORE TAN TWO CONSECUTIVE TERMS.
24	(D)	REMOVAL. A MEN	MBER	OF THE INSPECTOR GENERAL CITIZEN BOARD MAY BE REMOVED FOR
25		CAUSE, INCLUDIN	IG OPI	ERATIONAL INTERFERENCE OR NOT ATTENDING MEETINGS, BY A VOTE
26		OF THE MAJORITY	OF T	HE COUNT COUNCIL. THE MEMBER SHALL FIRST BE PRESENTED
27		WITH A WRITTEN	STAT	EMENT OF THE REASONS FOR THE REMOVAL AND SHALL HAVE THE
28		OPPORTUNITY FO	R A P	UBLIC HE RING BEFORE THE COUNTY COUNCIL IF REQUESTED
29		WITHIN TEN DAYS	S OF R	ECEIVING THE STATEMENT OF REASONS FOR REMOVAL.

1	(E)	VACA	NCIES. A	A VACANCY SHALL BE FILLED IN THE SAME MANNER AS THE ORIGINAL
2		APPO:	INTMENT	I AND FOR THE UNEXPIRED TERM.
3	(F)	DUTL	ES AND R	RESPONSIBILITIES.
4		(1)	WHEN	n there is a vacancy in the position of Inspector General, the Citizen
5			Boar	D SHALL TIMELY SUBMIT 75 THE COUNTY COUNCIL A LIST OF THREE
6			QUAL	ified candidates for Co uncil review. In developing the list of
7			QUAL	ified candidates, the v itizen Board shall conduct an open search
8			PROCI	ess, including the use of professional search firms to solicit
9			CAND	idates. The Citizen soard shall interview and nominate qualified
10			CAND	IDATES. CANDIDATE SELECTED FOR COUNCIL REVIEW SHALL BE SELECTED
11			BY MA	AJORITY VOTE OF THE CITIZEN BOARD.
12		(2)	IF NEO	cessary, the Citizen Board may recommend to the County Council
13			THE R	EMOVAL OF THE INSPECTOR GENERAL USING THE PROCEDURES SET FORTH IN
14			SECTI	ON 22.1202.
15		(3)	THE C	CITIZEN BOARD SOALL REVIEW THE BUDGET OF THE OFFICE OF THE INSPECTOR
16			GENE	ral as required by Section 12.1206.
17		(4)	THE C	CITIZEN BOARD HALL ADVISE THE COUNTY COUNCIL ON THE BOARD'S
18			REVIE	W OF INVESTIGATIONS AND OTHER WORK COMPLETED BY THE OFFICE OF THE
19			Inspe	CTOR GENERAL AND THE BOARD'S ONGOING MINISTERIAL FUNCTION OF
20			THAT	Office.
21	(G)	MEET	TINGS.	
22		(1)	THE I	nspector General Citizen Board shall meet:
23			(1)	At least twice a year with the Inspector General to review
24				COMPLETED EVESTIGATIONS AND ADVISORY LETTERS, ANNUAL BUDGET
25				REQUEST, AN OTHER RELEVANT NON-OPERATIONAL MATTERS.
26			(II)	Annually with the County Council, if the Council requests a
27				MEETING, TO COVIDE THE COUNCIL WITH AN OVERVIEW OF THE ACTIVITIES
28				of the Board and the completed work and ministerial functions
29				OF THE OFFICE OF THE INSPECTOR GENERAL

