





Howard County
Internal Memorandum

SUBJECT: Council Testimony and Fiscal Impact
Statement – Council Bill No. ___ Re: FOP Lodge 143 – Police Sergeants

To: Lonnie Robbins
Chief Administrative Officer

Through: Todd Allen 
Human Resources Administrator

From: Art Griffin 
Chief, Classification and Pay

Date: June 26, 2014

The Administration supports and urges the passage of Council Bill ___, which relates to the approval of a multi-year labor agreement with Lodge 143 of the Howard County Police Supervisor's Alliance for Fiscal Years 2015 and 2016 and the adoption of the conflicting provisions contained in the negotiated collective bargaining agreement.

The bill is submitted to the County Council pursuant to Section 1.111(e) of the Howard County Code in order for the Council to approve agreed-upon provisions in the collective bargaining agreement that conflict with the personnel provisions of the County Code and the Employee Manual.

The Bill's Exhibit 1 is the negotiated agreement in its entirety and the addendum to Exhibit 1 is the new pay scale effective July 1, 2014. Exhibit 2 to the bill contains all provisions determined to be in conflict with the Pay plan and Employee Manual. The purpose is to give the Council a comprehensive assessment of the differences between the collective bargaining agreement negotiated with these employees and the County's personnel provisions.

Todd Allen will be available to the Council to answer any questions relating to this legislation.

cc: Jennifer Sager
Ray Wacks