

County Council of Howard County, Maryland

2025 Legislative Session

Legislative Day No. 13

Resolution No. 161 - 2025

Introduced by: Liz Walsh

SHORT TITLE: Appointment – Pravin Ponnuri – Compensation Review Commission

A RESOLUTION appointing Pravin Ponnuri to the Compensation Review Commission; providing that the Commission shall recommend the compensation and allowances of the County Council to be elected in November 2026 by Resolution not later than December 21, 2025; providing that the Commission shall make a recommendation concerning compensation and allowances of the County Executive to be elected in November 2026; and providing that the Commission shall terminate on April 30, 2026.

Introduced and read first time _____, 2025.

By order _____
Michelle R. Harrod, Council Administrator

Read for a second time at a public hearing on _____, 2025.

By order _____
Michelle R. Harrod, Council Administrator

This Resolution was read the third time and was Adopted ____, Adopted with amendments ____, Failed ____, Withdrawn ____, by the County Council on _____, 2015.

Certified By _____
Michelle R. Harrod, Council Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **WHEREAS**, a seven-member Compensation Review Commission is established and is
2 empowered to recommend compensation and allowances to be paid the members of the
3 County Council pursuant to the authority of Section 10-302 of the Local Government
4 Article of the Annotated Code of Maryland and Section 202(d) of the Howard County
5 Charter and Title 5, County Council Subtitle 1, Compensation Review Commission of the
6 Howard County Code; and

7
8 **WHEREAS**, in accordance with Section 302(e) of the Howard County Charter, the
9 Compensation Review Commission shall review the County Executive's compensation and
10 allowances and make recommendations to the County Council regarding same.

11
12 **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,
13 Maryland, this ____ day of _____, 2025, that the representative of
14 District 1 on the Compensation Review Commission is Pravin Ponnuri of Ellicott City,
15 MD.

16
17 **AND BE IT FURTHER RESOLVED** that the Commission shall elect from its members
18 a chairperson, a vice chairperson and the other officers that it considers appropriate.

19
20 **AND BE IT FURTHER RESOLVED** that, not later than December 21, 2025, the
21 Commission shall submit by Resolution to the County Council its recommendations of
22 compensation and allowances for the County Executive and County Council to be elected
23 in November 2026.

24
25 **AND BE IT FURTHER RESOLVED** that the Commission may recommend an increase
26 or decrease in the compensation and allowances paid to the County Executive and
27 members of the County Council, but the compensation may not be less than that provided
28 in the Howard County Charter.

29
30 **AND BE IT FURTHER RESOLVED** that the Commission shall hold at least one public
31 hearing, which shall be advertised for two successive weeks in a newspaper of general

1 circulation in Howard County, and notice of all meetings, public hearings, and work
2 sessions of the Commission shall be posted on the County Council bulletin board and
3 website at least two weeks in advance.

4

5 **AND BE IT FURTHER RESOLVED** that the Commission shall terminate on April 30,
6 2026.

7

PII DETAILS WITHHELD

EXPERIENCE

DEFENSE INFORMATION SYSTEM AGENCY (DISA)

Feb. 2022 to present

Project Manager

DISA is a U.S. Department of Defense combat support agency that provides, operates and assures command, control, information sharing capabilities and a globally accessible enterprise information infrastructure in direct support to joint warfighters, national-level leaders and other mission and coalition partners across the full spectrum of military operations. As Project Manager responsibilities include managing Department of Defense business applications through the Software Development Life Cycle, deployment and post deployment support.

US ARMY, CECOM SEC, APG, MD

Oct. 2009 to Jan. 2022

Acting Branch Chief and Project Lead

Software Engineering Center (SEC) in the Army's Communications Electronics Command, Life Cycle Management Command (CECOM LCMC) supports the sustainment of software systems used by the war fighter and provides Value-Added Services in support of the DoD Enterprise.

As the Acting Branch Chief, responsibilities included personnel management to ensure appropriate assignment of available resources based on mission needs, requisite skill sets, personal preferences and career paths. In addition, conducted Planning & Budgeting including OPS 29 and Program Management Reviews (PMR). Performed contracts management including contract strategy, contracts planning, solicitation, technical evaluation, award, management and monitoring. Managed customer relationships including customer outreach, capabilities marketing and building a customer base for a long-term relationship with the branch.