		(4)	OLLIN	MEETINGS. MEETINGS OF THE INSPECTOR GENERAL CITIZEN BOARD SHALL B.
2			PUBL:	IC MEETINGS AND OPEN TO THE PUBLIC AT ALL TIMES, EXCEPT VIDER
3			CIRCU	JMSTANCES IN WHICH A CLOSED MEETING IS PERMITTED BY A.W. AGENDAS
4			SHAL	L BE MADE AVAILABLE AT LEAST THREE DAYS PRIOR TO THE MEETING IN AN
5			ELEC	TRONIC MEDIUM READILY AVAILABLE TO THE PUBLIC. MINUTES OF OPEN
6			MEET	INGS SHALL BE MADE AVAILABLE AS SOON AS PRACTICABLE IN AT LEAST ONE
7			ELEC	TRONIC MEDIUM READILY AVAILABLE TO THE PUBLIC.
8		(3)	PROH	UBITION FOR MEETING ON CERTAIN DAYS. THE INSPECTOR GENERAL CITIZEN
9			Boar	ED SHALL NOT HOLD MEETINGS WHICH INCLUDE AN OPPORTUNITY FOR PUBLIC
10			TESTI	MONY ON ANY DAY ON WHICH ROSH HASHANAH, YOM KIPPUR, EID UL FITR
11			or Ei	d Ul Adha is observed.
12	(H)	STAFF	, OFFIC	CERS, QUORUM, AND RULES OF PROCEDURE.
13		(1)	Stafi	
14			(I)	THE COUNTY COUNCIL SHALL PROVIDE THE INSPECTOR GENERAL CITIZEN
15				BOARD NECESSARY STAFF FOR THE PROPER PERFORMANCE OF ITS DUTIES
16				AND RESPONSIBILITIES AND AS PROVIDED IN THE HOWARD COUNTY
17				BUDGET.
18			(II)	Office of Human Resources shall provide assistance to the
19				CITIZEN BOARD TO ADVERTISE A VACANCY IN THE POSITION OF THE
20				Inspector General; and
21			(III)	THE COUNTY EXECUTIVE SHALL PROVIDE ANY OTHER COUNTY RESOURCES
22				OR ASSISTANCE NECESSARY FOR THE INSPECTOR GENERAL CITIZEN BOARD
23				TO COMPLETE ITS MINISTERIAL RESPONSIBILITIES OF THE OFFICE.
24		(2)	OFFIC	CERS. THE INSPECTOR GENERAL CITIZEN BOARD SHALL ELECT A
25			Снап	RPERSON ANNUALI FROM AMONG ITS MEMBERS.
26		(3)	QUOR	CUM. A QUORUM OF THE INSPECTOR GENERAL CITIZEN BOARD SHALL BE A
27			MAJO	RITY OF THE CURRENT MEMBERS.
28		(4)	RULES	S OF PROCEDURE. THE INSPECTOR GENERAL CITIZEN BOARD SHALL ADOPT
29			RULE	S OF PROCEDURE NECESSARY TO CARRY OUT ITS DUTIES AND
30			RESPO	ONSIBILITIES.

1	(1)	ANNUA	AL REPORT.
2		(1)	THE INSPECTOR GENERAL CITIZEN BOARD SHALL ISSUE A REPORT BY THE END OF
3			EACH CALENDAR YEAR SUMMARIZING THE BOARD'S WORK FOR THAT CALENDAR
4			YEAR. THE ANNUAL REPORT SHALL BE SUBMITTED SIMULTANEOUSLY WITH THE
5			Inspector General's annual report.
6		(2)	The Annual Report shall be provided to the Inspector General and, in
7			ACCORDANCE WITH SECTION 22.1000 OF THE CODE, THE COUNTY COUNCIL.
8			ADDITIONALLY, THE ANNUAL REPORT SHALL BE POSTED ON THE COUNTY
9			GOVERNMENT WEBSITE FOR THE OFFICE OF THE INSPECTOR GENERAL.
10	(J)	Nonin	TERFERENCE WITH THE INSPECTOR GENERAL. THE PURPOSE OF THE INSPECTOR
11		GENE	RAL CITIZEN BOARD IS LIMITED TO THE RESPONSIBILITIES DESCRIBED IN THIS
12		SUBTI	tle and in Subtitle 12 of this fitle. Neither the Inspector General Citizen
13		Boar	D NOR ANY OF ITS INDIVIDUAL MEMBERS SHALL TAKE ANY ACTION TO INTERFERE
14		WITH 7	THE ONGOING OPERATIONAL AUTHORITY OR INDEPENDENCE OF THE INSPECTOR
15		GENE	RAL.
16			
17	Sectio	n 2. An	d Be It Further Enacted by the County Council of Howard County, Maryland that,
18	to esta	ablish th	ne staggered terms of members, of the initial appointees to the Inspector General
19	Citize	n Board	required by this Act, two appointees shall have a term of three years, two
20	appoi	ntees sh	all have a term of four years, and three appointees shall have a term of five years,
21	as pro	vided ir	n the Resolutions that appoint the members.
22			
23	Sectio	n 3. Ai	nd Be It Further Enacted by the County Council of Howard County, Maryland,
24	that th	is Act s	hall become effective 61 days afte r i ts enactment.

