

# County Council of Howard County, Maryland

2025 Legislative Session

Legislative day # 5

## RESOLUTION NO. 67 - 2025

Introduced by: Chairperson at the request of the County Executive

Short Title: Appointment- Valerie Etienne- Commission on Aging

A RESOLUTION confirming the appointment of Valerie Etienne to the Commission on Aging.

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Introduced and read first time on April 7, 2025.

By order

Michelle Harrod  
Michelle Harrod, Administrator to the County Council

Read for a second time and a public hearing held on April 21, 2025.

By order

Michelle Harrod  
Michelle Harrod, Administrator to the County Council

This Resolution was read the third time and was Adopted ☒, Adopted with amendments \_\_, Failed \_\_, Withdrawn \_\_ by the County Council on May 5, 2025.

Certified by

Michelle Harrod  
Michelle Harrod, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALLCAPITALS indicates additions to existing language. ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

**WHEREAS**, Section 404 of the Howard County Charter and Section 6.300 of the Howard County Code provide for the County Executive to appoint and for the County Council to confirm nominees to Howard County Boards and Commissions created by law; and

**WHEREAS**, Sections 6.313 and 12.501 of the Howard County Code provide for a Commission on Aging in Howard County; and

**WHEREAS**, the County Executive has proposed the appointment of Valerie Etienne as a member of the Commission on Aging; and

**WHEREAS**, the County Council ratifies the County Executive's special trust and confidence in the abilities of the nominee.

**NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County, Maryland this 5 day of May, 2025 that the following person is appointed as a member of the Commission on Aging to serve from the passage of this Resolution to May 5, 2028 or until a successor is appointed and confirmed:

Valerie Etienne  
Ellicott City, MD

# VALERIE ETIENNE (NOZEA)

## **Nursing Home Administrator, 5/2023 – Present** ***Autumn Lake Healthcare @ Parkville***

- Manage the day-to-day operations of the facility and keep the organization on track to meet organization's goals and objectives.
- Ensure the quality and appropriateness of resident/patient care meets or exceeds company and regulatory standards.
- Provide leadership and oversight of census development and labor reduction.
- Develop a customer service culture that promotes quality of care and positive clinical outcomes.
- Ensure the facility operates in compliance with all local, state, and federal regulations.

## **Nursing Home Administrator, Senior Executive Director, 11/2011 – 04/2023** ***Communicare Health Services***

- Training and mentorship to three SNF facilities to provide new administrator onboarding, training, site visit, and operational process support.
- Provided leadership to ensure optimal care to nursing home residents.
- Responsible for the coordination, planning, and supervision of healthcare delivery to meet regulatory requirements.
- Strong business development skills with a focus on census and revenue growth.
- Manage facility expenses to ensure facility budget are met.
- Monitor and evaluate financial reports to maintain facility budgetary goals.

## **Clinical Sales Executive, 01/2010 - 11/2011** ***American Home Patient***

- Generated net revenue to attain or exceed territory sales quota through sales to new and existing business sources.
- Provided support as a respiratory therapist to patients outside the hospital by working closely with physicians and clinicians to provide the best clinical care for the patients.
- Provided patient & caregiver education to ensure compliance of therapy.
- Conducted ongoing patient assessment of respiratory needs and served as a liaison between the patient home and medical office.
- Promoted and marketed company's respiratory programs to medical referral sources.

## **Executive Director, 06/2005 - 12/2009**

### ***American Lung Association of the Atlantic Coast, Hunt Valley, MD***

- Lung health program management; trainings and workshops; supervision and evaluation of program staff; grant fiscal solicited and management; volunteer recruitment & management; relationship development with community partners & diverse groups.
- Prepared for facilitator based courses by designing teaching strategies to meet the established course objectives
- Conducted train-the-trainer courses using teaching strategies to deliver course content that is based upon pre-established curriculum, syllabus, course outline and competency tools.
- Developed and monitored departmental strategic goals to assure cost effectiveness, quality outcomes, and optimizing ROI within program areas

## **Respiratory Clinical Educator**

### ***Innovex, Parsippany, NJ***

- Managed & enrolled HCP's in disease management program; conducted program trainings; provided educational series on respiratory management; monthly monitor of program activities and fiscal management.
- Collaborated with leadership staff and multiple pharmaceutical sales teams to organize provider trainings and develop asthma management strategies.

## **Respiratory Care Practitioner**

### ***Orlando Regional Healthcare Systems/Delray Medical Center/Vencor Rehab and Subacute, FL***

- Educated parents on the various equipment and therapy regime for home discharge.
- Educated patients about respiratory conditions, treatment plans and medication use.
- Documented treatment effectiveness and patient outcomes in medical records.

## PROFESSIONAL SUMMARY

Accomplished Executive Director recognized for leveraging strong team leadership and development to drive organizational goals. Organized, detail-oriented leader skilled in directing high-performing teams to develop solutions and solve operational and technical problems.

## SKILLS

- Operational Records Maintenance
- Employee Training Program
- Financial Reporting Coordination
- Employee Recruitment and Hiring
- Regulatory Compliance
- Employee Motivation and Performance
- Effective Communicator and Public Speaker
- Business Development

## EDUCATION

Doctoral Candidate, Health Administration, Anticipated 2025

MBA, 2020  
University of Phoenix

Bachelor of Science, Cardiopulmonary Sciences, 2000  
University of Central Florida

## VOLUNTEERING

ORE, *Organization for the Rehabilitation of the Environment*, Haiti: Board Member

Wilna SDA Church, Board of Directors: Communication Ministry