



## *Howard County Volunteer Firemen's Association, Inc.*

Elkridge Volunteer Fire Department, Inc.  
Ellicott City Volunteer Firemen's Association, Inc.  
West Friendship Volunteer Fire Department, Inc.  
Lisbon Volunteer Fire Company, Inc.  
Fifth District Volunteer Fire Department, Inc.  
Savage Volunteer Fire Company, Inc.

June 25, 2014

Chief William Goddard  
Howard County Department of Fire & Rescue  
6751 Columbia Gateway Drive, Suite 400  
Columbia, MD 21046

Dear Chief Goddard:

This letter is to offer the strong support of the six volunteer corporation members that make up the Howard County Volunteer Firemen's Association for the proposed changes to the Howard County Length of Service Awards Program as reviewed with your staff on Tuesday, June 24, 2013.

We appreciate the following enhancements shown below:

1. Increase the base for 25 years of creditable service per month from \$250 to one percent of the current annual starting salary of a trainee in the Department of Fire and Rescue Services per month for life.
2. Add a burial benefit of \$5,000
3. Add a surviving spouse benefit equivalent to the total of six months LOSAP payment

Over the years the volunteers have provided an important service to the citizens of Howard County and surrounding jurisdictions. Through this dedication hundreds of thousands of tax dollars have been saved and we are proud to say this service is still provided today.

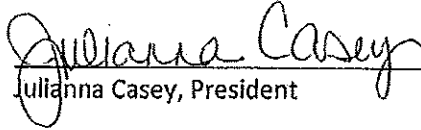
We thank you for your guidance and support in these most important changes and additions to the Howard County Length of Service Awards Program. We appreciate the ongoing support of the County Executive and County Council to our volunteer members.

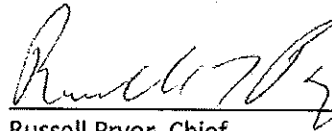
Sincerely,

Julianna Casey  
President  
Howard County Volunteer Firemen's Association

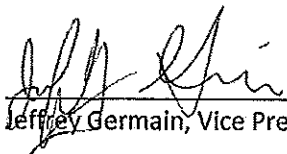
Signature of all the Presidents & Chiefs

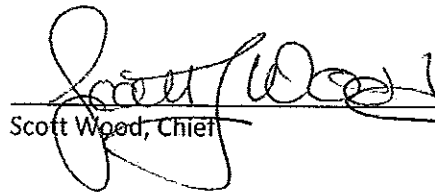
Elkridge Volunteer Fire Department

  
Julianna Casey, President

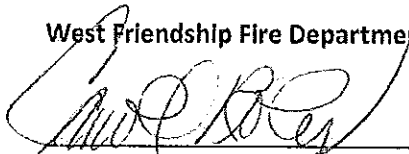
  
Russell Pryor, Chief

Ellicott City Volunteer Firemen's Association

  
Jeffrey Germain, Vice President


  
Scott Wood, Chief

West Friendship Fire Department

  
Carroll Roles, President

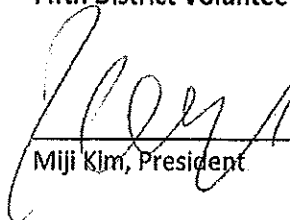
  
Mickey Day, Chief

Lisbon Volunteer Fire Company

  
Albert Musgrove, President

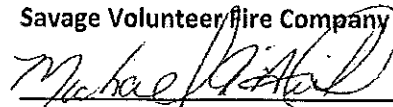
  
David Stull, Deputy Chief

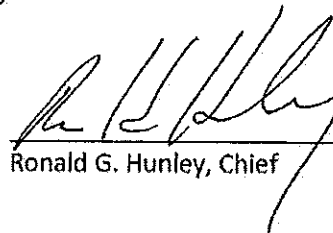
Fifth District Volunteer Fire Department

  
Miji Kim, President

  
F. Patrick Marlatt, Chief

Savage Volunteer Fire Company

  
Michael A. Hitt, President

  
Ronald G. Hunley, Chief