Amendment 13 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 13

(This amendment makes changes to the duties, meetings and reporting requirements of the Inspector General Citizen Board as follows:

- 1. The Board shall also advise the County Executive on its review of investigations and other work completed by the Office;
- 2. The Board shall meet quarterly, instead of twice a year;
- 3. The Board shall meet annually with the County Executive of provide an overview of activities, similar to its meeting with the Council;
- 4. Adds the County Executive as a recipient of the Boar report;
- 5. Clarifies that the posted Board Report shall be subject to the Maryland Public Information Act; and
- 6. Corrects a section reference.)
- On page 17, in line 16, strike "12.1206" and substitut 22.1206". 1 2 3 On page 17, in line 17, after "COUNCIL" insert "A 6 COUNTY EXECUTIVE". 4 5 On page 17, in line 23, strike "TWICE A YEAR" and substitute "QUARTERLY". 6 7 On page 17, after line 29, insert: CUTIVE, IF THE COUNTY EXECUTIVE REQUESTS A 8 "(III) ANNUALLY WITH THE COUNTY EX 9 MEETING, TO PROVIDE THE COU Y EXECUTIVE WITH AN OVERVIEW OF THE ACTIVITIES OF 10 THE BOARD AND THE COMPLETED WORK AND MINISTERIAL FUNCTIONS OF THE OFFICE OF 11 THE INSPECTOR GENERAL.". 12
- On page 19, in line 6, after "GENERAL" insert ", THE COUNTY EXECUTIVE".
- On page 19, in line 9, after "GENERAL" insert "SUBJECT TO THE MARYLAND PUBLIC
- 16 Information Act".

Amendment 12 to Council Bill No. 61-2024

BY: The Chairperson at the request

Legislative Day No. 13 Date: December 2, 2024

of the County Executive

Amendment No. 12

(This amendment makes the following changes to the Inspector General Citizen Board:

- 1. To be consistent with eligibility criteria for the Inspector General, amend the length of time for prior county service that makes a member ineligible from 4 years;
- 2. Provides criteria to determine when a member of the Board has resign
- 3. Explains what "for cause" means in the context of board member moval.)
- On page 16, in line 5, strike "FOUR" and substitute "FIVE". 1
- On page 16 in line 26, after "COUNCIL." insert "A MEMBER OF TE BOARD IS DEEMED TO HAVE 3
- TINGS OF THE BOARD AND NOT 4 RESIGNED IF ABSENT FROM THREE CONSECUTIVE REGULAR M
- EXCUSED BY RESOLUTION OF THE BOARD.". 5
- On page 16, in line 29, after "REMOVAL." insert "Fq PURPOSES OF THIS SUBSECTION, FOR CAUSE 7
- 8 SHALL MEAN:

2

- 9 (1) MISCONDUCT IN OFFICE;
- (2) PERSISTENT FAILURE TO PERF 10 M THE DUTIES OF OFFICE;
- E PROPER ADMINISTRATION OF JUSTICE; 11 (3) CONDUCT PREJUDICIAL TO T
- (4) MALFEASANCE; 12
- (5) CONVICTION OF A FELQ Y; OR 13
- (6) NEGLECT OF DUTY." 14

Amendment 11 to Council Bill No. 61-2024

BY: David Yungmann

Legislative Day: 13
Data December 2, 2024

Amendment No. 11

(This Amendment proposes revisions to Section 22.1300(B) that adds a mix of political affiliations to the Inspector General Citizen and membership)