As the Project Lead, responsibilities included leading mixed teams of up to 25+ government contractors for product sustainment and modernization. Engaged internal and external stakeholders to manage requirements and expectations. Managed project priorities and risks. Coordinated with Contract Officer Representative (COR) for contracts execution. Managed project schedules. Streamlined project processes for increased efficiency and ensuring appropriate level of documentation and knowledge transfer for project continuity.

FEDERAL AVIATION AUTHORITY (FAA) (ON CONTRACT FROM AMTI)

Mar. 2009 to Oct 2009

Project Manager

Project Manager responsible for the Development & Implementation of Software Systems related to Application, Issuance and Tracking of Personal Identity Verification (PIV) Cards as primary form of identification across the entire FAA comprising of over eighty thousand employees and contractors under the Homeland Security Presidential Directive -12 (HSPD-12). Responsibilities included managing the expectations of the directive and coordinating the efforts of the development team, prioritizing and assigning tasks to the team and managing the software and process implementation rollouts across the entire FAA. Drafted technical documentation and SOPs and reported to management on schedule and performance via oral reports and written briefs.

EDUCATION

UNIVERSITY OF MUMBAI, India

Master of Business Administration (U.S. Equivalent: Master's Degree in Business Administration and Management)

Bachelor's Degree in Mechanical Engineering (U.S. Equivalent: Bachelor's Degree in Mechanical Engineering)

COMMUNITY LEADERSHIP

- Indian Origin Network of Howard County (IONHoCo), Founding Member, 2014 – present
- Howard County Democratic Central Committee, 2014-2018
- Howard County Asian American Pacific Islander (AAPPI) Commission, 2022
- Howard County Public School System (HCPSS) AAPPI Advisory Board Chair, 2022

- Howard County Compensation Review Commission Chair, 2017

COMMUNITY INVOLVEMENT, ENGAGEMENT AND SERVICE ACTIVITIES

- Annual IONHoCo Community Leaders Diwali Dinner for Elected Official, Primary Organizer, 2016-present
- Annual IONHoCo Diwali Celebration, Primary Organizer, 2014-Present
- Annual IONHoCo Holi Celebration, Primary Organizer, 2014-Present
- IONHoCo Food Pantries During the Pandemic, Primary Organizer April 2020 – September 2020
- Back to Basics Initiatives to encourage people to work with their hands, be close to nature and protect the environment which leads to increased self-confidence, an active and healthy life style and increased mental well-being.
 - Backyard Gardening supported by Howard County Grant, Primary Organizer, 2020 - present
 - Mentoring and leading community home improvement projects, 2020 – present
- Mental Health Awareness Initiatives, Primary Organizer, 2020-present
- Environmental Awareness Initiatives, Primary Organizer, 2020-present
 - IONHoCo Plate Bank – Provides free steel plates and utensils for large parties to reduce single use plastic waste.
- Magic, Balloons and Facepainting at the Ellicott City Volunteer Fire Department Open House - 2018, 2022
- IONHoCo and Community Ecology Institute (CEI) - partnership to establish and promote community gardening - 2020, 2021
- IONHoCo collaboration with Howard County Police Department (HCPD) to Improve Relations with Asian Indian Community, 2018 - present
 - Apprising new police recruits on the Asian Indian Culture and customs for increased awareness both for HCPD and the community.
 - Outreach programs to connect HCPD with the community.
 - National Day out organized by HCPD - 2019, 2022
- Vice Chair of Dunlogin Middle School Parent Teachers Association (PTA), 2014-2015
- Volunteering with Aastha Adult Daycare and American Diversity Group to entertain and encourage senior citizens, 2020-present
- Ambassador of Citizen Election Fund (Ballot initiative A), 2016
- Active team member in creating the Howard County Ambassador Program to empower community leaders on the resources available in the county to help the community.

HONORS & AWARDS

- The Presidents Lifetime Achievement Award from the Office of the President of the United States and AmeriCorps, 2021