

County Council of Howard County, Maryland

2025 Legislative Session

Legislative Day No. 10

Resolution No. 125 - 2025

Introduced by: The Chairperson at the request of the County Executive

SHORT TITLE: Appointment - Ellen Flynn Giles – Compensation Review Commission

A RESOLUTION appointing Ellen Flynn Giles to the Compensation Review Commission; providing that the Commission shall recommend the compensation and allowances of the County Council to be elected in November 2026 by Resolution not later than December 21, 2025; providing that the Commission shall make a recommendation concerning compensation and allowances of the County Executive to be elected in November 2026; and providing that the Commission shall terminate on April 30, 2026.

Introduced and read first time July 7, 2025.

By order Michelle R. Harrod
Michelle R. Harrod, Council Administrator

Read for a second time at a public hearing on July 21, 2025. Sep 15, 2025

By order Michelle R. Harrod
Michelle R. Harrod, Council Administrator

This Resolution was read the third time and was Adopted ☒, Adopted with amendments ☐, Failed ☐, Withdrawn ☐, by the County Council on Oct 6, 2025.

Certified By Michelle R. Harrod
Michelle R. Harrod, Council Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

Did not appear July 21, 2025
Tabled July 30, 2025 Michelle R. Harrod

1 **WHEREAS**, a seven-member Compensation Review Commission is established and is
2 empowered to recommend compensation and allowances to be paid the members of the
3 County Council pursuant to the authority of Section 10-302 of the Local Government
4 Article of the Annotated Code of Maryland and Section 202(d) of the Howard County
5 Charter and Title 5, County Council Subtitle 1, Compensation Review Commission of the
6 Howard County Code; and

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8 **WHEREAS**, in accordance with Section 302(e) of the Howard County Charter, the
9 Compensation Review Commission shall review the County Executive's compensation and
10 allowances and make recommendations to the County Council regarding same.

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12 **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,
13 Maryland, this 6 day of October, 2025, that the representative of The
14 County Executive on the Compensation Review Commission is Ellen Flynn Giles of
15 Ellicott City, MD.

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18 **AND BE IT FURTHER RESOLVED** that the Commission shall elect from its members
19 a chairperson, a vice chairperson and the other officers that it considers appropriate.

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21 **AND BE IT FURTHER RESOLVED** that, not later than December 21, 2025, the
22 Commission shall submit by Resolution to the County Council its recommendations of
23 compensation and allowances for the County Executive and County Council to be elected
24 in November 2026.

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26 **AND BE IT FURTHER RESOLVED** that the Commission may recommend an increase
27 or decrease in the compensation and allowances paid to the County Executive and
28 members of the County Council, but the compensation may not be less than that provided
29 in the Howard County Charter.

1 **AND BE IT FURTHER RESOLVED** that the Commission shall hold at least one public
2 hearing, which shall be advertised for two successive weeks in a newspaper of general
3 circulation in Howard County, and notice of all meetings, public hearings, and work
4 sessions of the Commission shall be posted on the County Council bulletin board and
5 website at least two weeks in advance.

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7 **AND BE IT FURTHER RESOLVED** that the Commission shall terminate on April 30,
8 2026.

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