- On page 15, in line 21, after the period, insert: "THE CITIZEN BOARD SHALL CONSIST OF AT LEAST
- 2 ONE MEMBER OF THE DEMOCRATIC PARTY, ONE MEMBER OF THE REPUBLICAN PARTY, AND ONE
- 3 MEMBER WHO IS UNAFFILIATED TO A POLITICAL PARTY

Amendment 6 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 6

(This amendment makes the following changes to the duties and fice of the Inspector General as follows:

- 1. Provides that the powers of the Inspector General artiflet to Federal and State laws;
- 2. Provides that the Inspector General may issue citating his for any violation of the subtitle;
- 3. Makes technical changes to discipline provisions order to refer to Code provisions that govern personnel law;
- 4. Provides that the individual who is subject of Inspector General's report shall receive a copy of the report;
- 5. Provides that the Inspector General, Deput Inspector General and employees of the Office of the Inspector General are County employees.)
- On page 9, in line 22, strike "The" and insect TO THE EXTENT PERMITTED BY FEDERAL AND
- 2 STATE LAW, THE".

3

- 4 On page 11, in line 1, after "SUBTITLE finclude "INCLUDING, WITHOUT LIMITATION, ISSUING
- 5 <u>CITATIONS FOR ANY VIOLATION OF TO S SUBTITLE</u>".

7 On page 11, in line 2, after "DISTPLINE" insert "AND PENALTY" and strike "FAILING OR REFUSING"

- 8 and substitue "WHO FAIL OR ROUSE"
- On page 11, in line 3, strik the last "THE".
- On page 11, in line 4, sake "PERSONNEL LAW" and substitute "TITLE 1, SUBTITLE 1 OF THIS
- 13 CODE".

6

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11

- On page 11, in line 5, strike "EACH OF THE FOLLOWING ACTS IS A CLASS A VIOLATION" and
- substitute "ALTERNATIVELY, AND IN ADDITION TO AND CONCURRENT WITH ALL OTHER REMEDIES,
- 17 THE INSPECTOR GENERAL MAY ENFORCE THE PROVISIONS OF THIS SUBTITLE WITH CIVIL PENALTIES

- 1 PURSUANT TO TITLE 24, "CIVIL PENALTIES" OF THIS CODE. AN EMPLOYEE WHO ENGAGES IN THE
- 2 FOLLOWING COMMITS A CLASS A VIOLATION".

3

4 On page 12, in line 12, before "COUNTY" insert "INDIVIDUAL,".

- 6 On page 14, in line 3, after "BUDGET.", insert "THE INSPECTOR ENERAL, DEPUTY INSPECTOR
- 7 GENERAL, AND STAFF OF THE OFFICE OF INSPECTOR GENERAL ARE COUNTY EMPLOYEES.".

Amendment 3 to Council Bill No. 61-2024

BY: Liz Walsh

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I gislative Day: 13 Date: December 2, 2024

Amendment No. 3

(This Amendment proposes grammatical and technical revisions to the bill)

- On page 7, line 19, after "COUNTY COUNCIL,", insert "THE OFFICE OF LAW,"
- 3 On page 11, line 18, strike "MAY" and substitute "STALL"
- On page 14, line 13, after the first occurrence of Office of the Inspector General", strike the period "." and insert "UPON REQUEST."
- 8 On page 18, line 4, strike "THREE" and substitute "SEVEN".
- On page 18, line 6, strike "AS SOON AS INACTICABLE" and substitute "WITHIN TWO WEEKS".

Amendment 1 to Council Bill No. 61-2024

BY: Christiana Rigby
Legislative Day: 13
ate: December 2, 2024

Amendment No. 1

(This Amendment proposes to change the name of the "Infector General Citizen Board" to "Inspector General Advisory Board", and deer general revisions.)

