



Howard County

Internal Memorandum

DATE: March 18, 2025

TO: Brandee Ganz, Chief Administrative Officer

FROM: Anju Bennett, Administrator *Anju A. Bennett*
Elizabeth Glennon, Risk Management and Safety Manager
Gabriel Ross, Deputy Human Resources Administrator

SUBJECT: Risk Management Self Insurance Fund
Emergency Budget Amendment - Testimony/Fiscal Impact Statement

The Office of Human Resources requests an emergency budget amendment to increase the Fiscal 2025 spending authority for the Risk Management Self Insurance Fund by \$500,000 to cover unanticipated and high value claims following the adoption of the Fiscal Year (FY) 2025 budget.

In particular, the County experienced two large claims which exceeded the total general liability budget that was adopted in the FY25 budget.

The funding source to cover the unanticipated expenses will come from prior year surplus in the Risk Management Self Insurance Fund.

CC: Jennifer Sager