

**County Council of Howard County, Maryland**

2025 Legislative Session

Legislative Day No. 10

**Resolution No. 127 - 2025**

Introduced by: Opel Jones

**SHORT TITLE:** Appointment – Kia Payne – Compensation Review Commission

**A RESOLUTION** appointing Kia Payne to the Compensation Review Commission; providing that the Commission shall recommend the compensation and allowances of the County Council to be elected in November 2026 by Resolution not later than December 21, 2025; providing that the Commission shall make a recommendation concerning compensation and allowances of the County Executive to be elected in November 2026; and providing that the Commission shall terminate on April 30, 2026.

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Introduced and read first time \_\_\_\_\_, 2025.

By order \_\_\_\_\_  
Michelle R. Harrod, Council Administrator

Read for a second time at a public hearing on \_\_\_\_\_, 2025.

By order \_\_\_\_\_  
Michelle R. Harrod, Council Administrator

This Resolution was read the third time and was Adopted \_\_\_\_, Adopted with amendments \_\_\_\_, Failed \_\_\_\_, Withdrawn \_\_\_\_, by the County Council on \_\_\_\_\_, 2015.

Certified By \_\_\_\_\_  
Michelle R. Harrod, Council Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **WHEREAS**, a seven-member Compensation Review Commission is established and is  
2 empowered to recommend compensation and allowances to be paid the members of the  
3 County Council pursuant to the authority of Section 10-302 of the Local Government  
4 Article of the Annotated Code of Maryland and Section 202(d) of the Howard County  
5 Charter and Title 5, County Council Subtitle 1, Compensation Review Commission of the  
6 Howard County Code; and

7  
8 **WHEREAS**, in accordance with Section 302(e) of the Howard County Charter, the  
9 Compensation Review Commission shall review the County Executive's compensation and  
10 allowances and make recommendations to the County Council regarding same.

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12 **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,  
13 Maryland, this \_\_\_\_ day of \_\_\_\_\_, 2025, that the representative of  
14 District 2 on the Compensation Review Commission is Kia Payne of Laurel, MD.

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16 **AND BE IT FURTHER RESOLVED** that the Commission shall elect from its members  
17 a chairperson, a vice chairperson and the other officers that it considers appropriate.

18  
19 **AND BE IT FURTHER RESOLVED** that, not later than December 21, 2025, the  
20 Commission shall submit by Resolution to the County Council its recommendations of  
21 compensation and allowances for the County Executive and County Council to be elected  
22 in November 2026.

23  
24 **AND BE IT FURTHER RESOLVED** that the Commission may recommend an increase  
25 or decrease in the compensation and allowances paid to the County Executive and  
26 members of the County Council, but the compensation may not be less than that provided  
27 in the Howard County Charter.

28  
29 **AND BE IT FURTHER RESOLVED** that the Commission shall hold at least one public  
30 hearing, which shall be advertised for two successive weeks in a newspaper of general  
31 circulation in Howard County, and notice of all meetings, public hearings, and work

1 sessions of the Commission shall be posted on the County Council bulletin board and  
2 website at least two weeks in advance.

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4 **AND BE IT FURTHER RESOLVED** that the Commission shall terminate on April 30,  
5 2026.

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