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Strike "CITIZEN" in "INSPECTOR GENERAL CITIZEN BOA
 1
                                                                 and substitute "ADVISORY" in the
 2
     following instances:
 3
             On the title page, lines 4-5 and line 6 of the ti
 4
             On page 1, lines 22 and 23;
             On page 7, line 20;
 5
             On page 8, lines 3, 4, and lines 26-27;
 6
             On page 9, line 6 and lines 13-14;
 7
             On page 10, line 27;
 8
             On page 12, lines 1, 6-7, and 17;
 9
             On page 13, lines 16-17, 18, and lines 18-19;
10
             On page 14, line 20;
11
             On page 15, lines 11, 13, 14 and 18;
12
             On page 16, lines 1-2, 22, and
13
             On page 17, line 22;
14
             On page 18, lines 1, 8-9, 1, 5, 22, 24, 26, and 28; and
15
             On page 19, lines 2, 10-1 2-13, and 18-19.
16
17
      Strike "CITIZEN" in "CITIZEN ARD" and substitute "ADVISORY" in the following instances:
18
             On page 17, lines 4-5
                                     , 9, 11, 12, 15 and 17.
19
             On page 18, line 19.
20
21
22
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On page 10, in line 29, insert "AND" after "MATTERS;".
 1
 2
     On page 10, in line 30, after "ANNUALLY", strike "; AND" and substitute a period sign "."
 3
 4
     On page 11, strike line 1.
 5
 6
 7
     On page 11, in line 7, after "SECTION", insert "WITTIN THE TIMEFRAME AGREED UPON BY ALL
 8
     PARTIES".
 9
     On page 12, in line 13, insert "BUSINESS" after "15".
10
11
     On page 12, in line 22, after the period, sert "THE INSPECTOR GENERAL SHALL INCLUDE
12
     PROCESSES AND GUIDELINES FOR ADVISORY LETTERS IN THE OFFICE OF INSPECTOR GENERAL
13
     POLICIES AND PROCEDURES."
14
15
     On page 12, in line 23, strike "SHAW" and substitute "MAY"
16
17
     On page 17, immediately after the 20, insert:
18
            THE ADVISORY BOARD HALL REVIEW THE OFFICE OF INSPECTOR GENERAL POLICIES AND
19
20
     PROCEDURES.".
21
     On page 18, in line 19, striff "ADVERTISE" and substitute "FILL".
22
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Amendment 2 to Council Bill No. 61-2024

BY: The Chairperson at the request of the County Executive

Legislative Day No. 13 Date: December 2, 2024

Amendment No. 2

(This amendment provides that the Inspector General Citizen Board is the appointing authority for the Inspector General, not the County Council

Accordingly, the Board shall appoint and remove the Inspector General. This amendment changes appointment and removal provisions by:

- 1. Amending provisions that set forth the Inspector General and Deputy Inspector General's appointing authority;
- 2. Removing references to a Council Resolution appointing the Inspector General;
- 3. Providing that the Inspector General shall be appointed by an affirmative vote of 2/3 of the current members of the Inspector General Citizen Board;
- 4. Providing that the County Executive shall also receive a written statement for the reasons for recommended removal;
- 5. Providing that the hearing on recommended removal shall be before the Inspector General Citizen Board, not the County Council;
- 6. Clarifying the appointment and removal process within the duties of the Inspector General Citizen Board; and
- 7. Clarifying that noninterference with the Inspector General does not preclude the Inspector General Citizen Board's authority to remove.)

L	On page 5, in line 5, strike "[" ard strike "]".
<u> </u>	
3	On page 5, in line 6, strike "[" and strike "]; AND".
Ļ	
5	On page 5, strike line 7.
5	
7	On page 5, strike lines 27 and 28 and substitute:
3	"(18) THE INSPECTOR GENERAL CITIZEN BOARD. THE INSPECTOR GENERAL CITIZEN BOARD IS THE
)	APPOINTING AUTHOR TY FOR THE INSPECTOR GENERAL.
	I certify that this a true copy of
	1 passed on
	A2CB61-2024.docx Council Administrator

