




Howard County

Internal Memorandum

Subject: Council Bill No. 45-2014

To: Dr. Calvin Ball,
County Council Chair

From: Lonnie R. Robbins 
Chief Administrative Officer

Date: July 17, 2014

Council Bill No. 45-2014 approves the conflicting provisions in a collective bargaining agreement (the "CBA") with Lodge 143. It also approves the CBA as a multi-year fiscal obligation.

The CBA is attached to Council Bill No. 45 as Exhibit 1. The CBA also includes certain pay scales, one of which is effective on January 1, 2015 (see the CBA, Exhibit A-2). The January 1, 2015 pay scale included as Exhibit A-2 reflects a 4% increase, and that is the amount of increase agreed upon by the County and Lodge 143. Written testimony and oral testimony also reflect a 4% increase, effective January 1, 2015.

Section 7.1(g) of the CBA (page 8), incorrectly reflects a 3% increase, effective January 1, 2015.

The Administration believes that the error in Section 7.1(g) is nonsubstantive and we will be correcting this error administratively prior to execution by the parties, in light of the following:

1. The pay scale shown as Exhibit A-2 and incorporated into the CBA that reflects a 4% increase, effective January 1, 2015;
2. Testimony, both written and oral, reflecting that members of Lodge 143 will be provided with a 4% increase, effective January 1, 2015; and
3. The language of Section 1 of the Bill providing that the CBA be in "substantially the same form" as the CBA attached to Bill 45.

If you have any questions about this matter, please feel free to contact Jennifer Sager, the Legislative Coordinator, at extension 2164. Thank you.

cc: Todd Allen
Margaret Ann Nolan
Sheila Tolliver