



# Howard County

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*Internal Memorandum*

SUBJECT: Council Testimony and Fiscal Impact  
Statement – Council Bill No. 20  
Re: AFSCME Council 67 – Local 3085

To: Lonnie Robbins  
Chief Administrative Officer

Through: Todd Allen   
Human Resources Administrator

From: Art Griffin   
Chief, Classification and Pay

Date: May 1, 2013

The Administration supports and urges the passage of Council Bill 20, which relates to the approval of a three-year agreement and the adoption of conflicting provisions contained in the negotiated collective bargaining agreement with the AFSCME Council 67 – Local 3085 for fiscal years 2013, 2014 and 2015.

The bill is submitted to the County Council pursuant to Section 1.111(e) of the Howard County Code in order for the Council to approve agreed-upon provisions in the collective bargaining agreement that conflict with the personnel provisions of the County Code and the Employee Manual.

The Bill's Exhibit A is the negotiated agreement in its entirety. Exhibit B to the bill contains all provisions determined to be in conflict with the Pay plan and Employee Manual. The purpose is to give the Council a comprehensive assessment of the differences between the collective bargaining agreement negotiated with these employees and the County's personnel provisions.

The negotiated agreement with Local 3085 provides that it will have a term from July 1, 2012 through June 30, 2015. The agreement includes the amount of compensation to be paid to members of Local 3085 during fiscal years 2013, 2014 and 2015 and other pay provisions as well. The FY14 costs for this agreement have been incorporated into the Executive's FY 2014 budget submittal.

cc: Jennifer Sager