Ŧ	(19) INSPECTOR GENERAL. THE INSPECTOR GENERAL IS THE APPOINTING AUTHORITY FOR THE
2	DEPUTY INSPECTOR GENERAL.".
3	
4	On page 7, in line 18, strike the first "THE" and substitute "NOTWITHSTANDING THE AUTHORITY
5	TO REMOVE FOR CAUSE PURSUANT TO SECTION 22.120 (D) OF THIS SUBTITLE, THE".
6	
7	On page 8, in line 1, strike "COUNCIL RESOLUTION ADOPTED BY A"
8	
9	On page 8, in line 2, strike "MAJORITY VOTE OF THE COUNTY COUNCIL FROM AMONG THREE
10	QUALIFIED".
11	
12	On page 8, in line 3, strike "CANDIDATES SUBMITTED BY" and substitute "AN AFFIRMATIVE VOTE
13	OF TWO-THIRDS OF THE CURRENT MEMBERS OF".
14	
15	On page 8, strike lines 6 and 7, inclusive and in their entirety.
16	
17	On page 8, in line 22, strike "SUBSEQUENT" and substitute "THE TERM OF SUBSEQUENT".
18	
19	On page 8, in line 23, strike "AS SPECFIED IN THE COUNCIL RESOLUTION".
20	
21	On page 8, in line 24, strike "REAP DINTING THE INSPECTOR GENERAL".
22	
23	On page 8, in line 27, strike "RECOMMEND TO THE COUNTY COUNCIL THAT THE".
24	
25	On page 8, in line 28, strike "INSPECTOR GENERAL BE REMOVED" and substitute "REMOVE THE
26	Inspector General".
27	
28	On page 9, in line 7, strike "AND" and substitute ", THE COUNTY EXECUTIVE, AND".
29	
30	On page 9, in line 9, strike "CCUNTY".
31	7

- 1 On page 9, in line 10, strike the first "COUNCIL" and substitute "INSPECTOR GENERAL CITIZEN 2 BOARD". 3 On page 9, in line 10, strike the second "COUNCIL" and substitut, "CITIZEN BOARD". 4 5 On page 9, strike lines 12 through 15 and substitute: 6 7 "(4) FOLLOWING THE PUBLIC HEARING, THE INSPECTOR GENERAL CITIZEN BOARD MAY VOTE TO REMOVE THE INSPECTOR GENERAL AND REMOVAL SHALL REQUIRE AN AFFIRMATIVE 8 9 VOTE OF TWO-THIRDS OF THE CURRENT MEMBER OF THE BOARD.". 10 11 On page 17, in line 5, strike "TIMELY SUBMIT TO THE COUNTY COUNCIL AS LIST OF THREE". 12 13 On page 17, in line 6, strike "QUALIFIED CANDIDATES FOR COUNCIL REVIEW" and substitute 14 "SELECT A CANDIDATE FROM A LIST OF QUALIFIED CANDIDATES". 15 16 On page 17, in line 9, strike "AND NOMINATE". 17 On page 17, in line 10, strike "CANDIDATES STLECTED FOR COUNCIL REVIEW" and substitute "THE 18 FINAL CANDIDATE SELECTED TO FILL THE VACANCY". 19 20 21 On page 17, in line 11, strike "MAJORITY VOTE" and substitute "AN AFFIRMATIVE VOTE OF TWO-22 THIRDS OF THE CURRENT MEMBERS". 23 On page 17, in line 12, strike "RECOMMEND TO THE COUNTY COUNCIL" and substitute ", BY 24 AFFIRMATIVE VOTE OF TWO-THIRDS OF THE CURRENT MEMBERS OF THE BOARD, REMOVE". 25 26 On page 17, in line 13, strike "THE REMOVAL OF". 27 28
 - 3

On page 19, in line 15, after "GENETAL." insert "THIS PROVISION SHALL NOT PRECLUDE THE

INSPECTOR GENERAL CITIZEN BOAID'S ABILITY TO REMOVE THE INSPECTOR GENERAL FOR

CAUSE.".

29

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on 2024.
, 2024 14. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Michille Rolling Contract
Michelle R. Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on, 2024.
Michelle R. Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on
Michelle R. Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on, 2024.
, 202 11
Michelle R. Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on, 2024.
Michelle R. Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on
Michelle R. Harrod, Administrator to the County Council